

00:15  
i see us on youtube but kristen will  
00:17  
give me the  
00:17  
thumbs up when we get on to the website  
00:25  
i actually have a message that says  
00:26  
we're streaming on youtube  
00:28  
perfect yeah we're on the website now  
00:30  
too okay  
00:48  
too many tabs in my browser  
00:54  
when two screens are not enough  
00:58  
four  
01:05  
gets a little unwieldy  
01:10  
hi everyone hi chris  
01:20  
i know our meat's not coming tonight and  
01:24  
um  
01:28  
is he okay yes yes just  
01:31  
not coming  
01:36  
and i believe caroline will jump on here  
01:37  
in a minute  
01:56  
so we are open at nine this morning  
01:58  
today for the first time  
02:00  
and uh you know it's very soft open so  
02:02  
we don't really announce it out we'll do  
02:03  
that  
02:04  
on the thursdays email that goes out  
02:06  
this week we'll put that out a little  
02:07  
bit wider  
02:08  
and uh 901 three people in the building  
02:12  
so how did they know was there anything  
02:17  
hey people find a way i think they're  
02:20  
probably people who  
02:21  
come to the door and been like oh it's  
02:22  
time i mean on top of it it was a very  
02:23  
crummy morning you know it's not like  
02:25  
they're just out walking  
02:26  
that's funny listen three happy happily  
02:28  
surprised people i'll take it  
02:30  
so it wasn't in the latest  
02:34

because it seems like i get those new  
02:35  
news note things fairly regularly was  
02:38  
what they always posted  
02:39  
and then no no we do we do uh we we have  
02:42  
become  
02:42  
um rather enamored of the soft open and  
02:45  
it gives us a little bit of a chance to  
02:47  
like get our new patterns established  
02:49  
and everything and then so we'll start  
02:50  
on a monday  
02:51  
and then kristen will put it in her news  
02:53  
and notes that comes out on thursday  
02:55  
so um you know we're just we'll get it  
02:58  
rolling it gives us time to get the  
02:59  
signage  
03:00  
fixed because there's always we've  
03:01  
always put it someplace that it's wrong  
03:03  
but  
03:04  
um you know there were some people  
03:05  
confused this weekend they thought we  
03:06  
were open at uh  
03:08  
at 10 but it was 10 30. so now this  
03:10  
weekend it'll all  
03:11  
you know trying to get google updated in  
03:14  
any case  
03:14  
everything's going to come back to  
03:16  
normal and we'll be all set  
03:20  
there's caroline hi everyone  
03:24  
hello hi carolyn hi caroline  
03:28  
okay um we can call the meeting to order  
03:31  
then um  
03:32  
the the monday june 14th 2021  
03:36  
the birthdays meeting officially is  
03:38  
called to order uh first order of  
03:39  
business is public participation  
03:43  
check really quickly  
03:46  
nothing okay  
03:49  
okay we'll go into the review of

03:51  
previous meeting  
03:52  
minutes everyone get a chance to take a  
03:56  
look at those minutes  
04:00  
just a heads up there's two of them  
04:02  
there's one for the long range planning  
04:04  
meeting  
04:05  
okay great we'll do the trustees meeting  
04:09  
first and then the long range planning  
04:10  
meeting second  
04:12  
i'll take a motion on uh on the trustees  
04:15  
meeting  
04:20  
great all those uh any discussion all  
04:22  
those in favor  
04:23  
are you supervising your hand  
04:27  
any dissension okay and those are  
04:28  
approved now the long-range planning  
04:30  
meeting  
04:30  
minutes i'll take a motion on those  
04:35  
i move okay great any second  
04:38  
michelle yeah great okay all the  
04:41  
discussion  
04:42  
on favor raise your hand the  
04:45  
objection okay those are past two  
04:48  
financial reports  
04:51  
pages 17.  
04:54  
okay uh currently we're tracking at  
04:57  
about 11  
04:58  
under budget um i'm i'm projecting this  
05:02  
is just a  
05:03  
guesstimate but i'm projecting that  
05:04  
we're going to end the year  
05:06  
somewhere in the neighborhood of 500 000  
05:09  
in savings  
05:10  
unless there's some really unusual  
05:11  
expenses that hit in june but i i don't  
05:14  
i think i've got everything um  
05:17  
and again the savings can uh be used it  
05:20

will increase the fund balance and it  
05:21  
can be used for  
05:23  
really anything that the trustees the  
05:26  
library decides to use it for  
05:28  
potentially setting it aside for future  
05:30  
capital projects  
05:33  
um  
05:36  
i can i just did a quick back of the  
05:39  
envelope calculation to try to  
05:41  
figure out what makes up that 500 000 in  
05:44  
savings  
05:46  
um it's this is a little bit rough but  
05:49  
uh i would say that salaries and  
05:51  
benefits um account for about 38  
05:54  
of that uh you know we had a lot of  
05:56  
savings  
05:57  
turnover savings and savings and holding  
06:00  
positions open  
06:01  
you're not filling positions because of  
06:02  
the pandemic  
06:04  
um we between operations and capital  
06:09  
expenses  
06:09  
we uh are going to be saving about 45  
06:14  
um if you just if you look at capital  
06:15  
expenditures that's 105 000  
06:17  
right there that we didn't spend so  
06:19  
let's you know that's roughly  
06:21  
that in and of itself is about twenty  
06:23  
percent of uh  
06:24  
the five hundred thousand dollars in  
06:26  
savings some savings in library  
06:28  
materials maybe about seventeen percent  
06:31  
um next month  
06:34  
well i'll provide some more detail it'll  
06:37  
be the end of the year  
06:39  
um it won't the numbers won't be audited  
06:42  
but  
06:43  
they'll be you know pretty close to

06:45  
final numbers  
06:47  
and um i can provide some more detail uh  
06:51  
so that you can actually see what you  
06:53  
know what lines did we really have  
06:54  
savings in and what lines did we  
06:56  
overspend  
06:57  
um you know there should be a pretty  
07:00  
complete picture  
07:01  
um in july for the for the year end that  
07:04  
would be my goal anyways  
07:05  
great um does anybody have any questions  
07:09  
on anything else on  
07:13  
the warrants or anything any of the  
07:15  
checks that are that are listed  
07:17  
can i ask you just so for what you said  
07:19  
on the 500 000  
07:21  
it sounds like and i guess it makes  
07:23  
sense that had the library been open  
07:26  
without if covert hadn't have in the  
07:28  
library had been open between the  
07:30  
staffing costs and the  
07:32  
operations and maintenance costs that  
07:34  
that number that um  
07:35  
that savings number would be  
07:37  
significantly lower is that correct  
07:39  
so it generally stands out mostly  
07:41  
because of covid and because of the  
07:43  
staffing savings  
07:44  
or the savings because of staffing and  
07:45  
the savings because of particular  
07:47  
operations  
07:48  
yes but typically every year we have  
07:50  
savings um  
07:52  
we have staffing savings and we have  
07:54  
some other savings  
07:55  
if i've gone back to look over the  
07:57  
last few years  
07:58

and we've had you know maybe somewhere  
08:00  
in the neighborhood of two to three  
08:02  
hundred thousand dollars each year in  
08:03  
savings  
08:04  
you know for one reason one thing we  
08:06  
budget for capital expenditures and we  
08:08  
haven't been using that  
08:09  
money you know on a regular basis  
08:12  
the purpose of budgeting for capital  
08:14  
expenditure expenditures is to be able  
08:16  
to try to set aside  
08:18  
some portion of the budget for the  
08:19  
future so  
08:22  
typically if our budget is really on  
08:25  
track  
08:26  
um we should have uh you know 100  
08:30  
to 125 000 in savings every year  
08:33  
in capital expenditures because you know  
08:36  
unless we've planned for certain  
08:37  
expenditures  
08:38  
in a particular year um i'll wait till  
08:41  
i'll see if other people have  
08:42  
questions on the particular report but  
08:43  
then i might um i want to bring up the  
08:45  
idea of um  
08:47  
when and if the board wants to discuss  
08:50  
a fund a capital fund that would  
08:53  
actually be  
08:54  
right the only  
08:57  
comment is really a question at this  
08:59  
point we um  
09:00  
i think we used to get the detailed  
09:02  
expenditure report  
09:04  
every month in the board packet and now  
09:06  
we're getting it  
09:07  
sherry are we getting it like quarterly  
09:10  
we were doing it quarterly but we can  
09:11  
certainly put it in every month if you'd

09:13  
like  
09:14  
that's kind of what i'm throwing out do  
09:15  
people want  
09:17  
the detail line by line because you can  
09:20  
see a lot in the line-to-line detail  
09:22  
it also makes the board packet business  
09:24  
the detail happens to be  
09:26  
in there this month it just right yeah  
09:28  
it got thrown in here  
09:30  
i made a mistake sorry no it's no big  
09:32  
deal um  
09:33  
and we could we could presented every  
09:35  
month it's not a big deal because we we  
09:37  
have it  
09:37  
it's not like it's something extra that  
09:39  
we have to do  
09:41  
so it just does show certainly in  
09:43  
operations and stuff i went through it  
09:45  
more carefully and saw oh there's like  
09:47  
20 000 there there's 30 000 there yeah  
09:49  
so it  
09:50  
does get up it does get up and at the  
09:52  
same time we  
09:53  
um we also had less in revenue because  
09:57  
we didn't have the fines  
09:58  
so you know everything is everything is  
10:00  
pluses and minuses but certainly more in  
10:02  
savings which is good  
10:04  
is that more detailed report is what if  
10:06  
you're talking about is on page 12  
10:07  
that's  
10:08  
that's the summary you're talking about  
10:10  
yes okay  
10:11  
yeah thank you yeah that's the detail of  
10:14  
expenditures  
10:16  
isn't the issue also that anytime we  
10:18  
don't fill a job  
10:21

like right away or within a certain  
10:23  
reasonable time you accrue  
10:24  
savings i always thought that every time  
10:27  
you  
10:28  
you know told you have to wait a meeting  
10:30  
or something you get it you get that  
10:32  
hr savings benefits and peace too  
10:36  
so right yeah yeah and we're i mean we  
10:39  
you know listen  
10:40  
uh it is my job to make sure that we're  
10:42  
under spent or at  
10:43  
or you know at least right on or under  
10:46  
spent for personnel  
10:47  
over spending the personnel line is not  
10:49  
something that would be a good idea for  
10:50  
us to do  
10:51  
right oh because it's our biggest our  
10:52  
biggest lines but the um  
10:54  
and for the budget for next year we  
10:56  
actually budgeted  
10:58  
a a turnover turnover amount  
11:01  
right we tried to be really conservative  
11:03  
so we would still have some savings we  
11:05  
went we don't want to be so close that  
11:07  
we you know we end up overspending  
11:09  
right um but we want we'd like to be a  
11:11  
little bit closer to reality  
11:15  
[Music]  
11:18  
yeah i i like that idea because um  
11:22  
at least when i was on the board we were  
11:24  
budget we were supposedly budgeting  
11:26  
for a zero like and and inevitably ended  
11:30  
up with some savings because of  
11:31  
retirement and and you know what's  
11:33  
called breakage when the new employee  
11:34  
came in and older employee left  
11:36  
um and and i'm not sure there were ever  
11:38  
years that we had us

11:39  
you know that much and that's why that  
11:41  
other fund was  
11:42  
set up in terms of funneling things off  
11:44  
towards capital projects but  
11:45  
um there could be flaw we might even  
11:47  
discuss it as a board  
11:48  
philosophy is you know without  
11:52  
jeopardizing the library's um  
11:56  
operations do we budget  
11:59  
anticipate what in anticipation of  
12:02  
recouping  
12:04  
you know 150 200 000  
12:08  
or are we budgeting closer to what the  
12:11  
expense expenses might  
12:13  
uh cost without jeopardizing the  
12:16  
i'm just throwing that out there i don't  
12:17  
have a position either way but it's it's  
12:19  
interesting for me to hear that it's  
12:20  
like  
12:20  
that the budget is basically developed  
12:23  
so that there is  
12:24  
roughly an anticipated you know up to  
12:26  
200 300 000  
12:28  
surplus well i i'm not sure  
12:32  
it's anticipating a two or three hundred  
12:34  
thousand dollar surplus i think it's  
12:35  
fair to say that we  
12:36  
anticipate full employment for our lines  
12:39  
we don't  
12:40  
take into account a credit for unfilled  
12:42  
positions  
12:43  
and this year we moved to actually do  
12:46  
that that we have  
12:47  
taken that into account as as i  
12:50  
understand sherry to say  
12:52  
in a conservative way as a first step  
12:55  
and  
12:56

certainly in a concert well that was you  
12:58  
know  
13:00  
this is an unusual year but i think  
13:02  
that's how we would ease it in  
13:04  
um so if  
13:07  
i think too the i hate it sound like a  
13:10  
broken record but i think this is the  
13:11  
important reason for the long range plan  
13:14  
because the board this is the board  
13:16  
telling itself  
13:17  
what is our goal where are we looking to  
13:19  
go  
13:20  
what are the monies that we anticipate  
13:22  
on spending and then the plan  
13:24  
is then the budgetary plan is derived  
13:26  
from that where we say oh okay  
13:28  
so in the past whether it was the  
13:30  
parking lot that was  
13:31  
um refreshed back in 2009 or the hvac  
13:34  
plan  
13:35  
it was like there is a plan for how this  
13:38  
money is going to be spent and we have a  
13:39  
you know the whole organization is like  
13:41  
oh at the end of the year  
13:42  
this money is being saved because it  
13:43  
goes towards a goal and that's what  
13:45  
makes that whole thing  
13:47  
um you know really that long range plan  
13:48  
can seem kind of amorphous  
13:50  
but it's very important because that's  
13:52  
where you know we're telling ourselves  
13:53  
and in the community  
13:54  
listen yes there are savings here the  
13:56  
savings are not  
13:57  
to to have money in a pocket it's  
13:59  
ridiculous uh you'd rather have it in  
14:01  
the taxpayers pockets  
14:03  
but it's that you know there are you

14:04  
know necessary and needed repairs to  
14:06  
happen to the library  
14:07  
and this is you know what we've  
14:09  
identified as those highest priorities  
14:11  
boom and that's where that money's going  
14:12  
you know and that's um i know the school  
14:14  
district and they have different  
14:16  
um controls on them uh in ed law  
14:20  
you know but for us it's it's the  
14:22  
philosophy the philosophy is do are we  
14:24  
gonna try to save the money  
14:25  
and you know save it out at the end of  
14:27  
the year so we can do some of these  
14:28  
projects  
14:30  
or um you know some libraries have a  
14:32  
philosophy where they bond more often  
14:33  
right they they're more often more like  
14:34  
a school district where you know  
14:36  
they're constantly running some sort of  
14:37  
bond um because  
14:39  
the the budget is designed to be at zero  
14:41  
and that's not been our library's  
14:43  
philosophy but it can be and lots of  
14:45  
library  
14:46  
libraries run the gamut from all that  
14:47  
just like school districts do so  
14:53  
well said yep  
15:00  
any other questions on the update on  
15:02  
jerry's update  
15:04  
do we need a motion do we accept the  
15:06  
treasures report  
15:08  
yeah yep i make  
15:11  
sherry do you have other points to make  
15:13  
no not about the  
15:15  
report no okay i make a motion to accept  
15:18  
the treasurer's report as  
15:19  
presented in the board packet including  
15:22

the  
15:22  
the warrants for disbursements  
15:27  
a second and great the motion second  
15:31  
although  
15:31  
i needed for the discussion okay all  
15:33  
those  
15:34  
in favor please raise your hand any  
15:37  
opposed  
15:38  
extensions okay motion carried uh  
15:41  
you want to go into the investment  
15:42  
presentation yeah just just before i go  
15:44  
into the investment presentation i just  
15:46  
want to mention that  
15:47  
um we've received the engagement letter  
15:50  
for  
15:51  
our upcoming audit okay and um  
15:54  
this will be the third year working with  
15:56  
marvin and company um  
15:58  
the fee is remain flat at fifteen  
16:01  
thousand oh seventy five  
16:03  
um i'm looking forward to working with  
16:06  
them and hoping to be able to  
16:08  
provide some efficiencies throughout the  
16:09  
process i'm going to have a call next  
16:11  
week  
16:12  
to talk about um some things that that  
16:14  
perhaps i can do  
16:15  
and to get a jump start on the audit and  
16:19  
[Music]  
16:20  
get some things going and make their job  
16:22  
a little bit easier hopefully  
16:24  
so we'll see how that goes and sherry  
16:27  
where are we  
16:28  
with um our current  
16:32  
rfp results is do we have an  
16:35  
option for another year with them  
16:37  
without going for an rfp or do we have  
16:39  
another year to run where are we with

16:40  
the law  
16:41  
we don't we don't have to do another rfp  
16:43  
if we wanted to stay with marvin we  
16:45  
could stay with them for  
16:46  
10 years okay um this is our third year  
16:49  
with  
16:50  
the initial agreement um and i think  
16:54  
what we can do is have a conversation  
16:55  
with them at the end of this year  
16:57  
to say you know we'd like to continue um  
17:02  
you know give us the engagement letter  
17:03  
and tell us what the you know tell us  
17:04  
what you expect the fee to be and we can  
17:06  
we can talk about that we can negotiate  
17:08  
that  
17:08  
a little bit um but  
17:12  
uh we can continue with marvin without  
17:14  
having to do an rfp  
17:17  
i don't have any problem with that i  
17:18  
think they've done a great job i just  
17:21  
i would like to know specifically what  
17:23  
the terms  
17:24  
were when they presented it to us  
17:27  
because i think  
17:28  
i think that it was like three years  
17:30  
plus an option  
17:32  
and it doesn't change what we do i would  
17:34  
just like to know specifically what  
17:35  
those terms were  
17:36  
i believe it was two years with an  
17:38  
option so  
17:39  
we are in the option year yes we are in  
17:41  
the option year  
17:43  
okay that from what i remember it was  
17:46  
um a two-year contract with a one-year  
17:48  
option to renew  
17:50  
okay  
17:53

okay so sherry i think i mean  
17:58  
i don't know how any everybody else  
18:01  
feels i would i would defer  
18:03  
to sherry and jeff and tanya's judgment  
18:05  
on it at this point to at least open a  
18:07  
discussion and then see what we would  
18:08  
get  
18:09  
back from them from you know for a quote  
18:12  
from um  
18:13  
the auditors yeah i agree i think that'd  
18:16  
be a good way to start  
18:17  
yeah well would that go to the finance  
18:21  
committee first or does it  
18:22  
just come to the whole board  
18:26  
well if she has information it will go  
18:30  
to the finance committee but  
18:31  
at this point we're discussing it and i  
18:33  
was kind of throwing it out to say  
18:34  
would anybody have an issue if we  
18:36  
proceeded  
18:37  
on that path because the clock is  
18:40  
ticking if someone felt strongly about  
18:42  
an rfp the clock is definitely  
18:44  
ticking very loudly at this point  
18:47  
so i you know i i think we are where we  
18:49  
are and i  
18:50  
have no dissatisfaction with the service  
18:52  
that we've gotten  
18:55  
yeah i i i would say that um  
18:59  
it's not necessarily a good idea to do  
19:03  
an rfp  
19:04  
every two three four years unless  
19:06  
there's a reason to  
19:08  
unless there you know some  
19:09  
dissatisfaction or some issues  
19:11  
that we've had um switching auditors  
19:15  
very frequently kind of is a  
19:17  
little bit of a red flag um

19:20  
you know if we did an rfp and we it  
19:23  
showed that we had been switching  
19:24  
auditors you know  
19:26  
every two or three years that would  
19:27  
raise a question um  
19:29  
other firms would want to know why  
19:30  
what's going on why are you doing that  
19:33  
um because there really isn't a  
19:34  
requirement to  
19:36  
change auditors that frequently in fact  
19:39  
it's not necessarily  
19:40  
very efficient to do that because the  
19:42  
first year is a little bit challenging  
19:44  
it's you know new people that you're  
19:45  
working with and a new firm that needs  
19:47  
to  
19:48  
needs to learn about what we do and how  
19:50  
we do it  
19:53  
and i would also adding to that and i  
19:56  
agree with everything you've said  
19:58  
we have stayed with firms for extended  
20:00  
periods of time  
20:02  
and we've done some switching in the  
20:04  
last 10 years  
20:05  
just from the perspective of bringing  
20:07  
new perspective in  
20:09  
and making a change which is healthy  
20:12  
sherry has also pointed out i don't  
20:14  
think she mentioned it tonight  
20:16  
you can also get fresh perspective by  
20:18  
changing who your lead auditor is within  
20:20  
a firm right or right if you're  
20:22  
satisfied with them and  
20:24  
you know there are different ways to  
20:25  
achieve um to achieve  
20:27  
um safety results  
20:30  
um so that said i think sherry has a  
20:34

good handle on this and she's this is  
20:35  
one of the reasons i think that we hired  
20:37  
a professional treasurer to do some of  
20:40  
this and advise us on it so  
20:43  
i'm good with where you're going sherry  
20:46  
okay  
20:49  
all right and i'll you know certainly uh  
20:51  
keep you posted and  
20:52  
probably have some more information next  
20:54  
month about where we are you know with  
20:55  
the audit we'll be  
20:56  
starting to you know prepare some  
20:58  
schedules and get things ready for them  
21:01  
great sounds good  
21:08  
okay i guess we can we can get into the  
21:11  
investment um  
21:12  
presentation jeff can you share your  
21:15  
screen because  
21:16  
i i have it up on a different  
21:19  
on a different computer so all right  
21:20  
give me one second here  
21:28  
it's not going to be perfectly filling  
21:30  
the screen but can you guys see that  
21:32  
i'll see if i can increase the size a  
21:34  
little bit yes thank you thank you  
21:37  
all right so i wanted to put together um  
21:40  
some information  
21:41  
about our investment policy i thought  
21:43  
well first of all we're required to  
21:45  
review our investment policy every year  
21:47  
but i thought this would be a good time  
21:49  
to kind of see where we are  
21:50  
um and give me an opportunity to  
21:55  
um come up with maybe some  
21:57  
recommendations going forward  
21:59  
um so first i'd like to just give you a  
22:02  
little bit of  
22:03  
background on the investment policy i

22:07  
know  
22:07  
you know it was completely reviewed and  
22:09  
overhauled a couple of years ago  
22:12  
but particularly for charmaine who  
22:14  
wasn't here when that was done  
22:16  
um just a brief overview um  
22:20  
so our primary object objectives are  
22:23  
to conform with applicable federal state  
22:25  
and legal requirements  
22:27  
to safeguard principle um to provide  
22:30  
sufficient liquid liquidity for the  
22:32  
library and obviously to obtain a  
22:34  
reasonable rate of return  
22:37  
as far as conforming with um federal  
22:41  
state  
22:41  
and legal requirements uh we have a  
22:44  
limited number of  
22:45  
investment options available we can't  
22:46  
invest in anything we we want  
22:48  
obviously we don't want to invest in  
22:50  
anything that's too risky  
22:52  
basically our choices are time deposit  
22:54  
accounts  
22:55  
certificates of deposit and treasury  
22:58  
bills  
23:02  
um diversification is is another thing  
23:06  
that  
23:06  
that we can take a look at um  
23:10  
it can be good to diversify among  
23:12  
different institutions but it's  
23:13  
important to find a balance between  
23:16  
diversifying and keeping the number of  
23:18  
accounts to a minimum  
23:20  
with a lot of bank accounts it can  
23:22  
complicate  
23:23  
um effective control of cash make things  
23:26  
a little bit more complicated  
23:27

uh it could result in frequent interbank  
23:30  
transactions with fees  
23:32  
um and it um  
23:36  
can make it more difficult to manage  
23:37  
cash and to actually  
23:39  
get it cash quickly um so  
23:42  
my recommendation would be to have a  
23:44  
minimum number of bank accounts  
23:46  
to consider to be consistent with legal  
23:48  
and accounting  
23:49  
requirements but still have you know  
23:51  
have some diversification  
23:57  
and obviously we need to safeguard  
23:58  
principle any investments over two  
24:00  
hundred fifty thousand dollars we have  
24:02  
to have security  
24:03  
for td bank key bank and m t bank  
24:08  
provide an irrevocable letter of credit  
24:11  
uh nbt bank uses a pledge of eligible  
24:14  
securities as collateral which is  
24:17  
just another another way of safeguarding  
24:19  
the deposits  
24:23  
uh providing sufficient liquid liquidity  
24:26  
um  
24:27  
obviously the deposits have to be  
24:29  
available for operations  
24:30  
um we'd want to make sure that we  
24:32  
laddered if we if we got involved in  
24:35  
cbs and treasuries we'd want to letter  
24:37  
them by maturity date so  
24:39  
the funds would be available as we  
24:41  
needed them  
24:47  
and obviously obtaining a reasonable  
24:49  
rate of return  
24:51  
right now the current climate is is the  
24:53  
rates are really low everybody knows  
24:55  
that  
24:55  
um we can't do any better with

24:59  
t bills or cds than we're already doing  
25:02  
with our  
25:03  
um time deposit account with td bank  
25:05  
which is why we  
25:06  
you know we're just sticking with that  
25:08  
for now sherry can i just ask a quick  
25:10  
question  
25:11  
on the previous slide i think you use  
25:13  
the term ladder and i want to make sure  
25:15  
i understand what you  
25:16  
i think i know that means but could you  
25:17  
just explain that yeah just  
25:19  
just to um in other words if we had  
25:22  
multiple  
25:22  
uh treasury bills maybe if we had  
25:26  
30 day or or 60-day bills we'd want to  
25:29  
make sure that  
25:30  
you know uh one t-bill uh  
25:33  
matures in october the next one matures  
25:36  
in december the next one may be in  
25:38  
february  
25:39  
so we wouldn't want to put everything  
25:41  
you know all the  
25:42  
additional funds that we have for  
25:43  
investment in something that matures in  
25:45  
six months because we  
25:47  
we would need the funds sooner than that  
25:49  
so that would be  
25:55  
um so my recommendations are that  
25:58  
i should monitor interest rates at least  
26:00  
quarterly and report to the  
26:02  
to the board so we know where we are um  
26:05  
and then in consultation with the  
26:07  
finance committee take advantage of  
26:09  
opportunities in the market as they  
26:10  
present themselves  
26:12  
um i think our two two opportunities  
26:15

that we could possibly have would be uh  
26:17  
purchasing t  
26:18  
bills and i would recommend doing that  
26:20  
with key bank  
26:22  
i've talked with key bank and they have  
26:25  
a very easy  
26:26  
um process uh easy just to establish an  
26:29  
account and  
26:30  
fees are are very low or almost  
26:32  
non-existent because they have a  
26:34  
key bank capital markets is is the  
26:37  
entity that they use to purchase t  
26:39  
bills and it's their own institutional  
26:42  
broker dealer and they don't charge a  
26:44  
custodial fee to hold the investments  
26:46  
for us  
26:48  
the other option would be to um  
26:53  
next slide jeff thank you to purchase  
26:56  
cds  
26:57  
um and again we can only purchase them  
26:59  
through the banks that are authorized by  
27:02  
the investment policy  
27:04  
um and just just for a quick review  
27:06  
those banks are td bank  
27:08  
key bank m t nbt  
27:11  
and i think pioneer is in there too um  
27:14  
so we currently have accounts with the  
27:16  
td bank in key bank  
27:18  
if we wanted to purchas purchase a cd  
27:20  
with either of those  
27:21  
well with td bank particularly would be  
27:23  
very simple matter  
27:24  
because we already have a letter of  
27:27  
credit  
27:28  
um we would just call the bank and say  
27:30  
you know gee we'd like to purchase uh  
27:32  
you know five hundred thousand dollar cd  
27:35  
um

27:36  
if we were to do something with key bank  
27:38  
we would need collateralization in place  
27:40  
first if we purchased something greater  
27:43  
than 250  
27:44  
000. um for m t bank and nbt bank  
27:48  
uh we've already we have paperwork and  
27:51  
that has been reviewed by our attorney  
27:53  
to to establish the accounts  
27:55  
but we haven't established the accounts  
27:57  
yet obviously um  
27:59  
we could go forward and establish an  
28:01  
account if their rates happen to be  
28:03  
really good and we wanted to take  
28:05  
advantage  
28:06  
um if we purchased cds greater than 250  
28:10  
000 we'd have to  
28:11  
uh have collateralization in place first  
28:14  
before we did that  
28:16  
so i think decisions would be made based  
28:18  
on  
28:19  
a variety of factors the best rate  
28:22  
available  
28:24  
net of any cost of course the ease with  
28:26  
which to establish an account and the  
28:28  
ability to maintain effective control of  
28:30  
cash  
28:33  
and this is just comic relief  
28:44  
i didn't do too bad there sherry that  
28:46  
was great jeff thank you  
28:48  
practice makes perfect yeah um  
28:52  
anybody have any questions  
28:55  
yeah i do have one question on the  
28:57  
purchasing of cds  
28:59  
um is the is the rate  
29:03  
i mean is the difference that much more  
29:05  
is it worth doing that every once in a  
29:07  
while you know just  
29:08

because you can you we do have money  
29:10  
like that  
29:11  
we can um afford not to use for  
29:14  
operations for a while  
29:16  
right the question is does it make any  
29:18  
sense to do that  
29:19  
uh you know at least to try that for a  
29:21  
while or is it  
29:22  
is the paperwork and everything else so  
29:24  
extensive that it doesn't make any sense  
29:27  
well i think it would depend on which  
29:28  
bank um  
29:30  
we we'd want to purchase the cd from  
29:32  
because you know  
29:33  
if we if we were going to go with a bank  
29:35  
that we  
29:36  
haven't established an account yet we  
29:38  
would have to fill out the paperwork  
29:40  
and get going with it i don't think  
29:42  
that's a big deal i just think it would  
29:43  
take a little bit more time  
29:45  
um you know purchasing a cd through  
29:48  
td bank would obviously be the easiest  
29:50  
thing because we are you know we're  
29:52  
already customer  
29:53  
and it would just be a question of  
29:54  
transferring funds from our operating  
29:56  
account to  
29:57  
open up a cd um right but it looks like  
30:00  
the interest rate's like  
30:01  
a third or something yeah the interest  
30:03  
rates are so  
30:04  
still low that it just doesn't seem to  
30:07  
make sense i mean if  
30:09  
you know if they move in a good  
30:10  
direction and  
30:12  
you know there's an opportunity i mean  
30:13  
there are some cds out there that

30:15  
um with you know online banks and  
30:19  
and other other places that um are  
30:21  
paying a better rate but  
30:23  
we aren't authorized to do business with  
30:26  
those  
30:26  
things and the difference you know  
30:29  
you're not going to get that much money  
30:30  
in a difference really so that's right  
30:31  
that's right the question is it's you  
30:33  
know at some point  
30:35  
you know he'll be watching it but at  
30:36  
some point  
30:38  
we should maybe just do it uh you know  
30:41  
they have the ability to do it to try it  
30:42  
once you know  
30:45  
yeah so when you if you want to do it  
30:48  
if the processes all work out  
30:51  
i do want to make sure everybody kind of  
30:54  
considers  
30:55  
um one point of this analysis which is  
30:59  
i think td structures their money market  
31:02  
rate for us that's a special rate  
31:04  
okay that's not a normal client rate  
31:06  
that's a rate that robert got  
31:08  
when he went in and said okay we're  
31:10  
going to start looking around and  
31:11  
bidding and they were like whoa  
31:12  
we're going to up your standard rate i  
31:15  
think that we need to be cognizant of  
31:18  
that we're lucky  
31:19  
about that but we may need to make  
31:23  
decisions at some point if  
31:25  
diversification is that  
31:26  
important to us to sacrifice  
31:30  
rate maybe to put money in other banks  
31:32  
because i think t  
31:33  
i think td has um incurred an expense  
31:38

for what do we have with them a letter  
31:40  
of credit or a line of credit or  
31:42  
whatever collapse  
31:45  
they have incurred an expense for that  
31:47  
so from a business perspective they're  
31:48  
going to want us to keep  
31:49  
the cash in the bank right i'm not  
31:52  
saying this to be argumentative or  
31:54  
anything  
31:54  
but it will be interesting to see how  
31:56  
this plays  
31:57  
out right um as mark says we could  
32:01  
you know we could take 250 000 and buy a  
32:04  
cd or  
32:05  
or a treasury bill somewhere and  
32:08  
just to try it and see how it works i  
32:10  
mean  
32:11  
i don't think 250 000 would affect td  
32:14  
very much if  
32:15  
you know we pulled that much out of out  
32:18  
of our  
32:19  
accounts with gd  
32:24  
and you know we're starting to develop a  
32:26  
relationship with them we met with the  
32:28  
relationship manager and i like that you  
32:31  
know you've got someone that you can  
32:32  
just pick up the phone and call and say  
32:34  
hey  
32:34  
you know this is what we're thinking  
32:36  
about doing what can you do for us  
32:40  
right  
32:44  
let me mute myself am i um understanding  
32:47  
correctly  
32:47  
that uh if we did take 250  
32:51  
000 from td and put it into a cd where  
32:54  
we would lose about 25 000  
32:57  
because we're going to lose that 10  
33:01  
we would only gain i'm sorry we would

33:02  
only gain the 0.05  
33:04  
going to the cd and we're getting 0.15  
33:08  
right that's right so it wouldn't be 8.5  
33:12  
000 but it would be a significant it  
33:15  
would be a little bit of a loss but the  
33:16  
rates are so low that  
33:20  
right and i'm thinking about once the  
33:21  
rates start kicking up because i think  
33:23  
they're gonna start picking up you know  
33:24  
at some point so when it becomes  
33:25  
close or you know um are the same  
33:29  
you know but you know it doesn't it's  
33:32  
not a big deal i just want to make sure  
33:33  
that  
33:34  
if we if we need to move we're ready to  
33:36  
move you know  
33:39  
right and and i think i think we can be  
33:42  
i don't think it's it's  
33:44  
um okay process i mean there might be a  
33:47  
little bit of time involved you know  
33:49  
getting signature  
33:50  
and that kind of thing but i don't think  
33:52  
it would be  
33:53  
even with the banks that we don't have  
33:55  
accounts with it would take longer  
33:57  
because we'd have to set up the accounts  
33:58  
and  
33:59  
get the paperwork signed maybe you know  
34:00  
maybe it would take a few weeks but  
34:02  
um i don't think it would be um  
34:06  
terribly difficult okay that's fine i  
34:08  
think that's the whole reason that  
34:10  
that um sherry and i talked about doing  
34:12  
this presentation was to bring the board  
34:14  
up to speed  
34:15  
what our options are what the investment  
34:16  
policy is refresh our memories and  
34:19

and um make sure we were all understood  
34:21  
it and we're on the same page  
34:23  
so yep you know very helpful  
34:26  
yeah for my part i'm just happy that uh  
34:28  
because we've had some questions about  
34:29  
you know where what we can invest in  
34:31  
where we should be investing sherry's  
34:32  
going to report to the board quarterly  
34:34  
and i think that's great that she's  
34:35  
watching that so that makes me very  
34:37  
happy  
34:41  
no thank you thank you for for the  
34:43  
information and um  
34:44  
also bringing me up to speed of it sure  
34:47  
you're welcome  
34:50  
okay any other questions for sherry on  
34:52  
that  
34:54  
comments okay great thanks appreciate  
34:56  
your time with that  
34:58  
um and that's very helpful for the  
34:59  
record too as well okay we'll move on to  
35:01  
the personnel report  
35:03  
okay um yep as you see on page 28 the  
35:07  
actions are questioned  
35:08  
requested there are two there's uh you  
35:09  
know uh we have two positions that are  
35:12  
open one was an internal hire we had an  
35:14  
internal promotion  
35:16  
for a librarian too who's one of our new  
35:18  
supervising librarians who's replacing  
35:21  
gordon who has retired and then  
35:25  
we had a resignation of a part-time  
35:27  
library clerk so  
35:28  
as we're getting ready to open up our  
35:30  
full hours we're getting closer and  
35:31  
closer just even today we are opening at  
35:33  
nine  
35:34  
um we're going to need our positions

35:35  
back so um  
35:38  
so i'd like permission to fill these  
35:42  
positions  
35:49  
any questions for jeff or motions  
35:54  
i make a motion to accept the personnel  
35:56  
report as presented on page 28  
35:58  
of the board packet a second  
36:01  
okay great any for the discussion all  
36:04  
those  
36:04  
uh favorite student five raising your  
36:06  
hand  
36:08  
uh any anyone oppose  
36:12  
or abstain motion carries okay  
36:18  
can i just say as you move to your  
36:19  
director's report could you just check  
36:21  
your microphone positioning  
36:24  
a little bit all right thank you how's  
36:26  
that is that better for you  
36:27  
yeah okay thank you better all righty  
36:32  
so we'll roll right into um to my  
36:34  
director's report i'll  
36:36  
move along quickly for you all we um  
36:39  
just  
36:39  
there are several projects they're kind  
36:41  
of minor small projects that we're  
36:43  
hanging out right now i keep reporting  
36:44  
on them like you know  
36:45  
removing the tree and it's just i think  
36:48  
everybody in the construction trades and  
36:50  
industry is just so busy right now  
36:52  
we're having trouble a little bit  
36:54  
getting people to come in and then when  
36:55  
it comes time to get those quotes  
36:57  
um they're people are just really busy  
37:00  
right now so it's not even about the  
37:01  
prices being so high  
37:03  
uh for for metal and wood which is  
37:06

absolutely true  
37:07  
uh there's a lot of uh a lot of those  
37:09  
increasing expenses we're we're just  
37:10  
having trouble even getting some  
37:11  
attention  
37:12  
uh to work on that so i want you to know  
37:14  
i'm still working on that um  
37:15  
that awning piece uh to help protect the  
37:19  
folks that are gonna be doing curbside  
37:20  
because in the back of my mind january  
37:23  
uh 2022  
37:24  
is right around the corner and i'd like  
37:25  
to have something in that in place for  
37:27  
you know we'll still be running kerbs at  
37:28  
that point  
37:29  
so uh i wished i had hoped to be a  
37:32  
little further along on this  
37:33  
uh kevin is working hard to make sure  
37:35  
we're getting attention from the  
37:37  
from the contractor so that we can get  
37:38  
that put together i'm just um  
37:41  
things are uh taking a little bit longer  
37:43  
than would make me happy  
37:44  
so i just wanted to bring that up as a  
37:46  
point um if i'm reporting on something  
37:49  
and it doesn't happen uh there were  
37:51  
we're experiencing some significant  
37:52  
delays as far as that's concerned  
37:54  
um we did uh from the public services  
37:56  
side there's a lot of good stuff going  
37:57  
on  
37:58  
our outdoor programming is imminent uh  
38:02  
you know last week we were gonna have  
38:03  
some of course had some thunderstorms  
38:04  
that was  
38:05  
not awesome but uh we did start the  
38:07  
pop-up library back out that uh last  
38:09  
week did some brisk business out there

38:10  
before that to get shut down by a  
38:12  
thunderstorm  
38:13  
and uh that is the other thing is now  
38:14  
that the library is really  
38:16  
open for people to come in and pick  
38:18  
their stuff up  
38:19  
if there's lightning outside i'm really  
38:22  
going to be  
38:23  
pretty proactive in shutting down  
38:25  
curbside  
38:26  
to keep the staff safe you know we were  
38:28  
last summer it was certainly  
38:30  
storm season we were pushing that maybe  
38:32  
a little bit further along  
38:34  
some of us who were willing would jump  
38:36  
out there and do that  
38:37  
i'm just gonna pull back from that a  
38:39  
little bit if there's lightning in the  
38:40  
area and thunderstorms i'm gonna i'm  
38:42  
gonna be shutting it down i think  
38:43  
the patrons who have been there seem  
38:45  
pretty understanding um  
38:46  
i just it's it's not worth you know when  
38:48  
someone could come if they want to  
38:50  
it's not you know it's not worse than in  
38:51  
our folks out there um when the when the  
38:53  
storms are closed  
38:54  
are you talking suspending it or  
38:56  
shutting it down  
38:58  
so like you know uh if if you have  
39:00  
lightning in the middle of a shift are  
39:01  
you going to just take it  
39:02  
off or are you going to like uh no i  
39:04  
think we would come back depending  
39:06  
they tend to roll through you know it's  
39:07  
going till 7 p.m so they tend to roll  
39:09  
through in the afternoon and when i'm  
39:11

it's always at 5 o'clock when i'm trying  
39:13  
to make my decision as we're getting  
39:14  
ready to go  
39:15  
i don't want to leave the evening people  
39:16  
with this decisions easier  
39:18  
uh if i make the call and then if it's  
39:20  
you know five to six  
39:21  
we'll shut it for the evening but if it  
39:22  
was more like one o'clock in the  
39:24  
afternoon we'll open it back up as soon  
39:25  
as it's safe so okay  
39:27  
okay yeah people can call us and uh  
39:30  
you know people can call us if they have  
39:32  
questions about that it might be helpful  
39:33  
but you have to have a couple of signs  
39:35  
made up just saying you know  
39:36  
a curbside cancelled due to severe  
39:38  
weather or something too so  
39:39  
yep we got one we pop it right out there  
39:41  
so it's uh it's not big enough but  
39:43  
you're right i think we probably need to  
39:44  
get a bigger sign  
39:45  
kristen i can see is taking a note right  
39:47  
now so we'll get uh we'll get a nice big  
39:49  
sign uh so many signs this year  
39:50  
talk about one of the over uh over  
39:53  
expenditures this year  
39:54  
the sign budget uh lots and lots of  
39:56  
signs  
39:57  
so um so that's good but it's just nice  
39:59  
to see that the in-person programming  
40:01  
um the outside in-person programming is  
40:02  
just it's just starting to gear up and  
40:04  
you know we will continue that pop-up  
40:05  
library  
40:06  
there are still folks who aren't um  
40:08  
super comfortable coming into the  
40:10  
building yet you know everybody's got uh

40:12  
to do what they want to do at their own  
40:14  
pace  
40:14  
but people were very very pleased to see  
40:16  
us at the um  
40:18  
farmer's market and um you know and  
40:21  
and so we will be doing more of that  
40:23  
outreach to make sure that people are  
40:24  
there and some people  
40:25  
don't even know we're open you know i'm  
40:26  
like we've been open since last  
40:28  
september so um you know we just have to  
40:32  
get that message out in as many places  
40:34  
where  
40:34  
you meet people where they are so they  
40:36  
can get that message and they know they  
40:37  
can return to the library  
40:39  
um wanted to talk  
40:42  
just i i wanted to put a special thank  
40:45  
you out to our temporary librarians  
40:47  
who came in right in the middle of the  
40:49  
pandemic uh you know obviously i you  
40:52  
know i think i've sung the praises of  
40:53  
the staff the whole staff and  
40:55  
and how uh gamely they've uh wrote risen  
40:57  
to the challenge over the past year  
40:59  
but just specifically here as these two  
41:01  
positions are uh you know sort of coming  
41:03  
to their uh  
41:04  
natural conclusions as we when we get  
41:06  
back up to full staff on the public  
41:07  
services side which we still haven't  
41:08  
gotten to yet  
41:09  
um just uh wanted to thank them  
41:12  
uh you know and and they you know  
41:14  
there's been opportunities and  
41:16  
and you know we're moving off to other  
41:17  
opportunities which i'm happy to see but  
41:19

i just really  
41:20  
they helped us get through um covering  
41:22  
those weekend shifts and just being a  
41:23  
few more bodies to fill in  
41:25  
when we had lots of gaps in the schedule  
41:27  
for all sorts of reasons so they really  
41:28  
did help us through there i just wanted  
41:30  
to  
41:30  
mention that specifically and mention  
41:32  
you know thank you to you for allowing  
41:33  
me to  
41:34  
to hire those two positions when things  
41:36  
were so chaotic so just um  
41:38  
that's all uh friends book sale was  
41:40  
successful they raised over two thousand  
41:42  
dollars in three hours  
41:44  
um that was completely done with library  
41:46  
discards we they did not have  
41:48  
the wherewithal and the capacity  
41:51  
to do an acceptance of donated books  
41:53  
this was this was done with the  
41:55  
with the library's books and they um  
41:57  
they were they had a very successful  
41:58  
time  
41:59  
and people were again happy to see  
42:00  
something that they could come to and  
42:02  
participate in out on the  
42:03  
out on the plaza if you hear a complaint  
42:06  
about the printing software  
42:08  
we know we have been banging our heads  
42:10  
against the wall  
42:11  
and finally we have decided to just cut  
42:14  
the current software that we have off  
42:16  
right now there's four stations in the  
42:17  
library each one of them has their own  
42:19  
printer i feel like i'm back in  
42:21  
you know 1993 with this um we're  
42:24  
investigating another software but

42:25  
what it means is that our remote  
42:26  
printing which people actually love to  
42:28  
print from home and then come in and  
42:29  
pick up that device  
42:30  
that is very sketchy right now we're  
42:32  
running the old system  
42:33  
but it just doesn't seem to be um to be  
42:36  
working well  
42:36  
we're investigating some new softwares  
42:38  
and we'll be um bringing that up  
42:40  
uh bringing that in as fast as we can  
42:42  
but you know it's it's a switch to a  
42:44  
whole different company  
42:45  
so uh it's an important uh function you  
42:47  
know um  
42:48  
wireless printing printing in the in the  
42:50  
building and then remote printing  
42:52  
is incredibly important i can't stress  
42:54  
enough how it what an important service  
42:56  
this is to the community and  
42:58  
uh when our software that we've counted  
42:59  
on for the past  
43:01  
i think a decade um really has just gone  
43:04  
belly up  
43:04  
it's uh it's frustrating for us so we'll  
43:07  
um we'll investigate that we'll get  
43:08  
something good there are some good  
43:10  
options i don't know what those expenses  
43:11  
are  
43:12  
if they're significantly offensive i'll  
43:14  
come back here and we'll be talking  
43:15  
about the  
43:15  
uh talking about them in a future month  
43:18  
um  
43:19  
lots of amazing programs again this  
43:22  
month it's this last  
43:23  
uh what we're reporting on is sort of  
43:24

the last month of primarily  
43:27  
virtual programming but just uh just  
43:30  
praise again to the public services  
43:31  
staff  
43:32  
for doing some great work the new story  
43:34  
walk we have one on the property at the  
43:36  
library  
43:37  
another one we're gonna have um  
43:41  
putting out another one in conjunction  
43:42  
with the mohawk hudson land conservancy  
43:44  
so anytime we can do those partnerships  
43:46  
i just think it's great for us to  
43:48  
to work with the other groups and get um  
43:50  
get those outdoor programs because again  
43:52  
you know kids uh are you know under 12  
43:55  
are unable to be vaccinated so there's a  
43:56  
lot of  
43:57  
push for outdoor programming for kids  
43:59  
this year and and we'll be participating  
44:01  
in that as well  
44:02  
so um we've begun our summer reading  
44:05  
program we're meeting with the schools  
44:08  
doing our virtual meetings and getting  
44:10  
the summer reading program pushed out  
44:12  
for this summer i think it's going to be  
44:13  
very important there's been a lot of  
44:15  
slide just everywhere you know just the  
44:18  
world has been a complicated place and i  
44:20  
think we can  
44:21  
play a significant role in engendering a  
44:25  
love of reading  
44:26  
um increasing that love of reading  
44:28  
across our community so we'll be working  
44:29  
on that this summer  
44:30  
lots of read it forward books those are  
44:32  
the books that we buy  
44:33  
give out to the teens and kids and then  
44:35  
they give on to their friends rather

44:36  
than having to come back to the library  
44:38  
so those are very successful with uh  
44:40  
with different populations of people  
44:41  
it's just easier when that book doesn't  
44:43  
have to come back always  
44:45  
um and then a long several months ago  
44:49  
this feels like the winter  
44:50  
uh a leader from a local brownie troop  
44:52  
reached out to me  
44:53  
and wanted to do some sort of volunteer  
44:56  
project at the library and at the time  
44:58  
of  
44:58  
february i'm not sure january it was  
45:00  
like we don't there's nothing to do  
45:02  
right now  
45:02  
we're not doing a a volunteer program  
45:05  
but that um  
45:06  
handed it over to kathy brenner who's in  
45:07  
charge of programs and outreach  
45:09  
and they worked back and forth and they  
45:10  
uh the brownie troop there's a picture  
45:12  
in my board report  
45:13  
they came and did a cleanup project and  
45:16  
uh some installation of um  
45:18  
some uh extra decorations some fairy  
45:20  
doors um  
45:21  
out on the um the memorial patio space  
45:25  
that's outside outside the children's  
45:26  
room so it was just good to see them  
45:29  
you're able to bring that bring that to  
45:31  
conclusion because we've been talking  
45:32  
about that for a while  
45:35  
the uh we talked a little bit by email  
45:37  
about um  
45:38  
about the elimination of the quarantine  
45:40  
and then how we move from the shed back  
45:43  
to  
45:43

our traditional book drops that's we're  
45:46  
all  
45:47  
in preparation for that i've got some  
45:49  
quotes on  
45:51  
new book returns we're investigating  
45:52  
some other alternatives  
45:54  
as far as making that book return bigger  
45:57  
and of course the book return  
46:01  
has to be larger right now because we're  
46:03  
not accepting returns inside  
46:05  
when that happens some of that will be  
46:07  
ameliorated but we still  
46:08  
would like as big a book drop as we can  
46:10  
have outside so  
46:12  
that cost remains about ten thousand  
46:14  
dollars it seems  
46:15  
extravagant but that's uh just sort of  
46:17  
the prices for those so um i'll be  
46:19  
putting that in front of you  
46:21  
uh imminently i just have to get uh the  
46:23  
appropriate number of quotes to be able  
46:24  
to put that together we have one that  
46:26  
we've identified that i think  
46:28  
will work well for us and uh has a much  
46:30  
bigger capacity than our current one  
46:32  
so jeff can i just ask a quick question  
46:35  
about the returns  
46:36  
is is there a reason why you wouldn't  
46:39  
just keep one of the sheds out there  
46:41  
well right now we're  
46:43  
we could right so uh we we have  
46:46  
investigated getting  
46:47  
a pad poured where the  
46:50  
old outside book drop is so that could  
46:52  
sort of accommodate a because right  
46:54  
now that that  
46:55  
that ground is not level it needs to be  
46:56  
bigger so we can put one of the sheds

46:58  
there  
46:59  
we want to get it out of the parking lot  
47:00  
as more people want to park  
47:02  
in those spots where we didn't have to  
47:03  
worry about that now people want to park  
47:05  
there  
47:05  
i want to move that shed over that's one  
47:08  
of the contractors i'm having trouble  
47:09  
getting like just come and pour me a pad  
47:10  
i will put the shed here and and that  
47:12  
will be our good  
47:13  
i wanna that's the that's my ideal thing  
47:15  
that would buy us some time to make a  
47:17  
decision  
47:17  
um about our ideal book drop but it's  
47:20  
just  
47:21  
i'm frustrated at every turn to try to  
47:24  
make this work i mean what we're doing  
47:26  
is okay  
47:26  
but i'd like to bring that closer um  
47:28  
back in and have that um  
47:30  
so sometimes people turn on the inside  
47:33  
turn around and then they miss where the  
47:34  
book drop is and they get all confused  
47:36  
and they pull over to the side it's just  
47:37  
causing  
47:38  
a fair amount of chaos as people who  
47:40  
maybe haven't participated in the  
47:42  
library in the past year at all  
47:44  
are coming in and largely it's kind of  
47:46  
normal operations but some things are  
47:48  
still abnormal  
47:49  
and it's just growing pains as we sort  
47:50  
of get everything back to normal but  
47:52  
that's what i want that's my stated goal  
47:55  
i'm just having i'm frustrated in  
47:57  
getting us there  
47:58

so we'll leave it where it is for now  
48:01  
but it's going to have to  
48:03  
we need we need a solution and it may  
48:04  
just be you know  
48:06  
if i just wondered um if there's no  
48:09  
longer a quarantine  
48:11  
is there still a cleaning process  
48:12  
involved is that why everything  
48:14  
has to be outside and none of it can  
48:16  
come in no and people can bring in  
48:19  
so we have a cart right by the um  
48:23  
there's a cart right by the front door  
48:24  
where people can bring in books or  
48:26  
anything that we were originally using  
48:27  
for library return things that may be  
48:28  
like you shouldn't put something a super  
48:30  
delicate piece of chromebook  
48:32  
into that outside book drop um people  
48:34  
are bringing in and returning books  
48:35  
inside so people like  
48:36  
we don't send people back outside to  
48:39  
return things it's a lot of steps out  
48:40  
there  
48:41  
um there are some distancing issues  
48:44  
back behind the circulation desk so it's  
48:46  
why we're not using that drop slot right  
48:48  
now  
48:48  
but we're it's you'll see in our  
48:50  
quarantine plan it's it's it's imminent  
48:52  
so we'll take that off and people will  
48:53  
start to use that  
48:55  
um again shortly we're like everybody  
48:57  
else  
48:58  
waiting for the 70 so uh the social  
49:01  
distancing guidelines can be  
49:02  
because that's a uh when that book slot  
49:05  
is open  
49:06  
and the staff is using that to do the

49:08  
returns live it's a real concentrator of  
49:11  
people  
49:12  
and we're trying to not do that right  
49:14  
now so that's why we're that's the  
49:15  
primary reason we're not using that  
49:17  
indoor  
49:18  
book slot and it's why we have a wagon  
49:20  
right by the front door where people can  
49:21  
come in and drop their stuff so  
49:24  
so it kind of sounds like this will only  
49:26  
be an issue for a very short time  
49:28  
correct and in any case the old outside  
49:32  
metal book drop  
49:33  
is literally rotting away the lock  
49:35  
doesn't work and it has to go  
49:37  
so i'm you know but i you know it we  
49:39  
haven't ordered it yet  
49:41  
it's gonna be however long it takes to  
49:42  
get those metal things fabricated and  
49:45  
shipped to us i'd love to think it's an  
49:46  
off-the-shelf item but i don't think it  
49:47  
is  
49:48  
and so i'm trying to find a decent  
49:50  
interim  
49:51  
space for so we can open up that outside  
49:54  
book drop  
49:56  
and it's just it's not coming together  
49:58  
as i wish it would so i apologize for  
49:59  
that  
50:00  
but we're um daily and actively working  
50:03  
on this so we'll  
50:04  
we'll get there i think again it's three  
50:06  
months from now i'll look back and  
50:09  
maybe i'll find it in myself to laugh  
50:10  
about it but  
50:12  
not right now but thank you good  
50:13  
questions that's uh that's where we are  
50:15

and the new cash register  
50:17  
is up and running um we're accepting  
50:20  
right now we're accepting money  
50:21  
credit card transactions mostly but some  
50:23  
cash for  
50:25  
lost materials and everybody's getting  
50:27  
their cards cleaned up and  
50:28  
in preparation for that july one when  
50:30  
the fines are going to turn back on and  
50:31  
we've got that process  
50:33  
um essentially established and we're  
50:37  
ready to go so we're already using it i  
50:39  
was the guinea pig  
50:40  
i let my credit card be the guinea pig  
50:42  
and it worked very well catherine  
50:43  
and sylvia took care of me and the  
50:45  
credit card transaction went right  
50:47  
through  
50:48  
so um  
50:49  
[Music]  
50:51  
mobile app we're just gonna we're  
50:52  
getting a new mobile app and i think the  
50:54  
key feature of this mobile app is that  
50:56  
people will be able to on their phone  
50:59  
uh check out that have their barcode in  
51:01  
the phone and they can scan the barcode  
51:02  
on the back of the item  
51:03  
and be able to check out right there  
51:05  
without having to come to the  
51:06  
circulation desk or even to the checkout  
51:08  
charlie or any of the internal self  
51:10  
checks  
51:10  
so i don't want to announce that out too  
51:13  
widely until i see it but  
51:15  
i and we have one of our it staff are on  
51:18  
this beta test  
51:19  
as soon as i get any information i'm  
51:21  
gonna get my hands on it and get looking

51:22  
at it so we can tell what it looks like  
51:23  
but that seems to be other than  
51:25  
all the other stuff that the regular app  
51:27  
does this seems to be the one key  
51:28  
feature that  
51:29  
makes it different than the app that  
51:30  
we've had in the past except for that  
51:32  
it's supposed to work  
51:33  
too which is nice  
51:36  
and then just a bunch of continuing  
51:38  
education on page 33 we'll look really  
51:40  
quickly at the statistics  
51:42  
um i think the  
51:45  
the most important thing is that you  
51:47  
look at the circulation statistics  
51:49  
the year-over-year growth looks great  
51:51  
obviously uh you can imagine may  
51:53  
uh um so we're in june now this is may  
51:56  
of last year we're reporting on  
51:58  
so uh the increases are uh significant  
52:02  
last year was still primarily physical  
52:05  
circulation and now we have physical  
52:07  
and um and digital circulation so  
52:10  
some nice increases in circulation some  
52:14  
quite mathematically accurate but  
52:16  
totally bizarre  
52:17  
increases in the uh borrowed from other  
52:20  
and loan to other  
52:21  
you know a 46 000 increase fantastic  
52:25  
uh unsustainable in the long term just  
52:26  
uh because it compared it to a number  
52:28  
that was non-zero but pretty close to  
52:29  
zero last year  
52:31  
and then um you know some some good  
52:34  
uh increases for e-audiobook use  
52:38  
decreases in other uh electronic use so  
52:41  
i just think that's  
52:42

um if you look at the bottom on page 33  
52:45  
from  
52:45  
ebook to streaming video you'll see  
52:47  
almost every category of electronic use  
52:49  
compared to last may dropped as you  
52:52  
might expect because we're not under  
52:54  
where we were last may but e-audio  
52:56  
continues to see some significant gains  
52:58  
and that's just a shift  
53:00  
away from cd audiobooks to download  
53:03  
audiobooks and that is never going to  
53:05  
change back so  
53:06  
um that those audio cds are we'll  
53:09  
continue to buy them  
53:10  
but obviously they're going to be an  
53:12  
increasingly less relevant collection as  
53:15  
we move forward so it's just  
53:16  
you can watch that happen live um as you  
53:18  
look at the statistics right now  
53:20  
and then some good bumps in wireless use  
53:23  
you can see uh  
53:26  
electric use is normal enough um  
53:31  
and yeah we talked about  
53:34  
all of the uh the electronic use again  
53:37  
so  
53:38  
we still see increases compared to where  
53:40  
where we were prepended  
53:41  
pandemic but uh decreases from when we  
53:44  
were in the height of the pandemic and  
53:45  
uh electronic only  
53:46  
not even doing really curbside pickups  
53:48  
so physical circulation is still  
53:51  
um still the majority and we expect that  
53:54  
to continue but those  
53:55  
those uh trends will move on in a in a  
53:58  
post-pandemic world  
53:59  
so we'll keep tracking them  
54:07  
questions for me

54:13  
all right okay thanks jeff  
54:17  
uhls report  
54:21  
well last week was the annual  
54:23  
celebration and i did send you a link to  
54:25  
the presentation if you weren't able to  
54:27  
make it i  
54:28  
encourage you to watch it the  
54:31  
program awards if you didn't hear about  
54:34  
that  
54:35  
the youth and family went to vorrysville  
54:37  
and the adults went to ravina corman  
54:39  
selkirk  
54:42  
a lot of options to choose from so  
54:45  
one thing i will say we haven't gotten  
54:47  
our  
54:48  
[Music]  
54:49  
bids out you know for construction  
54:53  
grants yet  
54:54  
but i wonder as you were talking about  
54:56  
it jeff whether  
54:58  
there will be some impact because of you  
55:01  
know the shortages and costs  
55:04  
seen there so it'll be interesting to  
55:06  
see how that works  
55:07  
i think you know without a doubt all  
55:09  
construction is just really  
55:11  
really expensive and then you know there  
55:13  
are some timeline questions about can  
55:15  
you  
55:15  
right can you get those done in the you  
55:17  
know two years i'm sure you can get it  
55:18  
done but you know that that flexibility  
55:20  
is not there right now  
55:22  
yeah so that's it for me  
55:26  
okay great any questions  
55:29  
okay under new business uh i don't know  
55:32  
jeff maybe can you can put the policies  
55:34

up on the screen we could do that  
55:36  
quick wait a second there are two  
55:38  
policies that we want to vote on tonight  
55:40  
the investment policy and the community  
55:42  
participation library  
55:44  
board meetings policy um  
55:47  
the investment policy is been through  
55:49  
committee structure and it's  
55:51  
really a tweak more of a tweaking um  
55:54  
and i'm sure you want to say something  
55:55  
about it yeah  
55:57  
there were just a couple of minor things  
56:00  
that i thought would be worthwhile to  
56:02  
uh add one is you know to  
56:06  
state right in the investment policy  
56:07  
that um investment reports will be  
56:09  
furnished to the board of trustees in a  
56:11  
monthly basis  
56:12  
and the other is just a wording uh tweak  
56:15  
i think we need to say  
56:17  
um the maximum amount which may be kept  
56:20  
on deposit at any time  
56:22  
rather than which must be kept on  
56:24  
deposit so  
56:25  
it's just a correction there okay  
56:29  
okay um any questions on those tweaks  
56:34  
okay i'll take a motion then on the  
56:36  
investment policy changes  
56:38  
so moved tremain second a second  
56:42  
no i'm any other for discussion okay all  
56:45  
those in favor second five raising your  
56:46  
hand  
56:47  
[Music]  
56:48  
okay abstentions or denials okay motion  
56:52  
carried the next one's uh community  
56:54  
participation library board meetings  
56:55  
policy  
56:57  
there's a lot of right in this but

56:58  
there's not a lot of change i don't  
57:00  
think from a philosophical point of view  
57:02  
right i think it was important uh the  
57:04  
policy committee uh felt particularly  
57:05  
important that we changed from sort of  
57:07  
citizen  
57:07  
to community member so that's a lot of  
57:10  
the changes throughout this as we you  
57:11  
know just changed the wording of  
57:12  
you know what we're talking about here  
57:15  
yeah um  
57:16  
there's also a substantive change to  
57:18  
allow for a 30-minute  
57:20  
maximum public participation at the end  
57:22  
of the board meeting not just 15 minutes  
57:24  
30 and 30  
57:25  
um for those two maximum periods but  
57:27  
also giving the board president  
57:29  
um the the ability to adjust that if  
57:33  
there's one person who wants to come in  
57:34  
and talk and  
57:36  
um you know we're having a lively  
57:38  
discussion it gives the board president  
57:39  
the ability  
57:40  
to to make that adjustment so that's in  
57:42  
there and then  
57:43  
um and there's some clarity about  
57:46  
how uh community members can can direct  
57:50  
specific inquiries many of them come  
57:51  
right to me  
57:52  
and then if it's too thorny for me or  
57:54  
they're not happy with my decision they  
57:55  
come to the board people can obviously  
57:57  
come directly to the board  
57:58  
if they wish to but it just lays out um  
58:01  
if someone comes to me and they don't  
58:02  
find a satisfactory answer  
58:05

how they can correspond with the board  
58:07  
and that the correspondence received  
58:09  
will be shared  
58:10  
among the board members  
58:14  
so as we get ready to contemplate  
58:16  
in-person board meetings i think this  
58:18  
was a  
58:19  
important policy to look at yeah and  
58:21  
bring back up just to  
58:23  
make sure i mean just refreshing policy  
58:24  
is a good idea anyway  
58:27  
yep no thanks any been through the  
58:29  
committee structure too as well any  
58:31  
questions or concerns about this policy  
58:34  
change just  
58:36  
wanted to note i wonder why we're  
58:39  
putting in the policy that it has to be  
58:41  
in writing rather than  
58:43  
send it to the email address  
58:46  
or maybe add the email address  
58:50  
got it um  
58:54  
yeah okay well you will let there's a  
58:57  
web page because we don't  
58:58  
um right page rather than a specific  
59:00  
address you know that's a really good  
59:02  
idea  
59:02  
it would be super easy to add that  
59:04  
website can we make it an email address  
59:06  
i don't know i would i would also add to  
59:10  
that  
59:10  
i know when i was president there were  
59:12  
one or two things that like  
59:14  
i had to like trek over to get it it was  
59:16  
inconvenient yeah  
59:18  
i i as a former president i would prefer  
59:21  
to have it  
59:22  
by email and that would make it easier  
59:24  
for the

59:25  
for the for the president but that's  
59:27  
just one perspective  
59:32  
so we can make it i mean i'm okay with  
59:34  
that tweak that means that makes  
59:35  
total sense okay i mean you might still  
59:38  
have people that want to write a letter  
59:39  
but  
59:40  
yeah yeah i mean we certainly do and i i  
59:43  
don't think  
59:43  
cutting them off from that but but  
59:45  
you're well taken that uh we can have  
59:46  
that option in there  
59:48  
um and uh we can add that in i hate to  
59:51  
put an  
59:52  
actual email address in there because  
59:54  
every once in a while  
59:55  
it gets so spammed over we have to  
59:56  
change that particular email address so  
59:59  
we'll  
59:59  
put that link that link to the email um  
60:02  
should be  
60:02  
relatively stable if we have to change  
60:04  
it we'll come back and tweak the policy  
60:06  
so okay  
60:09  
now that sounds good with that tweak is  
60:11  
everyone okay with this or any questions  
60:13  
discussions  
60:15  
okay i'll take a motion for that change  
60:19  
i like emotion okay lisa a second  
60:23  
mary great uh all those in favor please  
60:26  
signify by raising your hand  
60:29  
okay any opponent or abstentions nope  
60:31  
motions carried  
60:32  
okay um updates to phase reopening plan  
60:37  
uh so do you want me to share out that  
60:39  
uh that  
60:40  
opening plan is that the easiest thing  
60:42

to do okay give me one second always  
60:43  
good  
60:43  
best i'll take a look at that right now  
60:47  
so let me roll down  
60:48  
basically you know face point five and  
60:50  
one this is all in the past for most of  
60:52  
us  
60:52  
uh and we'll stay in the past if i have  
60:54  
anything to say about it i hope the  
60:56  
world agrees with me  
60:57  
um uh  
61:01  
then we'll look at uh phase five  
61:04  
which is where i believe we are you know  
61:06  
the the lines between these phases get a  
61:08  
little  
61:09  
fuzzed out but um this is this is where  
61:11  
we  
61:12  
we are um this continued process towards  
61:15  
normalization  
61:16  
and i just wanted to to go through uh  
61:18  
what we're doing and make sure you're  
61:20  
aware of it  
61:20  
and and make sure i have your approval  
61:22  
so um  
61:24  
regular hours will continue we are back  
61:26  
to that as of today with the exception  
61:28  
of uh friday nights which i uh you saw  
61:31  
from the personnel report we still have  
61:33  
a bunch of positions to hire to be able  
61:35  
we've stole those people shamelessly to  
61:37  
to move them around so we have a bunch  
61:38  
of positions open  
61:39  
and a number of them are on friday so  
61:41  
we're we're in progress with that so  
61:43  
that's just  
61:44  
uh putting that down there in writing  
61:46  
we'll continue with the  
61:48  
toys in the children's area um we will

61:50  
have signs  
61:51  
about you know an education role about  
61:53  
um hand rubbing hand washing you know  
61:55  
making sure you make those  
61:56  
you know you can sanitize but we're not  
61:58  
gonna be um saying you must or or you  
62:01  
have to we'll make them available for  
62:02  
people  
62:03  
um we will uh in accordance with the new  
62:06  
york state guidelines which is what they  
62:08  
you know the guidance  
62:09  
right now is that uh indoor spaces where  
62:11  
vaccination status is unknown  
62:13  
as the library mass are encouraged  
62:17  
for all across the state so we will  
62:19  
continue to do that too but we're not  
62:21  
requiring it or chasing people down  
62:23  
they are by taking their mask off  
62:25  
attesting to the fact  
62:27  
that they are vaccinated fully  
62:28  
vaccinated before they do that  
62:31  
staff members i want to put in here as  
62:34  
of july 1st  
62:35  
inside the library staff members who  
62:37  
demonstrate  
62:38  
that they are fully vaccinated through a  
62:41  
couple means of proof  
62:42  
either the new york state passport or  
62:44  
showing their vaxcard  
62:46  
after july 1st we'll have the uh choice  
62:49  
to be able to remove their mask inside  
62:51  
the library  
62:52  
um at that time it's you know we're  
62:55  
we're moving  
62:57  
past a time you know i keep using local  
63:00  
stores as my indicator  
63:02  
and a number of them the the staff in  
63:04

those places are not  
63:05  
are not wearing masks and again we'll um  
63:08  
we'll check for that  
63:09  
absent uh guidance from the state which  
63:12  
i'm expecting  
63:13  
anyway but that's my plan as of july 1.  
63:16  
we'll beginning  
63:16  
we'll begin to implement that um mass  
63:19  
will not be required for staff or  
63:21  
patrons outdoors that guidance was also  
63:23  
updated by the state we  
63:24  
we had tried to decide how we were going  
63:26  
to handle mass at outdoor programs  
63:28  
and what the state has said is that the  
63:30  
chance of transmission at outdoors  
63:32  
events  
63:33  
uh in anything but the absolutely most  
63:35  
concentrated  
63:36  
um events is just so low that it's  
63:39  
really uh  
63:40  
not something that we have to be  
63:42  
enforcing and that's um in this plan as  
63:44  
well  
63:45  
no quarantine for return items indoor  
63:47  
book drops not used but we're we're  
63:49  
right on  
63:49  
uh doing that and then  
63:52  
again that's waiting for those social  
63:54  
distancing staff social distancing  
63:56  
guidelines to be updated  
63:57  
which will allow us to get a little bit  
63:58  
back normal so that looks more like  
64:00  
phase six  
64:01  
um the work from home shifts are at the  
64:04  
needs of the library  
64:05  
only for if someone is placed under  
64:07  
actual quarantine  
64:09  
if they've got coveted related child

64:11  
care needs  
64:12  
or there's exposure just for at the  
64:14  
needs of the library rather than  
64:15  
routinely scheduled at any time  
64:19  
just moving us back into a more normal  
64:22  
operating procedures and then again  
64:25  
we're just  
64:26  
waiting for the social distancing  
64:27  
guidelines we will continue  
64:29  
to social distance staff um in  
64:32  
accordance with new york state  
64:33  
guidelines when those are updated we  
64:35  
will  
64:36  
uh we will move forward with that  
64:37  
updated guidance  
64:40  
so we're also planning for some limited  
64:43  
um maybe some limited indoor programs or  
64:46  
limited  
64:46  
indoor public meetings i've been getting  
64:48  
some questions  
64:49  
from people who want to have some like a  
64:51  
board meeting  
64:53  
back in the library for their community  
64:55  
group and  
64:56  
uh you know we're getting to the point  
64:58  
where that's going to be fine  
65:00  
as we map out how many people can be in  
65:02  
the community room at one time under  
65:04  
those social distancing guidelines  
65:06  
it's not many but it's some and uh we  
65:09  
would like to be able to  
65:10  
to make that open again but if the if  
65:12  
new york state if we get to 70  
65:14  
and if uh new york state  
65:17  
cancels all those restrictions and maybe  
65:19  
that we can faster than i anticipate  
65:22  
move back into allowing larger groups to  
65:24

meet in the community room  
65:25  
um we still have our programs planned  
65:27  
essentially for outside because that  
65:29  
when we were planning our programs  
65:30  
that was the world we were living in so  
65:32  
we're still moving forward with that  
65:34  
jeff do you have one question do you  
65:35  
have the anyone working in the community  
65:37  
room at the moment  
65:38  
the community room we've cleaned out so  
65:40  
that's we had we had people positioned  
65:42  
in the community room we've moved them  
65:43  
to the board room  
65:44  
and um you know those are just  
65:46  
anticipation  
65:47  
of you know if the governor's executive  
65:49  
order for our board meetings  
65:50  
what we were no longer allowed to have  
65:52  
uh virtual board meetings  
65:54  
i wanted us to be in the middle position  
65:56  
to be able to do that  
65:57  
with really no notice and and and no  
66:00  
hassle so we  
66:01  
are um we are there now we could  
66:05  
be ready to to have to have a meeting in  
66:07  
that in that meeting space  
66:08  
okay um we'll continue to adjust the  
66:11  
number of computers again uh with that  
66:13  
social distancing in mind  
66:15  
uh letting the laptops for loan from  
66:17  
inside the library all of those things  
66:19  
those are continue to be  
66:21  
something we're looking at we return out  
66:23  
of system interlibrary loan books  
66:25  
we'll have you know tony has asked me  
66:26  
about having the notary service returned  
66:28  
to the library so i think that's a safe  
66:30  
thing that we can do we'll bring that

66:32 during certain hours and then uh this  
66:35 question about  
66:36 uh leaving open in-person or hybrid  
66:38 board meetings to resume  
66:40 that's a question that we'll be  
66:41 discussing in a minute but i wanted to  
66:42 be that it's  
66:44 available to us in this phase um if we  
66:47 have to do that and then  
66:48 uh just wanted to put down explicitly  
66:51 that the curbside service would continue  
66:53 indefinitely is our plan you know it's  
66:54 it's  
66:55 probably the most common question over  
66:56 the past six months are you going to  
66:57 keep doing this are you going to keep  
66:58 doing this and the answer is yes  
67:00 so we'll continue to do that curbside  
67:02 pickup um  
67:03 you know it is our plan to continue that  
67:05 going forward in  
67:06 um you know we still it's shortened  
67:08 hours compared to the now how many hours  
67:11 the library's open  
67:12 but it's uh you will keep those hours  
67:14 and keep that curbside going  
67:17 uh just some minor changes to phase six  
67:19 as i anticipate  
67:20 that uh moving in sort of just really  
67:23 coming back to  
67:25 more normal that may trigger or not  
67:27 depending on what the details are  
67:29 from new york state um and then just  
67:33 uh some things that when we wrote this  
67:35 plan  
67:36 quite a while ago just don't seem as  
67:38 pertinent anymore we're just eliminating  
67:40

those you know the asking patrons to  
67:41  
sanitize your hands  
67:42  
i don't have to ask anybody to do that  
67:44  
we'll just make the sanitizer available  
67:46  
for people to use  
67:47  
and um that's where we are right now  
67:54  
you have questions for me i'll stop  
67:55  
sharing do you have questions for me  
67:56  
about the plan anything in particular  
67:58  
you'd like to discuss  
67:59  
um if you agree with this i you know uh  
68:02  
i'd like you to vote on that  
68:10  
uh i i don't have a question on the plan  
68:12  
i have a general question about  
68:14  
how many and i know you probably haven't  
68:17  
asked everyone but do you think the  
68:18  
majority of the library staff are fully  
68:20  
vaccinated my feeling  
68:22  
is that yes i have worked really hard  
68:24  
not to ask that question i've been  
68:26  
you know you can you pay attention to  
68:28  
the news you know that either asking or  
68:29  
requiring vaccinations  
68:31  
is uh from a political standpoint just  
68:34  
an interpersonal standpoint  
68:35  
it's fraught with some issues um  
68:40  
i i think it's most yeah most to  
68:43  
almost all but um you know that's why  
68:46  
we'll  
68:47  
uh but there was one of the most common  
68:49  
questions i had from the staff  
68:50  
was that they would be able to continue  
68:53  
to wear a mask if they so chose  
68:55  
and i really reassured them in the  
68:57  
strongest way that i possibly could i  
68:58  
will reiterate it here  
68:59  
so that everybody in the public will  
69:01  
know if you see someone in the library

69:03  
that they and they still have their mask  
69:04  
on it does not necessarily mean they're  
69:05  
unvaccinated  
69:07  
we have some staff who feel very  
69:08  
strongly about continuing to wear their  
69:10  
mask and that will continue to be  
69:11  
acceptable  
69:12  
it was acceptable before the quarantine  
69:14  
it will continue to be acceptable after  
69:15  
covid 19.  
69:17  
that is a personal choice that someone  
69:18  
can make  
69:22  
so jeff i would reading between the  
69:24  
lines of what you just said  
69:25  
i would can i surmise that  
69:28  
um you're sensing no issues with  
69:32  
from the staff with these updated uh  
69:35  
changes  
69:35  
i mean i think uh our staff are human  
69:38  
beings and they have a variety of  
69:40  
feelings that go all the way from  
69:42  
uh you know this uh you're you're being  
69:44  
too restrictive with mass  
69:46  
to uh i'd like mass to continue forever  
69:48  
so  
69:49  
we're uh you know we we have to exist in  
69:51  
the world as it is  
69:52  
and i think um it's uh the staff have  
69:55  
been  
69:56  
um very good about uh following along  
69:58  
our rules at the same time i you know  
70:00  
appreciate from the board that we've  
70:01  
been able to move  
70:02  
in a graduated way that i had hoped the  
70:04  
guidance from the state might do for us  
70:06  
but did not so we are um i think giving  
70:10  
people time both  
70:11

patrons and staff to be able to  
70:12  
acclimate to the steps as we move  
70:14  
forward  
70:15  
has worked out well for us so  
70:18  
okay  
70:23  
all right okay i'll call for motion then  
70:25  
on the changes  
70:30  
solved okay second  
70:33  
second okay great all those in favor  
70:35  
please subscribe raise your hand  
70:38  
okay great any opposed sentence like  
70:41  
emotions carried so those updates are  
70:42  
made  
70:44  
um you want to talk about in-person or  
70:46  
hybrid board meetings  
70:47  
right so we're trying to work out  
70:49  
technologically uh particularly if the  
70:51  
governor's executive order  
70:53  
no longer allows us to have virtual  
70:55  
board meetings um i just wanted to have  
70:57  
a discussion here amongst all of you  
70:59  
about what what you would imagine a  
71:02  
board meeting would  
71:03  
would be like would you be willing to  
71:04  
have an in-person board meeting is that  
71:06  
something that you're actively seeking  
71:08  
absolutely have no interest in um again  
71:11  
there are some practicalities about  
71:13  
having a board meeting um some other  
71:16  
um some other libraries are asking a lot  
71:19  
of questions about you know masking yes  
71:21  
and asking no  
71:21  
is it required is it encouraged um you  
71:24  
know what does what do board members do  
71:26  
um with themselves and it's not a  
71:27  
question necessarily that i can answer  
71:29  
the board has to decide for itself um  
71:32  
and

71:33  
uh i just uh wanted to have those  
71:35  
discussions we're trying to figure out a  
71:37  
way  
71:37  
that if uh even if we if we decided to  
71:41  
have in-person board meetings that would  
71:42  
still allow  
71:43  
for this recording a live stream to go  
71:46  
out to the public  
71:47  
because we have to have the meeting open  
71:48  
in some way shape or form to the public  
71:51  
and uh but without necessarily opening  
71:53  
the doors and allowing uh you know  
71:55  
an infinite number of people to cram  
71:57  
into the community room with us because  
71:59  
there are some limits  
72:00  
right now on how many people we could  
72:01  
have in that room um  
72:03  
so being able to have the live stream  
72:04  
and also allowing some people to  
72:06  
participate  
72:07  
remotely if they chose to  
72:12  
anybody have so i'm what do people think  
72:14  
about all that  
72:17  
i am looking forward to being back  
72:21  
in the room with people um i think  
72:25  
um i would be in favor of  
72:28  
being in a room with people um albeit  
72:31  
socially distanced i don't know exactly  
72:33  
what the guidelines are now but  
72:34  
it's really none of my business whether  
72:36  
everybody else in the room has been  
72:37  
vaccinated or not so for that reason  
72:39  
i would vote for having you know  
72:42  
socially distant seating in the room  
72:44  
but i definitely would like to be in the  
72:46  
same room with people  
72:50  
other thoughts on that  
73:09

go ahead caroline sorry i can't see  
73:12  
everyone all at the same time  
73:14  
um i think it's i think it's nice to  
73:16  
keep a remote option or hybrid option  
73:19  
open for a while  
73:20  
um both for you know covered reasons  
73:23  
and um you know  
73:27  
i think from my perspective i have  
73:29  
gotten used to doing everything remotely  
73:32  
i've learned kind of a new way of life  
73:33  
uh doing things remotely and to unlearn  
73:36  
that is  
73:36  
you know just going to take a little bit  
73:38  
of time that doesn't mean we don't get  
73:39  
back but um from a personal standpoint  
73:42  
you know a bridge of a hybrid is nice  
73:44  
that doesn't mean that  
73:45  
you know it wouldn't come in person but  
73:47  
having that option is i think very  
73:48  
helpful as we all transition back to  
73:52  
what we once were there's some  
73:55  
version of that  
73:59  
thank you michelle yeah i i was just  
74:02  
going to say that i was in favor of of  
74:04  
meeting in person or like mary very much  
74:06  
looking forward to  
74:08  
meeting in person again  
74:11  
okay lisa charmaine do you have any  
74:13  
thoughts on that yeah  
74:14  
i mean i'm i'm fine with in person or  
74:17  
and or hybrid  
74:18  
i'm flexible and you know  
74:21  
looking forward to maybe some day  
74:24  
meeting charmaine in person  
74:26  
so  
74:29  
yeah i would love to be in person and i  
74:31  
would just leave it up to the library to  
74:33  
figure sorry to figure out the logistics

74:35  
it's uh  
74:36  
you know whatever space room seating  
74:38  
tabling  
74:39  
is i'll show up when you tell me to  
74:45  
i totally support hybrid i i did not  
74:47  
mean to give any impression that i  
74:49  
would exclude that i think it's a great  
74:51  
option  
74:52  
to allow us that flexibility for  
74:54  
whatever works for everybody  
74:57  
all right so that's the thing i'm just  
75:00  
gonna say i also think  
75:02  
um having the the live stream of the  
75:05  
meeting is a good thing to continue with  
75:07  
because you know i think it gives people  
75:10  
more access  
75:11  
without having to physically come to a  
75:13  
meeting and  
75:14  
it's great i mean it's a good thing for  
75:17  
a public library to be doing so  
75:20  
and i would afford that i would just  
75:24  
also add that um if we were going to  
75:26  
meet in person and if we were going to  
75:29  
be required to wear masks i would opt  
75:32  
for the  
75:33  
virtual zoom because i'm hearing  
75:35  
impaired  
75:36  
and actually attempting to hear someone  
75:39  
talking behind a mask is  
75:41  
is it's just too difficult for me  
75:46  
no thanks that's that's helpful yeah my  
75:48  
sense is that  
75:49  
a hybrid option would be the best at  
75:51  
least maybe for the  
75:52  
next couple meetings and then you know  
75:54  
or for the next you know  
75:56  
a bunch of meetings and then see how  
75:58

that works out i think we're ready to go  
76:00  
in person i think  
76:01  
and at least a lot of the board members  
76:03  
would go in person  
76:04  
but also the hybrid and that's pertinent  
76:07  
it's pertinent because the july meeting  
76:09  
is where we're expecting to have paul  
76:10  
mayes come and make his presentation  
76:12  
so you know is that basically  
76:17  
technologically i need some time to get  
76:18  
that figured out is that something you  
76:19  
want me to pursue right now  
76:21  
if it is then i will work on that and  
76:23  
get it uh you try to figure out the  
76:25  
sound and  
76:26  
the and video stream uh and all that in  
76:29  
time for next month's meeting  
76:31  
yeah i think my sense is yeah let's go  
76:33  
forward see if we can if you can if we  
76:34  
can figure it out great if not we'll  
76:36  
keep it remote  
76:37  
and go to the august meeting is paul  
76:40  
going to come to the  
76:42  
library and do the presentation or is he  
76:44  
going to do remote in i mean i think  
76:45  
that's  
76:46  
exactly my my next step after this  
76:48  
question so i'm going to go forward with  
76:50  
the assumption that we're going to ask  
76:51  
him to come to the library for the july  
76:53  
have a live stream um so that board  
76:55  
members who are unable to attend can  
76:57  
participate  
76:58  
um and then try to make that work in the  
77:01  
room  
77:01  
i'm always concerned about feedback and  
77:03  
audio uh issues  
77:04  
in the room so we will um i will work on

77:07  
that and you'll get my updates  
77:09  
throughout the month  
77:10  
okay and then you know the the default  
77:12  
would be we just keep it remote for july  
77:14  
if we can't pull it off and then  
77:16  
we can start in august but i mean you  
77:18  
know if we can pull it off a hybrid  
77:19  
meeting that'd be that'd be great  
77:21  
okay yeah can i ask having never been to  
77:24  
a live board meeting  
77:25  
are there table mics for individual  
77:27  
members  
77:29  
uh probably we have never had that  
77:31  
because we haven't typically filmed  
77:33  
the board meetings until now until the  
77:37  
until zoom so if we're going to do that  
77:39  
we may well  
77:40  
end up having to do that exact thing to  
77:42  
make the audio workout problem  
77:44  
well much like michelle i have um some  
77:47  
level of hearing loss and so  
77:49  
i might need the mics just if if a room  
77:51  
is fairly  
77:52  
large um i'm um amplification's gonna  
77:55  
help me  
77:56  
okay  
78:00  
mary um just two comments  
78:03  
um if we are going to perhaps  
78:06  
uh be in person in july  
78:09  
what does that mean for public  
78:12  
participation does that mean we are  
78:13  
automatically opening up the doors and  
78:15  
you know how will we limit it if if  
78:17  
people want to come  
78:19  
the second thing is um  
78:22  
optics of our board meeting meeting  
78:26  
in person in july and how close are we  
78:29

to opening the doors for  
78:30  
other local board groups right right  
78:34  
that's what i was thinking  
78:34  
yeah that's good there's a lot yeah that  
78:36  
we're waiting for the the guidance from  
78:38  
new york state  
78:39  
and of course there is no  
78:42  
meeting more important to the library  
78:44  
than the board meeting as much as i love  
78:45  
our community groups  
78:46  
the fact of the matter is if we're the  
78:48  
experiment on that that is okay  
78:50  
um so i'm very aware of the optics and  
78:52  
i'm also very aware believe me i'm  
78:54  
getting the calls  
78:55  
not daily but frequently emails from our  
78:57  
public that they are interested in  
78:58  
returning to those  
79:00  
um to those uh you know in-person  
79:02  
meetings making those rooms available  
79:04  
uh me too as uh you know right now the  
79:07  
you know the story our room and the  
79:08  
boardroom i have staff there because we  
79:10  
have to have the staff  
79:11  
moved away from each other for social  
79:12  
distancing guidance there's just a lot  
79:14  
of pieces that have to go in place  
79:16  
before i can sort of say up it's it's  
79:18  
operations as normal  
79:20  
and i have a feeling that i'm going to  
79:21  
get a message from the state that just  
79:23  
says  
79:23  
oh it's operations as normal and i'm  
79:25  
going to need a little bit of time to  
79:26  
get that in place  
79:27  
to put that together it's not bad if the  
79:29  
board meeting is our our first  
79:30  
experiment in that

79:33  
do we also have to factor in operations  
79:36  
as normal with  
79:37  
different um room limits number of  
79:39  
participants that we want in a room  
79:41  
compared to pre-covered  
79:43  
well that's the that's exactly the  
79:45  
question that i do not have the answer  
79:46  
to is what will be those capacity limits  
79:48  
in the spaces i don't know right now  
79:51  
and then your other question which is  
79:53  
does it automatically mean we have to  
79:54  
open the doors to public participation  
79:56  
no  
79:56  
again as long as we're live streaming so  
79:58  
the public can participate through this  
80:00  
form  
80:00  
or in an acceptable video forum they can  
80:03  
watch what's going on in the room they  
80:04  
can be  
80:05  
um you know we can we can continue to do  
80:07  
the email public participation or figure  
80:09  
out another way  
80:10  
to do public participation that's um  
80:12  
i've asked that uh  
80:13  
of the library system and my colleagues  
80:16  
from around the state there's lots of  
80:17  
different ways that we can make this  
80:18  
work as long as we are  
80:20  
live streaming it out for the public to  
80:22  
be able to view  
80:24  
okay thank you  
80:29  
all right that's that's a good action  
80:30  
plan for me thank you for that i  
80:31  
appreciate the discussion  
80:32  
it's important uh you know as we uh like  
80:34  
i keep saying these are good problems to  
80:36  
have  
80:37

i'm so delighted that this these are the  
80:39 complexities that we have to figure out  
80:40 because it comes from the fact that  
80:42 things aren't going so well  
80:43 uh in the world at large so yeah  
80:48 okay that's great so uh next we'll talk  
80:50 about another interesting societal issue  
80:52 cyber liability right so i know we  
80:55 brought this up again uh  
80:57 last year um  
81:00 listen this is uh this is a thing that  
81:02 happens all the time  
81:04 um where you're hearing about it in the  
81:06 news where people are being held up for  
81:07 ransomware  
81:08 uh we do not currently have a cyber  
81:10 liability and uh  
81:12 you know um ransomware protection policy  
81:15 uh for the library there are some  
81:17 structural advantages that the library  
81:18 has that make our data a little less  
81:20 susceptible to this because we're so  
81:22 we're sort of distributed in our domains  
81:24 but uh it would be hubris to say that  
81:26 that makes us  
81:27 not a target for attack one of our  
81:29 smallest libraries in the system was  
81:31 held up for  
81:32 um with ransomware so uh other school  
81:35 districts have been held at local school  
81:36 districts uh  
81:37 the local town was held up last year so  
81:41 to think that it can't happen to us uh  
81:42 you know if if the  
81:44 nefarious actors decide to focus their  
81:46 attention on us they're gonna get in one  
81:47 way or the other  
81:48 and there is some data that we are the

81:50  
holders of that i should be  
81:52  
um i should really be loath to lose  
81:56  
uh again we we're doing our backups  
81:59  
we've got  
81:59  
uh you know passwords in place uh and  
82:02  
we're working on  
82:03  
uh strengthening those right now um  
82:06  
i just i want to ask one more time is  
82:10  
this something that the library's  
82:11  
interested for the you know we have  
82:12  
there's three different tiers  
82:14  
um there's uh there's a lower level tier  
82:17  
and they you know they go between 1700  
82:18  
and about 2500  
82:19  
a year is this an insurance that the  
82:21  
board is interested in  
82:22  
adding to the  
82:26  
to the library's insurances right now or  
82:27  
is it something that i should  
82:30  
not pursue  
82:34  
carolyn yep i supported this last time i  
82:36  
continue to support it this time  
82:38  
and i also think that the world has  
82:39  
changed significantly since the last  
82:40  
time  
82:41  
that uh we talked about this you know as  
82:43  
someone who has spent  
82:45  
the last several months uh i think like  
82:47  
a lot of people  
82:48  
honestly sorting out identity theft  
82:50  
issues um  
82:52  
you know an unbelievable number of  
82:54  
people who  
82:55  
i know have uh received have  
82:58  
unemployment  
82:59  
claims filed in their name you know are  
83:00  
receiving checks for accounts that they  
83:02

did not open  
83:03  
um all sorts of things it's just it's a  
83:06  
rampant  
83:06  
it's a i think it's just a much more  
83:08  
rampant problem than it was even a year  
83:10  
ago  
83:10  
um you know and jeff is talking about  
83:12  
something very specific ransom  
83:14  
you know where um so  
83:17  
anyway i supported it last time and i  
83:19  
supported you in an even stronger way  
83:21  
this time  
83:25  
yep mary i did not support it last time  
83:29  
i agree it is a completely different  
83:31  
world now  
83:33  
um i talk about the fiduciary  
83:35  
responsibility that we have to the  
83:36  
taxpayers  
83:38  
i think in light of the costs that we're  
83:40  
talking about this is  
83:41  
makes a lot more sense to me now to be  
83:44  
considering  
83:45  
and even at the highest tier it is  
83:48  
if i were a taxpayer i would say it's a  
83:50  
minimal amount of money and you have it  
83:52  
and we should be investing in protecting  
83:55  
the um  
83:56  
whatever information we have for the  
83:58  
employees  
83:59  
and the patrons of the library  
84:07  
sorry i'd support it  
84:11  
i would say we're in the in a situation  
84:13  
now where if  
84:14  
we didn't support it you would be more  
84:16  
likely to be criticized  
84:17  
than not so um cost is  
84:20  
really seems pretty minimal for what  
84:22  
it's really buying for us

84:25  
for a lot of reasons so i support it as  
84:27  
well  
84:28  
all right um i would just say that um i  
84:32  
didn't support  
84:33  
it last time and i agree that that  
84:35  
things have changed most notably that  
84:37  
two other libraries  
84:38  
have been affected i think that that's a  
84:41  
huge  
84:42  
indicator of the need for it however um  
84:45  
there is a very it's a large range and  
84:48  
we have a small amount of data that  
84:50  
needs to be protected  
84:51  
unlike some other libraries so i'm not  
84:54  
so sure that we need the highest  
84:57  
um coverage jeff do you have uh  
85:00  
an opinion on that i i don't have a  
85:03  
strong opinion about that what i was  
85:04  
gonna say is this is below  
85:05  
my purchasing range so if generally it's  
85:07  
uh acceptable that we're gonna have this  
85:09  
let me work with our insurance broker to  
85:11  
try to identify  
85:12  
um you know what they i mean they always  
85:14  
want to sell more insurance but let me  
85:15  
try to figure out what some of the other  
85:16  
libraries have and i will  
85:18  
um bring it in at at that range  
85:22  
was the highest quote 2500 2500 yeah  
85:27  
i don't think that's much difference  
85:28  
between 70 1700 and 2500 personally  
85:32  
17 i thought it was 14. yeah 1700 versus  
85:35  
25. i mean i think  
85:37  
due diligence let's look and see but i  
85:39  
would  
85:40  
i would err on the side of being  
85:42  
conservative and being protective  
85:44

that would be my vote jeff are you  
85:48  
have you had this conversation at the  
85:49  
director's meetings and  
85:51  
it's come up it just came up again at  
85:53  
the last month's directors association  
85:55  
meeting and i know  
85:56  
um since the last time we had this we  
85:58  
had this discussion upper hudson did not  
85:59  
have the insurance they absolutely do  
86:01  
have the insurance now and i believe  
86:02  
their premium is about twenty five  
86:03  
hundred dollars  
86:04  
so um you know that seems to be  
86:08  
that seems to be about the price for a  
86:09  
broad range of  
86:11  
size organizations so like the smaller  
86:13  
you are the harder that is um  
86:14  
to to get to that level so  
86:18  
i will investigate and i'll let you know  
86:19  
um what we're gonna do  
86:21  
just to be clear upper hudson is one of  
86:23  
the entities that  
86:24  
um safeguard some of our data  
86:27  
yes and that's the the great so it's  
86:29  
like the the pa the patron  
86:31  
the patron data much of the patron data  
86:34  
the vast majority of patron data  
86:36  
is not under our control and it's at  
86:38  
upper hudson  
86:39  
right similarly with the financial data  
86:41  
so that's where you know we're a little  
86:42  
bit different than some other  
86:43  
organizations so that's why  
86:45  
you know it was it was always a  
86:46  
difficult decision to make you know what  
86:48  
data is left but  
86:50  
um i think with the world as it is it  
86:52  
seems like a good idea for us to

86:54  
pursue it can i make a recommendation  
86:56  
that you just come back next month and  
86:58  
just with more specific information and  
87:00  
a recommendation so that  
87:03  
i was just going to add that when it was  
87:05  
discussed at upper hudson  
87:07  
it was fairly universally endorsed  
87:11  
across even you know some very small  
87:13  
libraries so  
87:15  
um i think like we've all recognized  
87:17  
it's really changed in the last year and  
87:20  
people have started to see the benefit  
87:21  
of you know paying attention this kind  
87:24  
of stuff so  
87:25  
i think the hope was that uh for some of  
87:26  
the libraries that when upper hudson got  
87:28  
their policy that that would  
87:30  
cover down to the libraries  
87:31  
unfortunately it's very clear that it  
87:32  
does not so  
87:33  
um i think that would be a much more  
87:35  
expensive policy to cover  
87:36  
29 uh independent organizations so  
87:42  
all right i'll bring that back next  
87:43  
month okay thank you well great all  
87:45  
right  
87:45  
hoopla monthly limit increase okay so  
87:47  
this uh came out of a request from  
87:50  
uh from mary from one of our board  
87:51  
members who was just asking about the  
87:53  
the canopy limits  
87:55  
these are the you know you have a  
87:56  
monthly limit of 10 on canopy hoopla is  
87:58  
five  
87:59  
um now canopy's under our control  
88:01  
because we uh subscribed to that  
88:03  
separately by hoopla we subscribed to  
88:05

with the whole of upper hudson sort of  
88:06  
right at the height of the pandemic last  
88:08  
march we got that going  
88:10  
um you know and and there are certainly  
88:12  
libraries that  
88:13  
are have more restrictive policies than  
88:15  
us but we had to come to an  
88:16  
average and it was set at five i think  
88:18  
the service is popular  
88:20  
and uh is i'd like to increase that to  
88:23  
10.  
88:23  
for our patrons i think they have a high  
88:26  
level of service expectation  
88:28  
and uh not all patrons but many patrons  
88:31  
are running up against that borrowing  
88:32  
limit every month and  
88:33  
uh you know this model is uh for every  
88:37  
use that the patrons have  
88:38  
we incur an expense per use but i  
88:42  
don't think 10 is an inappropriate  
88:43  
number it's where we set our canopy  
88:44  
number it just wasn't an option  
88:45  
available to us last year  
88:47  
i would have recommended setting it  
88:48  
higher than five but uh you know when  
88:50  
you try to do something system-wide  
88:52  
you're going to get sort of a minimum  
88:53  
standard and  
88:55  
uh now that the technology has improved  
88:56  
enough where we can stay under that  
88:58  
contract with upper hudson but each  
89:00  
library can set their numbers  
89:02  
at different levels i'd like to to move  
89:04  
that up to ten  
89:05  
um so that was a well-timed question  
89:07  
mary thank you and  
89:08  
i was just pleased that their system had  
89:11  
increased in sophistication enough to

89:12  
allow this  
89:13  
um without having to break off from that  
89:15  
upper hudson contract  
89:19  
so i want to make sure that's okay  
89:22  
it's it's it's an expense uh right now  
89:24  
we're paying about two thousand dollars  
89:25  
a month we would exp you know we're  
89:26  
guessing maybe thirty five hundred  
89:28  
dollars a month  
89:29  
um as a high water mark uh just you know  
89:31  
it wouldn't be a doubling  
89:33  
but i think there's gonna be a you know  
89:34  
a steady increase in that amount if we  
89:36  
if we let our patrons borrow this issue  
89:37  
and we can we can track the data right  
89:40  
absolutely  
89:40  
say okay well yeah it's hard to take a  
89:43  
service away though once we start  
89:44  
offering it though that tends to be  
89:46  
no exactly yeah it's squawk inducing so  
89:48  
but i think it's certainly something we  
89:50  
can expect a way to track  
89:51  
percentage of patrons that are over five  
89:54  
uh we actually yeah we do know that and  
89:57  
and uh catherine has a lot of that data  
89:59  
available through okay  
90:02  
yeah you bet yeah i'm totally supportive  
90:04  
of it yeah definitely  
90:06  
we're only we only pay for services that  
90:09  
are being used  
90:10  
correct this is this is a this is this  
90:12  
is why this model is nice  
90:14  
you know with overdrive which is our  
90:15  
biggest source um  
90:17  
it has a wider catalog but people have  
90:20  
to go on a hold list for something on  
90:22  
hoopla if the title is there you can  
90:24

borrow it instantly as long as you have  
90:26  
borrows left under your limit for the  
90:27  
month  
90:28  
so that works well for people who are  
90:31  
they just want an audio book  
90:32  
they've got a really nice selection of  
90:33  
audiobooks which we've talked about as  
90:35  
being those downloadable audiobooks as  
90:36  
being more important yeah  
90:37  
um they have a good selection of  
90:38  
audiobooks and you can have it now you  
90:41  
don't have to wait for your neighbor to  
90:42  
return it before you yeah it's nice  
90:43  
so the two services together actually  
90:46  
complement quite well you know that  
90:48  
maybe you don't get  
90:49  
the most popular book right away but  
90:51  
they've got certainly some popular  
90:53  
materials but then  
90:54  
it's it's something that you can have  
90:56  
right now so  
90:59  
i support it okay yeah  
91:02  
do you need to vote on that or i don't  
91:04  
think so i just want to make sure we  
91:06  
have your consensus on that if that  
91:07  
feels like a good idea  
91:08  
um you know yep i'm here i'm seeing head  
91:12  
nods  
91:13  
okay i don't hear anybody going like  
91:15  
what are you doing okay great thank you  
91:16  
that's awesome  
91:18  
yep and five rivers  
91:21  
okay so this is sort of a conceptual  
91:23  
question i've included a quote in here  
91:25  
um for for this so we have been asked by  
91:28  
five rivers  
91:29  
they have installed a new outdoor  
91:32  
classroom

91:33  
at five rivers and uh during that  
91:36  
project there  
91:36  
they would like us to be able to extend  
91:38  
our internet access that we currently  
91:40  
provide at the main building at five  
91:42  
rivers  
91:42  
they would like us to be able to extend  
91:44  
that uh wi-fi out  
91:46  
to that new construction it  
91:49  
unfortunately involves  
91:50  
quite a bit of trenching which is  
91:53  
expensive when you have to trench in the  
91:54  
ground and lay cable  
91:56  
that's an expensive proposition so even  
91:58  
beyond the price of the equipment  
92:00  
which we totally accept as part of our  
92:02  
service that we provide to the public  
92:04  
um there is an expense i have  
92:07  
pursued with our elected officials i  
92:10  
think this is something because it's a  
92:11  
partnership between  
92:12  
dec and the library it seems very  
92:14  
grantable  
92:15  
uh with our elected officials under  
92:17  
whatever the program  
92:19  
du jour is called down there so i think  
92:21  
this has a pretty good chance of getting  
92:23  
funded  
92:24  
my question is uh you know people  
92:26  
fighters want to have an answer i i  
92:28  
perfectly happy to have the answer be um  
92:31  
hey this is something we're interested  
92:33  
in pursuing if we can get funding from  
92:34  
the elected officials we will  
92:36  
move on it or is this something that we  
92:38  
would you know eight thousand dollars is  
92:40  
is it is a chunk  
92:41

uh is that something we want to move on  
92:43  
now on the speculation that the money  
92:44  
would come in from our elected officials  
92:46  
at some point  
92:48  
i'm in the category of let's  
92:50  
conditionally say okay but  
92:52  
i would want to get reversed or get it  
92:54  
funded by the elected officials  
92:56  
i mean it seems like the state of new  
92:58  
york can pay for 8 000  
93:01  
you know they have a larger tax base  
93:02  
than we do but  
93:04  
but if you know um be nice to have the  
93:07  
service there but  
93:08  
um i think that's that's an ultimate  
93:10  
path fairy  
93:11  
member item or something yeah  
93:15  
who are we really benefiting out there  
93:18  
when you say the period of construction  
93:19  
we're not talking about the construction  
93:20  
workers  
93:22  
no no no no so i'm sorry they've built  
93:23  
this so the thing exists  
93:25  
it's uh it's it's a little bit  
93:26  
unfortunate that it wasn't  
93:28  
part of the construction um it's it's  
93:31  
we're doing after the fact  
93:32  
that's just that's the way it happened  
93:34  
um but no it's  
93:35  
there's an outdoor classroom and they  
93:37  
would like to be able to support  
93:39  
uh have wi-fi to enhance their uh  
93:41  
educational offerings  
93:42  
for the outdoor classroom it's  
93:44  
absolutely a no-brainer  
93:46  
to have the have the wi-fi there is  
93:48  
something i want to do desperately  
93:50  
um to support that educational mission

93:51  
of five rivers it's just  
93:53  
the the one-time costs of the of the uh  
93:57  
delaying the cable that's that's the  
93:59  
expense i  
94:00  
i agree yeah this this was a  
94:04  
dropped ball by somebody in the cost of  
94:06  
the construction and the budget  
94:08  
and it really should have been included  
94:11  
so i i don't think ultimately we should  
94:13  
be bearing the cost or 50  
94:15  
of the cost or anything yeah i would  
94:18  
i'd probably soften if if push came  
94:22  
to shop but right now i would prefer to  
94:24  
have somebody else pick up the tab  
94:25  
okay so then i just want to have an  
94:27  
answer for them so my answer is you know  
94:29  
uh  
94:29  
we're just going to wait till we can get  
94:31  
funding for the for the physical  
94:32  
construction  
94:33  
you know library pays for the ongoing  
94:34  
costs of the wi-fi and we pay for  
94:36  
the equipment the wi-fi equipment but  
94:38  
that's that's where we are just wanted  
94:39  
to make sure we were there  
94:41  
um how desperately we were interested in  
94:43  
getting that out there charmaine did you  
94:44  
have a question for me  
94:45  
yeah i just have a question and maybe  
94:46  
i'm just not understanding why don't  
94:48  
they apply for a grant for it  
94:50  
all right  
94:54  
i don't know i have no idea about the  
94:58  
construction budget to see if you have  
95:00  
eight thousand dollars left  
95:02  
exactly so i will pursue that that will  
95:04  
be our answer and if they can come up  
95:06

with the money that would be great  
95:07  
it's i know that there are difficulties  
95:09  
with some um with the state  
95:11  
to provide the actual internet service  
95:13  
it is much easier for the library to do  
95:15  
that  
95:16  
sort of from lots of political and  
95:17  
practical reasons it's easier  
95:19  
that's our mission i'm not saying that i  
95:21  
wouldn't support it but i also think  
95:23  
like like i think mary and mark is  
95:24  
saying let's explore some other  
95:26  
alternatives some sharing or other  
95:28  
sources before we commit  
95:29  
we'll do it right now that's what i  
95:31  
would say okay i just wanted to be sure  
95:33  
where we were  
95:34  
so thank you i appreciate that  
95:39  
i just got another yeah  
95:42  
we have done this type of thing in other  
95:45  
areas  
95:46  
i feel like this is crossing a line i do  
95:49  
too i feel like this could potentially  
95:50  
be crossing a line that i don't  
95:52  
believe we want to cross and i'm just  
95:54  
making that point as far as  
95:56  
ammunition for you going back as to why  
95:58  
we don't want to do it  
95:59  
got it thank you understood  
96:03  
yep before it's going to eight grand i'd  
96:04  
spend it on another something else yeah  
96:06  
well that's right it's a it's a chunk of  
96:07  
the i.t budget right that's a you know  
96:09  
i need new laptops too so right  
96:13  
okay that's good um other new business i  
96:15  
have one  
96:16  
item but you might have the same ideas  
96:18  
but go ahead okay nominations committee

96:21  
yeah we need to do a nominations  
96:23  
committee for upcoming  
96:25  
upcoming year um so i'm looking for  
96:28  
board volunteers on that  
96:31  
or people to think about that and get  
96:33  
back to me um or to jeff on that  
96:41  
i'd be willing to do it but i'm the  
96:42  
newest member so i i'm kind of deferred  
96:44  
to  
96:44  
other people's expertise and years of  
96:46  
experience but but so  
96:48  
so if you need a body i'll i'll i'll  
96:50  
wait to see if you can get the numbers  
96:51  
and if not i'd be glad to jump in but i  
96:53  
i just don't think i'm the best  
96:55  
or most knowledgeable person to do it  
96:57  
okay  
96:59  
that's helpful okay people could think  
97:02  
about that  
97:02  
and um get back to jeffer and myself  
97:06  
um i don't really want to give it to  
97:08  
harmmeet since he's the one not here  
97:09  
so but uh but uh  
97:13  
without talking to him first um but yeah  
97:15  
that  
97:16  
you know that would be that would be  
97:17  
great um  
97:19  
any other new business  
97:24  
okay old business long-range steering  
97:26  
committee  
97:27  
there's not much update really there  
97:30  
isn't i just wanted to i've included  
97:32  
the draft services plan right in the  
97:34  
packet  
97:35  
it doesn't this isn't for discussion for  
97:37  
tonight i'm happy to discuss it  
97:39  
but it's not what it's there for i  
97:40

wanted to put this into the full board's  
97:42  
hands  
97:43  
this is um our the sort of staff side  
97:46  
with guidance from the community  
97:47  
member's input and all of our surveys  
97:50  
this is where we see the long-range  
97:53  
services plan  
97:54  
going and and you know this long-range  
97:56  
service long-range planning process  
97:59  
has because we hired a consultant  
98:01  
necessarily focused much on the building  
98:03  
but sort of co-equal to that or maybe of  
98:05  
some you know greater importance  
98:07  
is the services plan right the services  
98:09  
plan touches in certain places  
98:11  
but it's also very important um this is  
98:13  
where  
98:14  
you as elected officials tell the staff  
98:17  
in the library we talk about where we're  
98:19  
going  
98:20  
you know we can't focus on everything  
98:21  
we'd love to be able to do absolutely  
98:23  
everything  
98:23  
but what can you know what are the three  
98:25  
four five things that we can identify  
98:27  
that we need to push on for the next  
98:29  
three years from a services standpoint  
98:31  
and certainly the building  
98:33  
impacts the services of the library but  
98:35  
at the same time  
98:36  
um you know where we thought we were  
98:38  
going to go with the long-range  
98:39  
plan uh pre-covered which is the last  
98:42  
time you know we  
98:43  
we had this plan uh geared up and ready  
98:45  
to go major revamp we had to  
98:47  
pull a lot of that stuff back some of  
98:49  
the stuff that we were interested in

98:50  
doing you know fishing licenses and  
98:52  
whatever  
98:52  
gone we've got some um sort of core  
98:55  
things the world has changed from  
98:56  
from there we have some core things that  
98:58  
this is our best thought  
99:00  
about where we need to head but what i  
99:02  
need is  
99:03  
your best thoughts about what you think  
99:05  
about this or other areas where you  
99:06  
think we need to be focused that we  
99:08  
didn't identify  
99:09  
i need um i need your input on that  
99:12  
because this is really the document that  
99:13  
expresses  
99:14  
the community's will through you as  
99:17  
board members  
99:18  
about where the library's um headed not  
99:20  
from like are we going to be checking  
99:21  
out books of course we're going to be  
99:22  
checking out books  
99:23  
what are those larger goals that the  
99:25  
library is going to set for itself  
99:27  
um in the coming years and what do we  
99:28  
need to be focused on and there's  
99:30  
there's money tied to this there's staff  
99:31  
people tied to this there's money um  
99:33  
there are programs and services and  
99:36  
political consequences  
99:37  
so we want to make sure that that you're  
99:39  
there and you're comfortable with it i  
99:41  
just wanted to make sure  
99:42  
just give it out to the full board make  
99:44  
sure you have it i don't want to  
99:45  
surprise anybody with it so  
99:47  
sorry about the diatribe but that's  
99:48  
where we are right now and i just um  
99:50

i i i like this but i want you to have  
99:54  
it and i am  
99:54  
very very very interested in your input  
99:58  
yeah and i just want to employ that this  
99:59  
is a this is this is the  
100:01  
uh the long-range plan in my in my  
100:03  
estimation the  
100:04  
building on the kind of comes with it  
100:06  
but this people should look really  
100:07  
carefully and see if they're comfortable  
100:08  
with  
100:09  
what's in the document or if there's  
100:11  
questions or whatever i think  
100:12  
uh it's a great piece to start but i  
100:15  
think you know we should  
100:16  
really look at that carefully yeah  
100:18  
because i i've been given its length and  
100:20  
the detail could be maybe  
100:22  
discuss it next and maybe people give  
100:24  
additional feedback next  
100:25  
at next meet i mean people can always  
100:27  
email back and forth but give us a month  
100:29  
to  
100:29  
just really go through it and that's  
100:31  
that's it yeah that's exactly why you  
100:32  
have it and next month you know we're  
100:34  
the plan is to have paul mays come in  
100:35  
and do the  
100:36  
really have a major discussion about the  
100:38  
facilities plan it may not even be that  
100:40  
our just you know that's  
100:41  
having a services plan and a facility  
100:43  
plan discussion uh maybe  
100:44  
but also may take hours so it might be  
100:47  
that that's the august meeting but it's  
100:49  
um  
100:50  
absolutely just wanted to make sure you  
100:51  
had this document you could see where um

100:54  
you know my brain was and you could know  
100:56  
um  
100:57  
you know where we are and i you know we  
100:59  
can figure out together  
101:00  
um where we're going so  
101:05  
mute myself um i was just gonna say i  
101:08  
did  
101:09  
have the chance to look over it when you  
101:11  
distributed the board packet i thought  
101:13  
it was very thorough  
101:14  
um the only thing i didn't see that i  
101:16  
thought we had talked about  
101:18  
and maybe made a decision which would be  
101:20  
fine but  
101:21  
um was the possibility of adding  
101:23  
passport services to the library  
101:26  
was that just off the table it was i  
101:28  
have to say that  
101:29  
we talked about it and and um you know  
101:31  
it's  
101:33  
not my final decision so you know if if  
101:35  
that's something we want to pursue  
101:36  
we had a lot of things we had sort of  
101:37  
cdta bus passes phishing licenses  
101:40  
passport services  
101:41  
uh enhanced notary service uh and we  
101:43  
know there's expenses involved with all  
101:45  
of those  
101:46  
um and we put we did pull back from that  
101:48  
but that is exactly the kind of thing  
101:50  
that i want us to discuss so if that's  
101:52  
an important  
101:53  
service that we want to provide it's  
101:55  
absolutely possible for us to do that  
101:57  
and we can pursue it  
101:58  
i just um you know  
102:01  
our thought we pulled that out of the  
102:03

last time we talked about the plan but  
102:04  
it does not mean it's not there  
102:06  
uh it doesn't mean it can't be there  
102:08  
well i know some staff had  
102:10  
um good reason to feel like it would be  
102:12  
an onerous  
102:13  
program to add so it definitely takes  
102:16  
staff time and i think  
102:18  
um you know we're saying you know there  
102:19  
are some some pretty ambitious  
102:21  
uh sustainability goals again we have to  
102:23  
say is that something we want to commit  
102:25  
to  
102:25  
there are you know some some edi goals  
102:27  
in there  
102:28  
uh or is that where we're gonna put our  
102:30  
energy um this  
102:32  
plan even as it sits may be too  
102:34  
ambitious  
102:35  
um but that's why i wanna i wanna talk  
102:38  
about i don't wanna uh we wanna swing  
102:39  
for the fence i'd rather  
102:41  
swing for the fence and not make it than  
102:42  
than than underestimate that so i  
102:44  
i um i welcome that exact feedback  
102:47  
please  
102:47  
uh let's let's have a good meaty  
102:49  
discussion about that yeah  
102:51  
yeah that's not good for the different  
102:53  
you know time  
102:54  
right i mean we're post pandemic so it's  
102:56  
a different time so  
102:58  
you know definitely talked earlier about  
103:00  
putting it out but it's it may be used  
103:01  
to think about like okay so what do we  
103:03  
think  
103:04  
the next couple years ago what services  
103:06  
could we offer or what

103:07  
what more could we do or what do we get  
103:10  
rid of frankly  
103:11  
that's a little part of it you know  
103:12  
really the hard part  
103:14  
yeah jeff when when you were just  
103:15  
talking did you say the word like  
103:17  
i thought i heard you say the word  
103:18  
license i'm not sure if that you're  
103:20  
trying to drive his license  
103:21  
uh fishing lice sorry you know what i  
103:24  
thought it was driving license and i'm  
103:25  
like oh  
103:26  
man yeah that's what i thought so okay  
103:29  
thank you for clarifying that these are  
103:31  
these are all things that are offered by  
103:32  
libraries in our local area and seem to  
103:34  
be popular so it's just you know is this  
103:36  
something we want to get into so  
103:37  
yep mary um  
103:40  
i i looked at the document um and i  
103:43  
thought it was  
103:44  
extremely comprehensive and well thought  
103:46  
out very impressive um  
103:48  
the one thing that i would like to ask  
103:51  
people to think about is  
103:55  
the time to discuss these things the um  
103:58  
july board meeting already has a number  
104:01  
of  
104:01  
other things i'm just throwing it out  
104:04  
do people want to do a couple long  
104:06  
meetings do we want to say  
104:07  
we're going to we're going to do it in  
104:08  
july we're going to stay here until 9 or  
104:10  
9 30. you know  
104:11  
do people have preferences when they  
104:13  
want to do a long  
104:14  
meeting or do you want to wait and see  
104:16

what you might want to put together for  
104:17  
an agenda  
104:18  
and get an idea because i think some of  
104:20  
these things could run long  
104:23  
right we also could do another meeting  
104:25  
we could do another you know  
104:26  
we're not we're not it doesn't have to  
104:28  
be the monthly  
104:30  
schedule so so i also think it's  
104:33  
important that you know  
104:34  
given vacation schedules and all of us  
104:36  
um i i think for something  
104:38  
as major as the the long-range plan  
104:40  
whether it's on services or facilities  
104:42  
um if at all possible full board should  
104:45  
be  
104:46  
available and so for the services plan  
104:49  
um if the full board for example can't  
104:51  
be together in july  
104:52  
then perhaps either scheduling a  
104:54  
separate meeting or pushing that to  
104:56  
august  
104:56  
to get feedback so  
105:02  
yeah that's my sense too is that um we  
105:05  
should do it august or september  
105:06  
actually you bet yeah i know mark and i  
105:09  
had a discussion about this and i just  
105:11  
you know we all agree that the board  
105:13  
likes to have the information there  
105:15  
for everybody to mull and contemplate  
105:17  
and i just wanted to make sure you had  
105:18  
it available to you  
105:19  
for those purposes so thank you  
105:26  
okay other old business  
105:30  
um is this i'm not sure where this fits  
105:32  
in but the idea of fines  
105:34  
the fine policy um  
105:38  
i think karmic may be raised at the end

105:40  
of the last meeting about  
105:42  
having it sooner as opposed to later i i  
105:44  
may be mis  
105:45  
remembering that incorrect or  
105:47  
remembering that incorrectly but  
105:49  
um and i'm not sure where it fits in  
105:51  
with long-range planning if at all but  
105:53  
um perhaps having a discussion and  
105:56  
i'm not sure if that will lead to a  
105:59  
decision on a  
106:00  
sort of semi-permanent policy or  
106:03  
approach  
106:06  
i think the long-range the services plan  
106:08  
is exactly the kind of place that that  
106:10  
discussion  
106:11  
you know it it's um you know  
106:14  
it's complicated and that's where um  
106:16  
that's where that discussion can have  
106:18  
can happen although we did decide that  
106:20  
we were going to go back to  
106:22  
collecting fines it's on the rails so  
106:26  
that's  
106:26  
that's happening right so we would be  
106:28  
talking about changing a policy on fines  
106:33  
that that was my recollection yeah  
106:41  
yeah my my sense is that that's a  
106:42  
long-range planning service  
106:44  
uh discussion item we should um you know  
106:47  
talk about it we've talked  
106:49  
i've talked about a couple different  
106:50  
iterations of the boards that i've been  
106:52  
on here but we should try to figure out  
106:54  
what the problem  
106:55  
what what are we trying to address uh  
106:57  
you know with uh change in  
106:59  
policy and whether we have the data to  
107:01  
be able to uh  
107:02

deal with that and then you know  
107:05  
and then and then think about okay we  
107:08  
can have a section on fines  
107:10  
um you know or or lack thereof or access  
107:13  
issues in general yeah we have uh  
107:16  
we have a lot of data about fines  
107:20  
again because we have done in the past  
107:23  
year  
107:23  
just about every iteration of this  
107:26  
um in the past call it two years  
107:30  
we have a bunch of good data and i know  
107:31  
catherine um has been assembling that  
107:34  
and and we're ready to present it it  
107:35  
just  
107:36  
you know we need uh we need a space and  
107:37  
a time to have those discussions  
107:39  
and present that data so that we can  
107:40  
have a good discussion about that so  
107:44  
i have to say that i it has  
107:48  
long range implications i don't see it  
107:50  
in the same  
107:52  
necessarily pot as the long-range plan  
107:56  
you're talking about fines there's a  
107:58  
philosophical side to it  
108:00  
you're talking about a roughly 28 or 30  
108:02  
thousand  
108:03  
revenue line in the budget um it's not  
108:06  
a huge piece of the budget and  
108:10  
considering how lengthy some of these  
108:12  
discussions are going to be  
108:13  
on the long-range plan and the services  
108:16  
plan  
108:17  
i i would suggest that this might be  
108:20  
something we could hold off and discuss  
108:22  
after the fact whatever decision we make  
108:25  
on this topic i don't think is going to  
108:28  
change any of our other decisions for  
108:30  
the long-range plan

108:31  
so i think it could clearly be carved  
108:33  
out and put off to the side  
108:35  
it does not mean that i don't think it's  
108:36  
an important topic i just would hate to  
108:38  
get  
108:39  
tied up in that with its own unique  
108:44  
philosophies  
108:46  
it's something to consider yeah  
108:51  
i was gonna say i'm pretty sure that  
108:53  
hermit was saying and again he's not  
108:55  
here  
108:55  
was saying we should decide before we go  
108:58  
back to collect  
108:59  
wasn't he saying that he absolutely was  
109:01  
saying that right before we reinstitute  
109:03  
fines we should decide so i'm not  
109:05  
again that's what i recall i may not and  
109:07  
i'm not sure we can do that because  
109:09  
when you start collecting fines again  
109:10  
july 1. we're we're we're at the meeting  
109:12  
right so that's and that's exactly  
109:14  
um you know and he was expressing that  
109:16  
he was you know the the  
109:17  
the time to talk about that is before we  
109:19  
start i mean that's um  
109:20  
well it's a very poor paraphrase of what  
109:22  
he said at the last meeting yeah but  
109:23  
that's  
109:24  
um yeah but we're we're basically from  
109:28  
what my direction from the board right  
109:29  
now is we re  
109:30  
we reinstitute those on july 1. we've  
109:32  
communicated that out to the public  
109:34  
um that was sort of my biggest thing is  
109:36  
if we you know we were reintroducing  
109:38  
fines  
109:38  
i wanted to make sure that everybody had  
109:39

sufficient time to get that information  
109:41  
christian's been working  
109:42  
at getting that data out to everybody i  
109:44  
hate surprising people  
109:46  
so um you know i think we have done that  
109:48  
to the best of our ability at this point  
109:50  
but  
109:50  
you know absent further guidance from  
109:52  
the board um that's  
109:54  
where i'm where i'm moving on july 1.  
109:58  
i was going to say i think after having  
110:00  
this period of time when we haven't  
110:02  
collected fines  
110:04  
you know we'd kind of be remiss if we  
110:05  
didn't have that conversation when we've  
110:09  
we've had this experience and i think  
110:11  
there has been a lot of change  
110:13  
and jeff you know chime in if you  
110:15  
disagree  
110:16  
with local libraries in the system a lot  
110:19  
more have moved towards  
110:21  
the very few that very much started the  
110:24  
slope  
110:25  
in this um community you know our area  
110:28  
opera hudson yes um so you know it never  
110:31  
hurts to have that conversation and go  
110:33  
back to it  
110:34  
i think some of the things that we would  
110:36  
think about and and  
110:38  
have concerns are different than perhaps  
110:41  
a brunswick or  
110:42  
you know albany and and they were kind  
110:45  
of on the cutting edge of that stuff  
110:47  
but for very different reasons then i  
110:50  
think we probably are  
110:52  
thinking about it and i and i appreciate  
110:54  
the having the space to have the  
110:56  
discussion because i feel sometimes like

110:58  
um because there has been movement and  
110:59  
at least i appreciate the upper hudson  
111:01  
wide  
111:01  
um viewpoint that you're bringing to  
111:04  
this because you know when when i you  
111:05  
know i'm sending articles  
111:07  
about it and the other local libraries i  
111:09  
don't want  
111:10  
people to feel that i'm that i'm hurting  
111:12  
or cajoling  
111:13  
i just want to make sure that i'm  
111:14  
presenting information to you um  
111:17  
about what's happening in the lighter  
111:18  
the wider library world the public light  
111:20  
was going on public libraries nationwide  
111:22  
statewide in our local area  
111:24  
as well as um you know the data that  
111:27  
we've been able  
111:28  
to collect some some quite comprehensive  
111:30  
data  
111:31  
from inside the library as well so we'll  
111:33  
we'll  
111:34  
i think it's worthy of a discussion and  
111:36  
i know we've we've had that discussion  
111:37  
again  
111:38  
i think we have a little bit more  
111:39  
information for you um  
111:41  
but and you know but i i think it's it's  
111:43  
worthy of having that space  
111:44  
but i you know at the same time i  
111:46  
sometimes hesitate to always be putting  
111:48  
that in there because certainly  
111:50  
um you know in my viewpoint from the  
111:51  
library world public libraries are  
111:53  
moving away  
111:55  
from from having fines be part of their  
111:57  
core  
111:58

service business but again are there  
112:00  
plenty of libraries in the world that  
112:02  
continue to have fines absolutely  
112:04  
um you know so so there's a trend  
112:08  
that that uh it's just a that's a fact  
112:11  
so um so there we are you know  
112:16  
what i might recommend is that since the  
112:18  
july one is going to be the the  
112:20  
physical long-range planning one that  
112:22  
that be the focus of that meeting and  
112:24  
and any other peripheral business that  
112:26  
has to be done  
112:27  
but when the service services long-range  
112:30  
plan is let's say we do that in august  
112:31  
or september at the latest  
112:33  
that um given that the number one item  
112:36  
that you've identified  
112:37  
is social justice and inclusion  
112:40  
if in fact those statistics are related  
112:44  
or or are shed light on how fines  
112:47  
either promote or social justice  
112:50  
or um are barriers to social justice and  
112:52  
inclusion  
112:53  
then that perhaps um may be the time to  
112:56  
have  
112:57  
if they're tied and i suspect they are  
112:59  
but i don't know you have the data  
113:00  
so um that might be a time to do that  
113:04  
but i also encourage us to stop not not  
113:06  
kick the can down the road  
113:08  
too many times even though it sounds  
113:10  
like you're in a time crunch now and  
113:12  
um so july 1st go ahead because you've  
113:14  
already advertised it but  
113:16  
you know come come the fall that that i  
113:18  
would encourage the board to have that  
113:20  
discussion and  
113:21  
make a decision yeah i would say they

113:23  
are and again  
113:24  
um i i don't want to pre-interpret the  
113:27  
data for you so i'm going to hold off  
113:29  
from  
113:29  
um from giving you more of my um my  
113:32  
opinions in that  
113:33  
at this point  
113:39  
yeah it sounds like we need to jeff you  
113:41  
know i need to talk scheduling of stuff  
113:43  
to make sure we can fit all this stuff  
113:44  
in there's a lot of big stuff i  
113:46  
i get it so um yep you and i we'll talk  
113:49  
about that thanks  
113:55  
okay any other old business or future  
113:57  
business  
113:59  
you want to talk about ask one more  
114:02  
question about the service plan  
114:04  
do you ever open that up for public  
114:05  
comment  
114:07  
uh we absolutely can we we we sought out  
114:11  
public opinion when we were putting it  
114:12  
together um there's no reason that we  
114:15  
couldn't put that out for  
114:16  
for public comment as well we tend to  
114:18  
get  
114:20  
my opinion now we tend to get better  
114:22  
results from asking  
114:23  
um you know from like survey results uh  
114:25  
you know we we did  
114:26  
uh several feel so pre-covered now but  
114:29  
like sort of  
114:30  
the dot exercise that happened in the  
114:31  
library where we were asking people what  
114:33  
was their most important services in the  
114:34  
library but it absolutely is available  
114:37  
and it's a public document now so  
114:39  
um yeah the incidental public comment  
114:41

can happen but we could formally put it  
114:42  
out for public comment as well  
114:44  
yeah i'm not suggesting you it was just  
114:47  
something popped in my mind it's like  
114:48  
that's a lot to lay on  
114:50  
well it's part of our responsibilities i  
114:52  
guess as trustees but  
114:53  
um if it's covering the direction of  
114:56  
services for the next  
114:57  
three to x number of years you know i  
114:59  
was just curious you know if you wanted  
115:01  
to  
115:02  
suggest that the public you know you  
115:04  
know comment on it or give feedback on  
115:06  
it or present it  
115:07  
much like the budget summary right that  
115:10  
um at the end  
115:11  
the end of the right before the budget  
115:13  
vote i i don't know i'm just throwing  
115:14  
that out there and we don't have to  
115:15  
decide today i just was it just dawned  
115:17  
on me that  
115:18  
maybe the public would want to know i  
115:21  
i welcome i welcome the public's input  
115:24  
on it i think we all might be a little  
115:25  
bit surprised about the  
115:27  
lack of public comment when we tend to  
115:29  
put stuff like that out i you know i  
115:31  
really um  
115:33  
yeah i i want it i'm desperate for it so  
115:36  
um  
115:37  
you know i'm happy to include that just  
115:39  
as long as we we're  
115:40  
prepared for the response  
115:46  
right speaking of the public if you have  
115:47  
any public participation just checking  
115:49  
right now  
115:50  
i uh do not

115:54  
see anything new  
115:57  
before we move to that uh my old is that  
116:00  
capital f should uh where  
116:04  
if when and where would the board  
116:06  
discuss  
116:07  
establishing us an additional fund  
116:13  
pros cons whether we want to do it or  
116:14  
not i mean have we had that discussion  
116:16  
are we is that more open-ended  
116:19  
i want to have a conversation with the  
116:20  
auditors about that  
116:23  
i want to make sure that my thinking is  
116:27  
right on it that  
116:28  
that it's something that we can easily  
116:29  
do and there's no  
116:31  
accounting rules that prevent us from  
116:33  
doing something doing it  
116:34  
easily back and forth you know we want  
116:36  
to add to it we want to take away from  
116:38  
it  
116:39  
i just want to get a better  
116:40  
understanding it of it from an  
116:41  
accounting standpoint  
116:43  
so hopefully i'll have some information  
116:45  
at the next board meeting or we can put  
116:47  
it off if the next board meeting is too  
116:48  
long  
116:49  
yeah i think it should go to the finance  
116:50  
committee first with what you  
116:52  
have sherry and you know we would at  
116:55  
least review it and maybe  
116:57  
maybe you know review your  
116:58  
recommendation before you bring it to  
117:00  
the board i think that's the way it  
117:01  
works  
117:02  
right and it makes good sense yeah and  
117:04  
we could yeah i agree we should that  
117:05

should be a finance committee item  
117:07  
absolutely yeah  
117:13  
okay uh any other future business old  
117:16  
business any other  
117:18  
anyone else want to say anything for the  
117:19  
good of the order before we go into  
117:21  
executive session  
117:23  
okay um then we need to move into  
117:26  
executive session  
117:28  
what i'll look for is someone to make  
117:29  
the motion that is uh  
117:31  
the board adjourned to an executive  
117:32  
session at some time to discuss contract  
117:35  
negotiations pursuant to article 14 of  
117:37  
civil service law  
117:41  
okay can i have that motion from someone  
117:44  
anyone so moved whatever he said  
117:47  
okay okay great all those in favor  
117:51  
raise your hand okay good okay everyone  
117:55  
good night thank you very much right so  
117:57  
and i'll be asking  
117:59  
uh tracy and sherry to stay uh at this  
118:02  
executive session  
118:03  
hey thanks kristen good night everyone  
118:06  
good night chris hi all right let me  
English (auto-generated)