2024-25 Budget

	2023-24	2024-25	Comments
Salaries and benefits			
Salaries	\$2,547,087	\$2,666,993 —	—— Contractual increases in salaries
Retirement	280,440	324,242	
Payroll taxes	194,865	206,465	
Health insurance	372,300		Assumes a 10% increase in January 2025
Other insurance Total salaries and benefits	\$32,500	\$32,500	
Total salaries and Derients	\$3,427,192	\$3,628,200	
Library materials	\$575,000	\$575,000	—— Increases in downloadable materials and Library of Things offset by decrease in demand for CDs and DVDs
Operations			mings onset by decrease in demand for ebs and by bs
Utilities	\$105,400	\$105,500	
Office supplies and expenses	58,400	58,700	
Printing and marketing	35,000	43,200	Includes potential addition of communications software
Custodial supplies	20,000	20,000	
Insurance	30,000	35,000	
Professional fees, dues and conferen			—— Includes attorney fees
Special programs 35,000		42,000	—— Increased demand for programming
Building and equip. maint.	96,000	97,000 —	—— Contractual services, building/equipment repairs
Furniture and equipment	30,000	30,000	
IT/hardware and software	50,000	50,000	
Audit and online accounting services 44,000		47,000	Audit fees and actuary fees
Online catalog/circ. system Other	54,000		Planned increase in library system fees
	11,500	11,500 135,000	
Capital improvements/contingency	135,000		
Total operations	\$740,800	\$778,900	
TOTAL EXPENSES	\$4,742,992	\$4,982,100	
Income			
PILOT	\$241,523	\$239,000	
State aid	26,000	26,000	
Interest income	52,000	90,000	Rates expected to be high through 2024
Miscellaneous fees	17,500	20,000	
Friends contribution	N/A	7,000 —	Reclassified Friends contributions from expense to income
Gifts and donations	4,000	8,000	
TOTAL INCOME	\$341,023	\$390,000	
			Proposed levy
BUDGET	\$4,742,992	¢4.092.100	5.04% increase increase: 4.32%
Minus income		390,000	
	341,023		
Equals LEVY	\$4,401,969	\$4,592,100	———— 4.32% increase
Fund balance			
		\$1,350,000	—— Funds operations from July until taxes received in October
		3,390,380	Designated for capital expenditure and building needs
TOTAL FUND BALANCE			in conjunction with the library's Long Range Plan
		\$4,390,380	. , , , , , ,

For additional financial information, please see the audited financial statements of Bethlehem Public Library online at www.bethlehempubliclibrary.org/about-us/board-of-trustees.