

00:12
we get
00:20
okay kristen's going to get us up there
00:23
on the web but i
00:24
think we're live out on youtube now
00:33
so we're on the page now too okay thanks
00:35
kristen
00:36
all right mark we're good okay great i'd
00:39
like to call
00:40
to order the monday may 10 2021
00:43
board of trustees meeting with the first
00:46
agenda item being any public
00:47
participation
00:49
jeff i don't know uh if you have
00:50
anything okay anything came in
00:52
between meetings check really quickly i
00:54
don't have anything
00:56
okay anything between the meetings or
01:00
no we got one comment um about the on
01:03
some stuff on the long range plan
01:04
committee that they wanted the comments
01:06
to go to the long range plan committee
01:07
meeting so i will put them there just
01:10
about
01:10
just about the the
01:14
preliminary expenses okay
01:17
that sounds good okay the first item for
01:19
today's meeting is a budget presentation
01:21
[Music]
01:25
and um page two of the packet uh the
01:28
proposed budget for the 20 21
01:30
22 fiscal year is 4.5 million
01:33
with a levy portion of the budget
01:35
remaining flat at 4.2 million
01:38
we're proposing a zero percent increase
01:40
in the levy and we believe that along
01:42
with the underlying budget assumptions
01:44
this represents a sound
01:45

plan for 2021-22
01:48
we were able to identify savings in
01:50
various areas without compromising our
01:53
level of service to the community
01:56
savings and electricity costs due to the
01:58
new hvac system
02:00
reductions in some materials as more
02:02
patrons shift to electronic formats
02:05
and reduce spending for in-person
02:07
programming due to the pandemic
02:10
allows us to continue to invest in
02:11
electronic resources
02:13
online access to research and investing
02:16
tools
02:16
and career and educational support this
02:19
plan also includes continued support for
02:22
curbside pickup and
02:24
book and media bundles which became
02:26
essential during the pandemic and
02:28
continue to be very popular
02:33
i don't know if anybody has any specific
02:34
questions about
02:36
any of the items in the budget
02:47
i don't have any questions but i'm glad
02:49
that we're presenting a zero percent
02:51
levy
02:52
that's great yeah yeah i had one
02:55
question
02:55
which was i just want to get on the
02:56
record so the the personnel assumptions
02:59
year to year
03:01
do not include any uh personnel
03:03
reduction correct
03:05
correct okay
03:12
i have no questions i mean the the
03:14
format is consistent with what we've
03:15
done in previous years
03:17
and i think i think it's clear and it's

03:21
it's well done
03:26
okay um i don't have any questions but i
03:30
um as a new member of the board i've
03:32
valued the discussion we had in
03:34
developing this budget
03:42
okay any other questions from board
03:44
members
03:46
uh i too want to say thanks uh for for
03:48
steph for putting this together is a
03:50
good
03:50
good process and i'm happy that we are
03:53
able to present a zero percent
03:54
growth um in the tax levy okay so
03:58
moving uh right along i'm going to go
04:00
through the
04:01
previous meeting minutes
04:04
i will uh take a motion on those
04:08
i'll make a motion to accept the
04:10
previous meetings minutes
04:12
a second okay
04:15
great although any discussion
04:18
all those in favor please just by
04:21
raising your hand
04:22
uh any opposed okay motion carrying
04:26
uh financial report treasurer's update
04:30
okay um the revenue and expense report
04:33
through april
04:34
uh consists consistently shows
04:36
underspending in most of the categories
04:39
budget savings uh continues to grow and
04:42
expenses are now tracking at about nine
04:44
percent
04:45
under budget i kind of took
04:48
took a look at what year end might look
04:51
what our fiscal year end might look like
04:53
and i'm projecting that we'll
04:54
probably end the year roughly eight
04:56

percent under budget or about a 350 000
04:59
savings um this savings could be will be
05:03
added to the fund balance and could be
05:04
used
05:05
um for future capital projects or
05:08
whatever
05:08
decisions the board makes
05:11
um one other thing i want to mention
05:14
it's not included in the
05:15
in the report because we just received
05:17
it last week in may
05:19
um but we received a little bit more
05:22
than sixty eight hundred dollars from
05:24
upper hudson bringing our total for
05:27
state aid for
05:28
uh fiscal year 2021 to 24 000 404 so
05:32
just over
05:33
what we had budgeted at 20 24 000
05:36
that'll show up in the may report
05:38
um one other thing i do want to mention
05:40
um and i have to apologize for it the
05:42
dates on on page 10
05:45
um the dates for the prior year say 4 30
05:48
21
05:49
and in you know both the last two
05:52
columns it should have been 4 30 20. so
05:54
sorry that i missed that
05:56
hopefully that wasn't too confusing to
05:58
anybody
06:04
great thanks for that report or update
06:07
any questions
06:09
i have a question and i'm not sure if
06:12
jeff
06:13
or shari could can answer it but uh
06:16
do you have any sense of how much of
06:19
that percentage of the
06:21
tracking under budget is due to covet or
06:23
or what

06:24
or is that is this a usual
06:27
level of of under budget given other
06:30
years of the
06:31
library if that makes sense what i'm
06:33
asking i think it's pretty consistent
06:36
with past years
06:37
we do tend to have a fair amount of
06:39
savings in um
06:40
personnel costs salary lines um
06:44
you know that's just a hard number to
06:45
budget and with turnover
06:47
um we just don't know it's hard to
06:50
project that
06:51
um you know we we did have some
06:54
overspending in certain lines due to
06:56
coven for sure
06:58
cleaning supplies and so on um which
07:01
probably balanced out with some of the
07:03
other some
07:04
savings in other areas like in-person
07:06
programming
07:07
um
07:13
i don't know anything else you want to
07:14
add jeff i guess i'd just say that you
07:16
know you can just look at the
07:18
from a you know gut check you can look
07:19
at the um
07:21
the personnel report and know that
07:22
there's a number of unfilled positions
07:24
and that's
07:26
absolutely due to covet right so we were
07:28
you know we kept that under because we
07:29
weren't sure what the expenses were
07:31
going to be
07:32
um the number of hours that the library
07:34
had was reduced for a significant
07:35
portion of the year
07:36

so there were just positions that we
07:38
didn't refill because we were able to
07:39
move things around and cover
07:41
what we needed to cover so i think you
07:42
know know ending up at eight
07:44
um is probably a like share saying a
07:47
balance between those
07:48
those two things like definitely
07:50
increase spending in some areas but also
07:52
um a greater than normal
07:55
underspending on personnel i would say
08:02
um thank you and the other thing i just
08:04
throw out there is for future discussion
08:06
or consideration by the board
08:08
is to potentially
08:12
open a fund the way you would actually
08:14
cite almost they say siphon but
08:16
place some of those savings into an
08:18
actual account that
08:19
is for um
08:22
capital improvement so
08:26
i just want to clarify you're not
08:28
talking about a fund
08:29
you're talking about a separate checking
08:31
account yes
08:32
no i'm talking about a fund the school
08:33
district has it if you if you look at
08:36
the school district
08:37
that um when i was on the board for at
08:39
least um
08:41
a an account or line was created up to
08:44
10
08:45
million dollars i believe
08:49
for capital projects and if you look at
08:52
because i looked at their budget because
08:53
i
08:53
for the budget vote that that fund has
08:56
already

08:57
maxed out at 10 million i believe they
08:59
open the second one because that by law
09:01
they have to keep this fund balance
09:03
under four percent we don't have that
09:04
same requirement but
09:06
if in fact the savings are being
09:10
earmarked or at least part of the
09:12
savings or earmark
09:14
for capital projects it may be
09:17
again the board of full board can
09:19
discuss it whether or not it is
09:21
prudent to have an account i mean
09:22
obviously you want some of that cash
09:24
available for you know other things
09:26
emergencies that might arise so you
09:27
don't want to
09:28
tie up your entire fund balance but um i
09:31
know that i know show i just mentioned
09:33
could be put aside for capital projects
09:36
i think that's come up before
09:37
so i'm not sure what the pluses and
09:39
minuses of the library doing that but i
09:40
know it was an actual fund it's not it's
09:42
not a checking account it's a fun
09:43
okay
09:47
for a future discussion this is
09:48
something i throw okay
09:52
yeah we could maybe find something we
09:53
talk about that
09:58
okay any other questions on the
09:59
financial or treacher update okay go
10:04
into the personnel uh
10:06
report do we have to make a motion
10:10
i make a motion to accept the financial
10:13
report including
10:14
the um disbursements that need to be
10:16
made as presented in the board
10:18

packet
10:21
wait a second
10:26
a second okay thanks michelle
10:29
um okay all those in favor any
10:31
discussion all those in favor signify by
10:33
raising your hand
10:34
saying aye okay any oppose
10:37
or abstentions okay motion carries
10:40
now we'll move on to the personnel
10:42
report and personnel actions
10:44
okay so you're seeing uh if you look on
10:46
the report there's only one action that
10:48
i'm requesting it's a requesting
10:50
uh the permission to backfill a
10:52
part-time librarian one
10:54
uh luke was
10:56
[Music]
10:58
applied and was hired into the full-time
11:00
librarian one position
11:02
he's one of our existing part-time staff
11:04
uh part-time librarians and so
11:06
um his then now he's moved over to the
11:08
full-time position so the part-time
11:09
position
11:10
has now come open
11:18
okay that's pretty self-explanatory any
11:20
questions for jeff
11:21
on that i will make a motion to
11:25
accept the report as presented on
11:29
page 16 of the board packet if there are
11:31
no questions
11:33
[Music]
11:35
i think i think our meat has a question
11:36
here what makes you got a question oh
11:38
sorry
11:39
jeff this was only seven hours a week
11:42
uh nine hours a week the part-time uh
11:44
yeah sorry 7.67 yeah so it's one

11:46
one evening and the weekend in rotation
11:50
okay so it's our it's our friday night
11:52
coverage and
11:53
um and the weekend rotation so you'll
11:56
see that there are
11:57
uh if this position is approved there
11:59
are uh at the bottom of the report
12:01
there's
12:01
two part-time librarian ones um there's
12:04
one that's a little bit more of a
12:06
there's a nine hour to seven hour um
12:09
we're probably going to
12:10
move those individual shifts around to
12:11
try to cover you know where we need
12:13
where we need the staff people that but
12:14
those would be
12:16
okay six seven hours a week
12:21
okay and motion mary man i think made a
12:24
motion on the personal report any second
12:26
second okay thanks caroline uh a
12:29
discussion
12:30
further okay all those in favor please
12:32
if i raise your hand they're saying aye
12:35
any impose sentience okay that motion is
12:38
carried
12:39
uh we'll move right into the uh
12:41
director's report jeff
12:43
okay so uh just really quickly i'll
12:45
mention um that we
12:46
we have a new contractor who's come and
12:49
looked at the space for that
12:51
metal awning that we really wanted to
12:52
put in over um
12:55
over the garage last year and the new
12:57
contractor has some really good ideas
12:59
about where to anchor that to the sides
13:01
and
13:01

um and how to put that up so we're
13:03
waiting for the quote for that so i
13:04
don't have anything to report as far as
13:05
the quote is concerned but that's um
13:07
in progress so um i did want to mention
13:10
that that's you know we we received a
13:12
substantial gift from a patron
13:13
who wanted to continue to contribute to
13:16
um
13:16
curbside pickup because the patron felt
13:19
it was uh
13:20
significantly improved service and i you
13:22
know i think that could be
13:24
um putting that money towards that could
13:25
be a you know a way to honor that gift
13:29
um there is a tree scheduled to come
13:31
down over on the delaware avenue i know
13:32
people
13:33
tree tree cutting is kind of a big deal
13:35
but this one is uh
13:36
is mostly dead maple and it is uh coming
13:38
down that's right on the property line
13:40
between us and our neighbors so
13:41
everybody's interested um tree services
13:44
have been
13:44
uh much in demand in bethlehem for the
13:46
past year or so
13:48
so uh you know we're in line uh don't
13:50
have an exact date yet but that's
13:51
uh that's on the way and then uh just as
13:54
a quick report i
13:55
uh just put a report in of all the
13:57
things that scoopy the tractor's been
13:58
doing out there
13:59
um you know it just it's one of those
14:02
tools that
14:04
once the staff and maintenance uh
14:06
figured out all the ways to be using

14:07
it's probably one of the things we
14:08
should have
14:08
purchased years ago uh just made a lot
14:11
of their jobs um
14:13
just a ton easier they were able to get
14:14
some landscaping work done that
14:16
it would have involved digging out uh
14:18
piles and piles of rocks and this thing
14:20
is just
14:21
perfectly designed to do that so they
14:22
were able to get some pretty significant
14:24
landscaping up on the front of the
14:25
property done so um
14:28
just want to report back on that and
14:29
really moving around the full
14:31
uh the empty sheds as we reconfigure our
14:34
returns i don't really have anything
14:35
else that would drag a shed around maybe
14:37
maybe the truck um so that's that's been
14:40
really helpful
14:42
uh we are i have a question about the
14:45
tree coming down
14:46
i am not suggesting this i'm simply
14:48
asking
14:50
did we have any um professional review
14:52
to see if there was any chance of saving
14:54
it
14:55
we had our arborist come and look at the
14:58
tree and he's absolutely
14:59
that tree needs to come down like it
15:01
it's a shedding branch unfortunately
15:02
it's over
15:04
the first driveway yeah you bet it's uh
15:06
it was really
15:07
uh of all the trees this is the one that
15:10
makes me nervous
15:11
uh and we tried to have it taken down
15:13

last fall and just
15:15
with the incredible amount of trees that
15:17
need to be taken down last year because
15:18
the windstorm uh
15:20
it just didn't happen before the weather
15:21
got terrible so we had to wait till the
15:23
spring and now we're
15:25
waiting for this thing to come back down
15:27
so yes
15:28
you bet great uh we are going to be
15:32
uh division of library development came
15:33
out with uh expectation that uh all
15:36
public libraries will meet their minimum
15:38
number of hours and we
15:40
were already in compliance and we'll
15:41
continue to be in compliance with that
15:43
moving forward so
15:44
nothing to worry about there it's not
15:46
really in the news but if you were to
15:48
hear about that through uh
15:49
through an email or something i want you
15:50
to know that we're in compliance with
15:51
our minimum hours which is 55 hours a
15:53
week
15:54
by the way so that's the that's our
15:55
minimum number of hours that were
15:56
required to be open by the state
15:58
depending on our population
16:02
chat features going well um just a
16:04
couple of databases we added a new
16:06
database for um crafts we've had a lot
16:08
of our online programs that have been
16:10
successful i've been craft-based
16:12
so we're putting a little bit of money
16:13
towards a database that will
16:15
provide um video instruction about a lot
16:18
of different crafting techniques so
16:19
we're excited that that's live um

16:23
and then the friends of the library i
16:24
always like to report on their
16:25
activities they've they've been looking
16:27
um you know working on the book sale
16:28
that's of course coming up this weekend
16:30
on saturday as long as the weather holds
16:32
uh they'll be out there but they're um
16:34
they were purchasing for us um
16:37
bags for curbside that had their logo um
16:41
printed on that and that was getting a
16:42
little pricey so they purchased a large
16:44
stamp so the volunteers have been coming
16:46
in
16:46
to the library and stamping stamping
16:49
bags for both the book sale
16:50
and for the library to give out during
16:52
curbside so they'll have a friends of
16:54
the library logo on that and they'll
16:55
people will know that that's
16:56
the bags are being sponsored by the
16:57
friends of the library so that's nice
17:00
um lots of good programs you can read
17:01
through my report the coffee and
17:02
conversation uh that humanities new york
17:05
grant and that relationship continues to
17:07
bear fruit and uh we have some good
17:08
programs
17:09
and again we're getting a lot of these
17:11
programs up uh getting the videos edited
17:13
and then put up
17:14
um on our youtube channel which is
17:16
continuing to see
17:18
some nice use uh much more use in the
17:20
pandemic era than in the pre-pandemic
17:22
era so that's good
17:24
um lots of fun with uh earth day
17:26
celebration
17:27

included some pictures in there torrey
17:29
went uh worked with the ellsmere pto we
17:31
always like to work with the ptos and
17:32
the school groups
17:34
um and you know just to celebrate earth
17:35
day so that was um
17:37
several librarians were involved in that
17:39
there was a story time outside
17:41
uh so it's just nice to see some of
17:42
those um in-person
17:45
outdoor program starting to come back a
17:48
little bit and
17:49
we have a more of that scheduled for
17:51
this summer so just expect to see more
17:52
and more of that as we move forward and
17:54
the weather gets nicer
17:56
um did want to mention the new cash
17:59
register we'll
18:00
talk about later probably when we're
18:01
into library fines but we're working on
18:03
a new
18:04
credit card processing cash register so
18:07
that's
18:08
necessary and needed and we'll integrate
18:11
a bunch of the functions together
18:13
not completely into a single point of
18:15
sale system but it will certainly make
18:16
it a lot easier on the staff
18:18
as they process payments at the at the
18:20
checkout desk
18:22
and then um just included a quick graph
18:24
there on page 20 just so you can see
18:27
as we increase um
18:30
as we increase in-person browsing holds
18:32
uh decrease right because
18:34
you know when when we can't be open for
18:35
in-person browsing more people are doing
18:37
hold so just

18:38
you can watch the interplay of that
18:39
nothing unexpected there but you can see
18:41
kind of
18:42
in the timeline where those pinch points
18:44
happened where um
18:45
where services were restricted and then
18:49
uh just really quickly i wanted to
18:50
mention that kristin
18:52
is doing a lot more printing inside that
18:54
but that won't be in our
18:56
financial report yet but they'll be um
18:57
she's doing some printing
18:59
on our internal copier so we pay a
19:02
per page fee for those copies and so
19:05
you'll see an increase in that i think
19:07
overall we'll be
19:08
saving money uh we certainly have the
19:10
equipment but normally we would be
19:11
sending out these larger uh
19:13
summer reading flyers we would be
19:14
sending those out for printing and we'll
19:16
be doing those in-house
19:18
so you'll see the the
19:21
printing printing cost versus copier
19:23
lines you'll see it will look a little
19:24
wonky we're just shifting cost from one
19:26
line to the other
19:29
uh lots and lots and lots of committee
19:31
work
19:32
i wanted to take special note uh this is
19:35
the month if you wanted to see
19:37
huge increases in circulation if you
19:39
like to see big
19:40
big percentage increases how about a 237
19:43
000 increase in uh interlibrary loan
19:47
so that's always fun uh that's because
19:49
this time last year things were
19:51

pretty dire so um you know the
19:54
the the actual increases uh in borrowed
19:58
from other libraries you know we
19:59
borrowed seven thousand items uh from
20:01
other libraries last month so we're
20:02
still
20:03
seeing very robust holds even though
20:05
we're doing in-person browsing so those
20:08
those numbers still look good but we've
20:09
got good increases all across the board
20:11
of course when you compare to being the
20:13
with the library being closed uh and you
20:15
know we were in a purely e-circulation
20:17
status this time last year um
20:20
of course the circulation is going to
20:21
look great so it's nice to see
20:23
after a year of so many declining
20:24
numbers we get to see a you know a month
20:26
of all positive numbers so that feels
20:28
feels nice um
20:32
and then some modest decreases actually
20:35
in
20:35
ebook use which is interesting as uh you
20:38
know
20:38
you know just last last year that was
20:41
our sole
20:42
way that people were circulating and
20:44
using the library content so those
20:45
numbers have eased off
20:47
but even with that being true the
20:49
e-audiobook use
20:51
is still up almost 20 percent so even
20:53
with that so it's just
20:54
that's a demonstrative of a major shift
20:58
in the way that audiobooks are being
21:00
consumed by our patrons so that
21:02
shift away from cds is not going to stop
21:06
so um it is just you know lots of cars

21:09
still have cd players we will still have
21:11
cd audio books but the stress um you
21:14
know where we would be putting
21:15
most of our future money uh into that
21:18
collection it's going to be in the
21:19
e-collection because
21:20
um it's driven by commuting
21:23
and lots of cars no longer have cd
21:25
players in them so that's
21:26
uh that that that collection will be
21:29
will be
21:30
uh more and more and more and e
21:32
collection going forward so those are
21:34
just a little bit of explanation about
21:36
those um about those statistics so again
21:39
um you know if you look at the
21:40
statistics there's some there's a big
21:41
drop in streaming video use where you
21:43
think last
21:43
april lots of people were using canopy
21:46
and hoopla
21:47
to stream video content from the library
21:50
less so now
21:50
i'm taking that generally speaking as a
21:52
positive sign that
21:54
there's a significant recovery going on
21:59
electric use looks pretty normal um
22:02
as does the gas use and then i always
22:05
like to just note
22:06
um it's still overdrive
22:10
continues to be our our biggest
22:12
circulator
22:13
and then in the page 24 if you look at
22:15
circulation versus digital the top
22:17
left chart all you need to see is the
22:19
blue and green bars
22:20
that just shows you physical circulation
22:22

versus electronic circulation so as much
22:24
as we talk about electronic circulation
22:25
and it is a very significant portion of
22:27
our circulation at this point
22:29
still the majority of the circulation is
22:31
that blue bar that's the
22:32
um the physical circulation so
22:38
as soon as we have physical circulation
22:39
physical circulation is still king
22:46
i just wanted to ask about the new chat
22:49
function
22:50
and what kinds of ideally what kinds of
22:54
questions are you looking to ask there
22:56
and how are you managing that is that
22:57
like reference questions research
23:01
or is it broader than that uh well it is
23:04
broader than that because a lot of you
23:06
know yes it's absolutely uh reference
23:08
questions but it's also just the
23:09
questions that the
23:10
that the librarians would get at the
23:11
information desk it could be anything
23:13
from you know hours or how do i
23:14
questions
23:15
um not so much where's the bathroom
23:17
questions that we get in person
23:19
but um you know just all all the way
23:22
from there to
23:23
a little bit more in depth you know
23:24
every time i walk by um
23:27
that was the uh that was the interesting
23:30
part of trying to integrate that because
23:31
it's another
23:33
basically it's another service point
23:34
that we have to pay attention to
23:36
when we're at the desk and trying to
23:37
manage a phone and the desk
23:40
um and you know with the

23:43
children's desk the main reference desk
23:46
a rover
23:47
which we need a lot of the times and
23:49
then still someone out at the front
23:51
um front of the library that's a lot of
23:53
service points for those librarians
23:55
they're stretched pretty thin on that
23:56
stuff so um you know it's
23:58
it's not like maybe in a traditional
24:00
time you could say oh we're assigning
24:01
someone
24:02
to pay attention to the chat function
24:03
and they're going to be upstairs but
24:04
much of the time
24:06
um there's time to to be able to manage
24:09
that and they're they're working out
24:10
their
24:10
their work process to do that and i
24:12
think they're being very successful
24:14
so are lots of local libraries
24:17
already using it or are we kind of
24:21
out there on our own um no chat
24:23
functions have been around
24:25
for a long time and we had a we had a
24:27
product a long time ago and it just met
24:29
with kind of you know tepid use and as
24:31
you're looking
24:32
at the cost this came along um
24:36
was sort of bundled with the text
24:38
function that we added for curbside
24:40
pickup
24:40
you know so it was you know why why not
24:43
try it you know if it's it was just a
24:44
few extra dollars
24:46
throw it in there and see if it um see
24:48
if it takes and
24:49
if it's successful then then it makes
24:50

perfect sense to keep it we'll look at
24:52
the statistics we'll see if it's meeting
24:53
a need
24:54
um as the library opens back up and
24:56
we'll we'll continue to evaluate that
24:57
product
24:58
so okay that's great but i think they're
25:00
getting some more in-depth questions and
25:02
it allows the time and space to
25:04
to do a little bit of that research and
25:05
then you can also always say oh you know
25:08
this question is going to be longer let
25:10
me answer that and i can email you back
25:12
or
25:12
you know the kids to those options so
25:16
jeff i was um dropping some returning
25:19
some books and i noticed the number of
25:20
sheds
25:21
um is smaller and that's because just in
25:24
case people know this is because you've
25:25
collapsed the
25:27
amount of time that things have to be
25:29
sure absolutely yeah
25:31
yeah we're gonna and that is gonna
25:32
continue as the sort of quarantines are
25:34
being eliminated across the system
25:36
for us we're still likely um at least
25:39
for the next little while
25:40
even if we eliminate quarantine we'll we
25:42
used to take
25:44
returns right there by the circulation
25:46
desk and just check them in continuously
25:47
throughout the day
25:48
we're still planning on batching
25:49
everything you know once you just have
25:52
emptied out in the morning
25:53
have the maintenance staff moving onto
25:54
carts and just check it in um

25:56
sort of one time during the day so
25:58
that's um
25:59
we'll still continue to use the shed for
26:02
a little while
26:03
and it may be a good opportunity for us
26:05
to talk about
26:06
replacing that existing external uh book
26:09
drop which is i know we've talked about
26:11
before it is a genuine nightmare
26:12
so uh the maintenance guys are super
26:14
happy to never go back to that thing
26:16
ever
26:17
because it uh is in bad shape so
26:20
um you know and i had a question i had a
26:22
question about the summer reading
26:23
program
26:24
um do you ever work with the ptas
26:26
particularly for the elementary grades
26:28
uh i'm getting the word out about that
26:29
or is there electronic material that can
26:31
go out in the same paper or
26:33
um again my first year going into like a
26:36
sort of maybe the summer reading program
26:37
but i was so
26:38
overwhelmed last year i didn't really
26:39
pay attention tell me how that
26:42
that interaction might happen or it does
26:43
happen right so under under normal
26:45
circumstances we push into our goal is
26:47
to get into
26:48
um every and chris could say this better
26:51
than me but i think it's every
26:52
um into a majority of the classrooms in
26:54
the elementary school just get in there
26:56
um have our librarians go in and talk
26:58
about summer reading program um
27:00
but this year we're we're printing those
27:02

flyers
27:03
kristen not if i'm correct and then
27:05
we're going to be putting those flyers
27:07
and getting them distributed so
27:08
through a backpack push out through the
27:09
schools this year so that's
27:11
um so yes we absolutely will work with
27:13
anybody who will work with us to get uh
27:15
notice about the summer reading program
27:17
but we awesome thank you i'm just going
27:21
to say that the librarians are um
27:23
already in the process of setting up
27:24
virtual visits
27:26
to the classrooms um they work with the
27:28
live school librarian so they'll be
27:30
promoting summer reading
27:32
face-to-face with the kids um virtually
27:34
i shouldn't say face-to-face but
27:36
um through you know virtual means so
27:39
yeah we use any method we can
27:40
get the word out thanks chris
27:48
jeff i just wondered you mentioned that
27:50
the numbers were lower
27:52
for canopy and um hoopla
27:55
i assume they're just lower they're not
27:58
so low
27:59
to question the cost of the subscription
28:02
no
28:02
the nice part about both of those is
28:04
that it's a pay-per-use
28:05
so as use drops cost goes down right so
28:09
that's um with those two things so
28:11
actually that's i think that's why we
28:13
were so willing to step into that last
28:14
year you were absolutely filling a need
28:17
and i think we'll continue to evaluate
28:19
you know just
28:20
just how are they being used now i think

28:23
we're you know we're
28:23
um we don't have any real world
28:27
statistics yet just because last year
28:28
was so wonky
28:30
um you know hopefully we will we will
28:34
find our level but again because of the
28:37
way canopy's structured
28:39
if it's serving a need i don't see any
28:40
reason to get rid of it it's not
28:42
um you know the fear is that it's oh
28:44
it's going to kill the budget it's you
28:45
know you don't know what it's going to
28:46
be
28:47
i think it it finds a level people
28:49
find the product
28:50
there are certain people that just
28:52
really love it and and
28:54
it's great so so i don't see any reason
28:56
to get rid of it at all
28:57
good great thanks
29:06
okay any question other questions for
29:08
jeff on the turkish report
29:13
okay great well thanks jeff um uhls
29:16
report now lisa i don't know if you have
29:18
anything for us
29:19
uh well we're heading into the review
29:23
phase for the services committee we're
29:25
looking at the
29:26
annual program nominations right now i
29:29
would say
29:29
a very bust robust return
29:33
i think we have 16 applications
29:37
more adult than youth which surprised me
29:41
so um we'll roll right from that into
29:44
construction grants so
29:46
lots of meetings uh there were some
29:50
uh very minimal 2020
29:53

construction funds that came back
29:56
as i had mentioned last month like less
29:59
than a thousand dollars so
30:01
um we just continue to divide them up to
30:04
among i think there's only two libraries
30:05
that aren't fully funded up to their
30:07
rate
30:08
their percentage so um it's dwindling so
30:12
that's good
30:13
so we can start the next one but um
30:15
other than that
30:16
and next month is the um the uh
30:20
virtual awards celebration
30:23
so i hope i haven't heard
30:26
that they're going to send the
30:27
invitation out have you heard anything
30:29
jeff
30:29
i have not heard it
30:33
so look for it because you should be
30:35
getting it so
30:37
maybe jeff and i are going to be doing
30:39
that i don't know
30:42
and we're doing the same thing over on
30:43
the administration committee we're
30:44
reviewing the
30:46
the um trustee of the year and volunteer
30:48
of the year
30:50
yeah lisa when you're talking about
30:54
dribs and drafts coming back
30:56
for the for the construction grants are
30:58
these projects that
30:59
were completed under budget is that why
31:02
you're getting money back
31:04
we don't typically at least in the time
31:06
i've been on the board that has
31:08
not really happened before maybe one
31:11
other time
31:12
and it was because a library didn't

31:15
kind of jump through all the hoops to be
31:17
able to move forward with their project
31:20
i think in this case it's probably more
31:22
covid related what do you think jeff
31:24
i think so and again the other source of
31:26
that sometimes there are
31:28
funds that are redistributed back from
31:30
whole other library systems because
31:32
other systems yeah yeah
31:33
so they don't they don't happen
31:37
but but it does it happens and then and
31:39
then you know and then
31:40
lisa's committee gets these little tiny
31:42
little bits of money
31:43
that have to be distributed around the
31:45
process okay
31:47
i think this is like fourth time this
31:50
year
31:50
this has happened it seems
31:54
complicated by covid i think is
31:55
absolutely
31:57
uh the reason um but you know the bulk
31:59
of those funds would go back of course
32:01
to
32:01
long island and new york city right
32:03
where there's more population so there's
32:04
more money and so there
32:08
but for a lot of smaller libraries
32:10
across upstate uh getting the matching
32:12
funds together
32:13
to do the project is a major hurdle
32:16
you know so it's that same just
32:18
like the schools you know the schools
32:19
that can match
32:21
get more of the of the money so
32:25
yeah thanks yep
32:29
great thanks lisa um any questions
32:33

from the board on that uh move into new
32:37
business
32:38
uh the first order new business is the
32:39
confidence interest policy hope everyone
32:42
got a chance to take a look at it it's
32:43
pretty extensive
32:45
it's um uh
32:48
it's pretty strong too i looked at it
32:50
pretty carefully
32:52
um so do people have questions on that
32:55
policy so the reason it's
32:58
you're not getting an inline uh rewrite
33:01
is because it is a
33:02
ground floor rewrite of the policy uh we
33:05
contacted
33:06
um the library's contract attorney and
33:09
she based this on
33:10
the guidance from the comptroller's
33:12
office about what uh
33:14
nonprofit yep yeah i just i just wanted
33:17
to say that um
33:18
it has a lot of you know very specific
33:20
things in it because i think it was 2012
33:23
maybe 2013 uh new york state put a new
33:26
law into effect that set up basically
33:28
all not-for-profits and other types of
33:29
organizations which we are
33:31
one has to have uh a series of
33:33
provisions in the conflict interest
33:35
policy so
33:36
i think there's i just wanted to say
33:37
that there's some stuff in there that
33:38
might not be obvious or seem
33:40
always applicable to the library but um
33:43
that is what it is
33:44
and uh i defer to our determining our
33:47
attorney's drafting of that
33:48
um i've had to draft them and it's not

33:50
fun so
33:53
anyway just thought i'd say that thank
33:55
you and the policy committee
33:56
the policy committee did review it and
33:59
commented that before it came to the
34:00
full board
34:01
yeah yep yep i'll say that i
34:04
i just kind of i mean i brought up the
34:07
point that i think it has to comply with
34:09
this law but in this case i tend to
34:10
defer to
34:12
the attorney instead of um try to
34:15
muck up that work
34:23
so does anyone have any questions on any
34:25
particular part of the policy or
34:28
our lack of understanding of it
34:34
okay well then i'll take a motion for uh
34:36
it's approval then
34:38
can i ask a quick question jeff did your
34:41
staff
34:41
anyone in your staff look at this we
34:44
looked at it
34:45
yeah and an overall feeling or is it a
34:48
good thing is it a
34:49
a positive step or is it what are the
34:52
general
34:53
thoughts i i think it's it's um
34:56
like i think caroline's uh message is
34:58
right like there seems like a lot of
34:59
parts of this that may not directly
35:01
apply to us but it is
35:03
it is very strong and i think it's
35:05
appropriately strong
35:06
so there are some other policies once
35:08
this goes into place which i'm imagining
35:10
we're about to do
35:11
um there are some other policies that
35:13

we've written that may not
35:15
need to exist because this really covers
35:17
um
35:18
all of those aspects of your sort of
35:19
gifts um
35:21
the gifts policy or something like that
35:22
it really gets handled very explicitly
35:24
in here
35:25
so
35:28
thank you mark you asked for a motion
35:33
yeah yeah yeah sure so okay any second
35:38
okay
35:41
i'll second okay thanks michelle
35:44
further discussion or questions okay
35:47
um all right we'll move to voting so all
35:50
those in favor of
35:51
adopting this conflict of interest
35:52
policy please signify by raising their
35:55
hand or saying aye
35:59
okay any uh pose
36:03
or abstention okay the motion carries
36:05
the policy is effective
36:06
or is it is passed um so
36:09
updates to the phase reopening plan jeff
36:13
yep so this is on page 34-39 well you'll
36:16
see where
36:17
sort of the the we had a nice
36:18
conversation with the staff at our
36:20
staff meeting about how these phases
36:22
aren't
36:23
hard walls like you sort of move through
36:25
the phase as we implement that and and
36:27
uh sort of declaring that we're at stage
36:29
four
36:30
now um and we are at the beginning of
36:32
stage four and because of that
36:34
uh when we wrote you know phase four
36:37
months ago and then revised it again

36:39
you know we know more now than we did
36:40
then about what we're actually uh the
36:42
very specifics of what we're going to be
36:43
doing
36:44
so i went through and those are those um
36:47
the portions that are marked in yellow
36:49
have been updated there's some parts
36:50
that we've struck out and this is
36:53
my recommendation for um what we do with
36:55
phase four
36:56
and then a little bit in phase five i'm
36:58
imagining as we move into phase five
37:00
there'll even be more changes to phase
37:01
five as we get there but um i did want
37:03
to bring this update and
37:05
and make this match with what we're
37:07
actually doing in practice
37:10
we've already said right from the
37:10
beginning this is a living document
37:12
because
37:13
we continue to find out more and we
37:15
figure out what we can be doing and you
37:17
know
37:17
integrating the updates from state and
37:20
the cdc
37:20
and the albany county health department
37:22
so
37:30
any questions on that concerns
37:33
i thought it was i thought it was good
37:35
it was interesting to read
37:36
that um we're moving forward in some
37:38
things and we don't have to clean
37:40
every little square inch of the building
37:43
and things like that are how do the
37:45
staff feel about the things as we start
37:47
to roll forward you know it's it's
37:48
interesting because a lot of the
37:50

cleaning guidelines for the whole
37:51
just the the cd cdc cleaning guidelines
37:54
for the pandemic
37:55
our maintenance staff was doing before
37:57
the pandemic even started like they
37:59
really
37:59
are very diligent about how they're
38:01
cleaning the surfaces in the library
38:03
we've certainly updated them to make
38:04
sure we're using the approved cleaners
38:06
uh some of which we were and some of
38:07
which were you know not on the approved
38:09
list um but even there
38:11
you know the new cdc guidance is for
38:12
most surfaces soap and water are
38:14
acceptable
38:14
the chances of transmission so just the
38:17
whole
38:18
um necessity to be
38:22
like that actually putting your
38:23
attention there um
38:25
only is is reduced and that's what is
38:28
expressed here you know and i think we
38:29
we actually
38:30
as a library we did some really good
38:31
moves early on um
38:33
focused on those those merv filters and
38:35
getting that
38:36
you know making sure we have sufficient
38:37
airflow in the library that's now
38:39
showing to be
38:40
where the majority of um of our efforts
38:43
should have been put so we weren't
38:44
you know we weren't over focusing on
38:46
cleaning to under focus on that we were
38:47
focusing on on a lot of different things
38:49
but
38:50
um it is nice to to

38:53
to have some more official guidance as
38:55
we need you know the whole point of
38:57
uh you know when we didn't know how this
39:00
was transmitted the concern about you
39:02
know that
39:03
if it was surface transmission that's
39:04
aimed right at our business as a library
39:06
it was going to be hard to overcome
39:07
so i'm just glad to see that's just less
39:10
and less of a concern know but
39:14
at the same time we're reintroducing
39:15
computers so the three computers are in
39:17
the library on tables there's chairs and
39:19
tables for people to use computers at in
39:21
the library
39:22
so we have to make sure we're you know
39:24
appropriately cleaning those keyboards
39:26
and
39:26
and the claims are available for people
39:27
who have extra concerns but we're
39:29
you know we're cleaning them once a day
39:31
um diligently
39:34
um i was fine with the overall phase
39:37
four document i did notice that cleaning
39:38
was mentioned on 30 page 34
39:40
40 and it might not seem to say 40
39:43
through 55 or 40 and 55
39:45
and just um to encourage the library to
39:48
be
39:49
uh mindful um of cleaning
39:52
again i don't know about all the cdc
39:54
regulations and what's being rolled back
39:56
and what's not but
39:57
um i did as i went through it i made a
40:00
mental note of to ask about
40:02
cleaning and when you talk about
40:03
computers which might be in front of
40:05

people's faces even though people are
40:06
masked
40:06
just be to be mindful and to not
40:08
necessarily pull back
40:10
beyond what you think is um prudent in
40:13
terms of cleaning
40:14
yeah i think we're and and thank you and
40:16
and we are
40:17
exactly doing that so i think the the
40:20
maintenance staff at the library has
40:21
been doing yeoman's work this whole year
40:23
and they're not they're not pulling all
40:25
the way back but we are starting to
40:27
um you know uh
40:30
be less concerned if someone picks a
40:32
book up in the library and puts it back
40:34
on the shelf you know the same thing
40:35
happens in the grocery store
40:36
you know just put something and put it
40:38
back on the shelf it doesn't need to be
40:39
quite so
40:40
um so concerned about that we need to be
40:43
uh you know
40:43
more mindful of the you know the masks
40:46
making sure we're keeping distant from
40:47
people in the building that that tends
40:49
to be
40:49
um pay off for that stuff so
40:53
but we're not yet we're not abandoning
40:55
abandoning cleaning absolutely not
40:58
and also for the folks know that we so
41:00
much appreciate i mean everyone's
41:01
efforts but particularly um
41:03
the maintenance staff and in terms of
41:05
that that aspect of the
41:06
the plan as we've rolled through
41:08
different phases you bet
41:12
jeff i wondered um it says we're going

41:14
to phase in seating
41:16
yep um that's the thing that i've heard
41:18
most from patrons especially
41:20
right now because students want to get
41:21
in and study for ap exams yeah yep
41:24
um is there any any
41:27
possibility that it would happen soon or
41:29
you think we're still
41:31
a ways out from it so so there's going
41:33
to be some i mean that's uh you know i
41:35
was going to talk about that it's one of
41:36
the things i'll tell you here normally i
41:38
tell the staff first but they'll hear on
41:39
this and i'll tell them tomorrow
41:40
um you know we're going to be putting
41:42
out some more seating that's what you
41:43
know
41:44
sort of scoping around the library it's
41:46
not going to be anything like
41:48
the traditional amount of seating and
41:50
you know and we know
41:51
during ap and finals every horizontal
41:55
surface on the library on some saturdays
41:57
is occupied with people studying
41:58
um you know taking a bunch of
42:00
unvaccinated children and shoving them
42:01
in a room together seems like a terrible
42:03
idea right now
42:04
but uh we will be making some seating
42:06
available for people to study probably
42:08
less group study more individual study
42:10
uh one chair per table uh you know
42:12
keeping that distance and we are
42:14
um i bought a bunch of tables for
42:17
outside underneath the tent too
42:18
so that um if the weather could be just
42:22
10 degrees warmer it's awful cold to be
42:24

sitting outside studying right now so i
42:26
understand the pressure i have absolute
42:27
sympathy
42:28
for those students there just really are
42:30
not a lot of places to go in the
42:32
community right now for doing um
42:33
for doing that studying but we're we're
42:35
gonna we're gonna bring back we're gonna
42:37
bring back some seating into the library
42:39
uh we're gonna do it judiciously and
42:41
i'll just sort of march along but
42:43
you know traditionally we would have
42:44
taken the whole community room and
42:46
turned it into a massive study hall you
42:48
know study hall at the library we were
42:49
taking the boardroom the community room
42:50
and that is not going to happen uh this
42:53
year even in time for
42:55
a regular finals in june but um but we
42:58
will
42:59
not be uh so strict about no place to
43:02
sit down in the library you know there's
43:04
there's gonna be people who can come in
43:06
and that's you know we're we're at 30.
43:08
um people right now i know the state is
43:10
easing those
43:11
capacity guidelines right across the
43:13
board again that doesn't directly apply
43:15
to us but we kind of
43:16
try to take that um that guidance as our
43:19
as our guide uh you know libraries don't
43:22
get attention
43:23
in that way from anybody but um
43:26
you know the the concept that we're that
43:28
we're
43:29
limiting the capacity of the library at
43:31
a given time at 30
43:32
it basically means there's we haven't

43:34
hit that limit in
43:36
several weeks since we went to 30 people
43:38
it's just it's not a thing
43:40
but as we bring back um in seating
43:46
here's what i don't want to get into um
43:48
a lot of the libraries
43:49
are limiting people to like half an hour
43:52
i am not interested in chasing people
43:54
around the library
43:55
and saying do you have the right color
43:56
wristband on when you came in the
43:58
library it's you've been here a half an
43:59
hour you have to get out i don't think
44:00
that works i think it's unnecessarily
44:02
con
44:02
an unnecessary conflict um so
44:06
you know i think we have uh a good
44:09
reason
44:09
not to want the library absolutely full
44:12
of people
44:12
sitting there for all day long you know
44:14
uh for their own safety
44:16
and um so we'll find balance we'll find
44:19
balance in those things
44:20
so um okay
44:24
i know you added some tables outside
44:27
so that was helpful yeah great
44:31
the issue that people have raised with
44:32
me is the when can they register for
44:34
those
44:36
rooms and most of the folks i've
44:38
referred to you
44:39
but um i i noticed that on phase five
44:41
there is some enduring program but just
44:42
to let you know in the board know that
44:44
what that's the inquiry i get is when
44:46
can we start registering for indoor
44:50

rooms but that just that's just an fyi
44:53
it's a good question and i've i've had a
44:54
lot of contact they
44:55
probably came to me after they talked to
44:57
you um most of those uh end up on my
44:59
desk
45:00
you know the the social distancing
45:03
guidelines
45:04
even though the capacity it's a little
45:06
anyway the capacities have been lifted
45:08
so there's not a capacity like a
45:09
building capacity limit
45:11
but the social distancing guidelines for
45:12
seating are still in place
45:14
so um you know one of the things that we
45:16
can have a conversation about here at
45:18
some time i know the school board went
45:19
back to an in-person meeting
45:20
if we want to talk about that at some
45:22
point we can have a talk about that at
45:23
the library
45:24
i don't think we could get many more
45:26
than 10 people into the community room
45:28
under those distancing guidelines was
45:31
six feet
45:32
and six feet is still what the cdc is
45:35
saying
45:35
so you know what would they say oh we're
45:37
listing capacity limits on restaurants
45:40
yes but also no because the
45:43
the seating still needs to be a certain
45:45
distance from each other and that's
45:46
going to be the challenge you know
45:47
normally
45:48
in a community room was talking to one
45:49
of our long-time clubs
45:51
um that would typically have 60 to 80
45:54
people in

45:55
for a meeting i just don't know
45:59
when a meeting with 80 people
46:02
in the community room is going to be
46:04
allowable not even you know the jeff
46:06
decision
46:07
just what's the what's the um what are
46:09
the current guidelines for having
46:11
having that sort of of meeting i don't
46:14
know
46:14
so we're gonna have to all explore that
46:16
together i hope it's faster i hope it
46:17
sooner than rather than later wouldn't
46:19
that be a great world to live and i want
46:20
to live in that world
46:21
so um and or we have great weather
46:24
coming up so that we can push people to
46:26
the
46:27
using the outside yeah yeah but i feel
46:30
just i know the pressure and the
46:33
isolation
46:34
that our students are under right now
46:36
and i
46:37
i feel terrible about it so we're just
46:39
gonna
46:40
create some of those spaces as best we
46:42
can without making just
46:45
mass um you know mass seeding so
46:50
do we still have the contradiction with
46:53
distances
46:53
as far as a determination saying that's
46:58
the lesser distance in schools it is
47:01
is three to six feet in schools uh under
47:04
those provisions for schools
47:05
uh we are still with the rest of the
47:07
world still under the six feet rule
47:10
do we know what the provision is in like
47:13
bethlehem schools and is it is it school
47:15

by school or is it a global
47:18
um i yeah i don't know what
47:22
what limit they're holding themselves to
47:24
i do know that it's allowable as long as
47:26
when they're masked
47:27
and under the guidelines for schools
47:29
that they can be
47:30
three within three to six feet of each
47:32
other okay all right i'm just curious i
47:34
just
47:35
i've yeah i mean we're waiting for that
47:37
for so so a lot of that for us has to do
47:39
with
47:40
staff density so for instance the work
47:42
room which you've heard me talk about
47:43
several times
47:44
um you know when we're at a six foot
47:46
distance uh
47:47
for the worker guideline and that's
47:49
where we're like an office so now
47:50
stop being a library for a second and
47:52
think about the spaces where we're like
47:54
in office
47:55
um i can't get those spaces back to
47:58
normal
47:59
because of the current guidelines from
48:00
the cdc about the distancing you know we
48:02
just don't have
48:04
that well we do we do have the space the
48:06
space unfortunately comes right away
48:08
from the public right so the
48:09
those study rooms that we're using um we
48:12
have a couple people
48:13
three people at least in the story our
48:16
room
48:16
and the board room so we're using those
48:18
spaces that are public spaces
48:20
for staff be so we can spread the staff

48:22
out
48:24
and also mary just to answer your
48:25
question uh we
48:27
parents in the district received an
48:28
email from the superintendent
48:30
saying that while their guidelines had
48:33
gone down to the three feet
48:35
she was going to keep it at six feet
48:37
just because we were at the end of the
48:38
school year and to attempt to
48:40
make that large of a change at least in
48:43
the high school
48:44
uh was just too challenging okay
48:48
well that's that's good to hear it will
48:50
be less confusing for people from one
48:52
place to another okay i don't want to
48:54
take a lot of time on it i was just
48:55
curious thank you
49:04
okay jeff do you need a vote on the
49:06
updates or i think it's a good idea
49:08
i think this is uh you know this is our
49:09
official plan this is uh you know what
49:11
we're sticking to and again we come back
49:13
here and we review it uh when the
49:14
changes are necessary
49:16
um but yes i'd like it to be published
49:19
and official
49:19
so okay good i'll accept the motions on
49:23
the updates to the phase reopening plan
49:25
i have one question can we just quickly
49:27
check see if there's any um
49:29
public comment about this discussion in
49:31
particular you bet
49:33
sure
49:37
nothing no comments okay nothing on the
49:39
budget nothing on this
49:40
okay i make a motion to accept the um
49:44

revised phase reopening plan as
49:46
presented in the board package
49:50
second okay thanks for meet
49:53
uh all those in favor or any discussion
49:55
further
49:56
okay office in favor please invite raise
49:58
your hand
49:59
[Music]
50:00
any opposed or abstentions okay emotions
50:04
carried
50:05
updates are effective okay updates
50:08
emergency plan patron contact policy
50:13
all right so just um ignore the pieces
50:16
at yellow those are just highlighted on
50:18
the policy so that people that
50:19
stay permanently so people know that
50:21
this is the emergency patron contact
50:23
policy
50:24
just made some changes um about
50:28
uh you know uh we're not gonna be asking
50:31
people if they wear gloves into the
50:32
library we're seeing less of that but
50:34
we're not gonna ask them to sanitize
50:35
those gloves that seemed
50:36
uh a little bit yeah obsessive that's
50:40
from me fair enough uh i'm less
50:42
obsessive about that than i was
50:44
um we're asking because we're rolling
50:46
into summer reading program we have a
50:47
lot of kids
50:48
coming in um we had changed it to 12 or
50:52
older we change the patron
50:53
ponder policy the 12 or older we'd like
50:55
to relax that back down to our
50:57
traditional nine
50:58
so that kids uh can come and participate
51:00
in our outdoor programs this summer
51:02
without being concerned that they can't

51:04
come into the library based on a
51:06
more stringent um policy so we
51:09
want to relax that back down and then we
51:12
haven't had
51:13
needed uh we haven't needed any
51:14
provisions for outdoor programming so we
51:16
want to put that in
51:17
um just put some of that uh language in
51:20
about about outdoor programs
51:35
okay that sounds good so on the outdoor
51:38
programming side i'm just learning the
51:39
language here
51:39
you're talking about just applying the
51:42
same policy basically
51:43
right yeah it and you know we're not
51:45
requiring masks
51:46
the second you step on the library uh
51:48
you know people eat their lunch
51:50
outside you know patrons and staff eat
51:52
their lunch outside
51:53
that's fine um but when we are creating
51:56
my concern is that uh we're gonna be
51:58
creating
52:00
significant gatherings of people outside
52:03
you know and the librarians have lots of
52:04
good plans for how we're going to make
52:06
circles on the green and make spaces or
52:07
tables
52:08
um where families can sit together and
52:10
they'll be distant from the other
52:11
families but we're still going to
52:13
require that people
52:14
mask outside during those programs and i
52:17
know there's updated guidelines and i
52:18
hope
52:19
that there's updated updated guidelines
52:21
and we don't need that that's why we're
52:23

being a little bit wiggly in there about
52:25
um
52:26
you agree to here adhere to the
52:27
library's mask and social distancing
52:29
procedure so that's it
52:30
if the distance gets adjusted if the
52:33
mass gets adjusted we don't have to come
52:35
back and adjust every policy to be able
52:37
to
52:37
uh incorporate those as as we're
52:39
changing in
52:41
you know so a fully vaccinated
52:44
person coming to an outdoor program
52:46
still has to wear a mask
52:48
yeah because we're not asking people
52:49
whether they're fully vaccinated or not
52:51
we have in fact had a few patrons
52:52
say you know whip out their fax card and
52:54
say i'm fully vaccinated i don't need to
52:55
wear this in the library and we're like
52:58
you still got to wear your mask you're
52:59
going to wear it so um so
53:01
we're yeah so even though that's going
53:02
to be clear yeah you bet
53:04
but but not everywhere on the library
53:06
grounds just when we're
53:08
gathering a lot of people together for
53:10
our program
53:12
okay
53:16
okay any questions on that
53:22
okay uh i'll call for motion and on the
53:27
emergency con patron connect monster
53:31
remain in a second
53:39
okay harmony thanks all those in favor
53:42
please signify by raising their hand
53:45
okay you pose or abstentions
53:48
okay uh that motion is carried and the
53:51
updates are

53:51
effective uh the next item on the new
53:54
business is library fines
54:00
so this is a item we've talked about a
54:03
number of times but right so it's it
54:04
yeah so it's in our
54:06
um it's in our response plan that a
54:08
month after we reopened
54:10
we would reinstitute flying so i just
54:12
want to say i'm
54:13
in my mind this phase this phase four
54:16
even though we're not back in full
54:18
operation obviously
54:19
we are substantially open we're open for
54:21
most of our hours we're open for most of
54:22
our stuff and i think it's hard for me
54:25
to argue that we're not open uh for what
54:27
your intention was
54:29
uh to have that included in the plan so
54:31
um
54:32
i just want to mention that uh that that
54:35
that would be coming but i want to be
54:36
able to give the patrons
54:38
sufficient notice for that to happen and
54:40
then the other factor
54:42
is i mentioned earlier in my report the
54:44
new
54:45
point of sale system that we're um
54:49
that we're hoping to get instituted
54:50
we're still waiting for what's called
54:52
pci compliance so that we can accept
54:54
um credit cards in the library so i
54:57
would like to wait
54:58
until i get that system up and running
55:01
so we can just go right into the new
55:02
system
55:03
but um you know with that with the idea
55:05
that we set it a month out from now
55:07

we let the public know this is coming
55:09
and then um
55:11
keep our fingers crossed that the system
55:12
gets uh
55:14
in place so we can accept credit cards
55:16
by the time we get there
55:19
so your effective date for fine to be um
55:22
june 10th or whatever june jail again
55:26
something
55:29
june 10th is a thursday that seems kind
55:31
of weird how about the 14th
55:32
14th okay
55:37
okay yeah no i'm totally fine with that
55:40
i'm just going to ask
55:42
june 14th or july 1 the beginning of the
55:44
fiscal year
55:45
yeah it's true just throwing that out
55:47
let's roll it to july one
55:57
any thoughts on that from trustees
56:00
i think that makes sense july 1. okay
56:07
seeing some head nods there
56:10
okay any uh any discussion on that do
56:14
you want to
56:14
motion on that jeff i think if we're in
56:17
consensus which it seems like we are the
56:19
fine policy exists so it's not um you
56:22
know i think if
56:23
if you're there that's what we'll do and
56:24
we'll get that announced out kristen's
56:26
here obviously she
56:27
will get that notice out i just uh i
56:29
made a promise to the public that we
56:30
would give them as much notice as
56:32
possible
56:32
i'm imagining there's going to be a lot
56:34
of people cleaning up their uh
56:35
their long overdue holds here in the
56:37
next month i

56:39
as i recall we had quite a bit of
56:41
discussion about this last time and the
56:43
clarity
56:44
of you know books that have been held
56:46
for a long time they're shortened
56:47
the communication that was written and
56:50
that went out to the public about this
56:52
was very clear um as concise as it could
56:56
be so i think
56:57
even though it's already gone out once i
56:59
i would like to see it go out again just
57:02
to remind people what the rules are with
57:03
this going into place
57:05
you bet and we have all of the materials
57:08
and the files and everything so i can
57:10
just reactivate those that won't
57:12
be great and the july date gives
57:15
you enough time to get the new
57:17
cash registers up and running yes or
57:20
come up with a sufficiently
57:22
different plan to be able to handle that
57:23
so thank you that's actually a really
57:25
good idea
57:29
okay so i think we're good for july one
57:31
then um let's move into
57:33
the juneteenth holiday right so i just
57:36
uh
57:37
this um so it's the first year we're
57:40
having the this holiday
57:41
and it is unlike other holidays uh
57:46
i don't want to over complicate this too
57:47
much and i'm sorry if i'm going to
57:49
so for the fourth of july for instance
57:51
there's a holiday that moves around
57:52
right
57:53
so it's on a certain day um when it
57:55
falls on a saturday
57:57

will would be closed the previous friday
58:00
for like july 4th observed right that's
58:02
how government agencies tend to handle
58:04
holidays wasn't my intention
58:08
that we close the friday before uh
58:10
juneteenth that we would just you know i
58:12
want to just be closed on that day
58:14
um but my intention is that the
58:17
part-time staff would have the ability
58:19
to make up those hours
58:21
that the part-time staff would normally
58:23
be scheduled for
58:25
that saturday so they could make up
58:28
those hours because we're you know we're
58:29
closing
58:30
and they would normally have had those
58:32
shifts and then
58:34
for full-time staff if they work a
58:37
saturday
58:39
for a comp day they get the previous
58:41
friday off so it is not my intention
58:43
that the full-time staff would get the
58:44
previous friday off we're just closed on
58:46
the saturday
58:48
but then that creates a little bit of a
58:49
weird situation on sunday because if
58:51
a full-time staff person works a full
58:53
saturday and a full sunday
58:54
they get the friday off and then another
58:56
comp day a full comp day even though
58:58
sunday's short and that's kind of the
59:00
bonus couple hours that you get for
59:02
working on sunday
59:04
i didn't want to penalize them because
59:06
they're not working the saturday
59:08
because we we're closing the library so
59:11
um
59:12
so they would work on the friday like

59:13
normal have off saturday
59:16
work the hours on sunday and then they
59:17
would get a full comp day
59:19
for that as if they had worked both the
59:21
saturday and the sunday
59:23
does that seem fair and reasonable um
59:29
i'm totally confused i trust your
59:31
judgment
59:32
right i'm asking the people that are
59:34
working
59:35
on the negotiations is
59:38
is this doing anything like setting
59:40
precedent how something is going to be
59:42
handled in the future does it matter is
59:44
it
59:44
like just forget it you know like i
59:47
think it's more likely that
59:48
um it might get requested to be an
59:50
official holiday
59:51
uh in the contract i think that's
59:53
probably the way that would get handles
59:54
but i don't i'm not concerned about
59:56
precedent
59:56
okay we're not setting precedent okay
59:58
yeah
60:01
at this point i trust your judgment with
60:03
how you
60:04
should be handled all right i just
60:06
wanted to make sure just that that weird
60:07
saturday sunday thing i know i'm sorry
60:09
it's a little bit complicated
60:11
um i just want to make sure that doesn't
60:13
sound unreasonable and we'll go ahead
60:14
and do that
60:15
so
60:18
good that's all i have on that any other
60:21
thoughts on that
60:24

okay i think that's i think i'm with
60:26
mary just i trust your judgment too it's
60:28
like
60:28
you know how it feels appropriate um
60:32
okay other new business anyone got any
60:34
new business items for tonight
60:41
okay uh old business the pandemic
60:43
response plan
60:46
so this was um the state required
60:49
pandemic operations plan
60:50
uh that we put in place it follows the
60:52
guidelines that we got from the state
60:54
about what's supposed to be included
60:56
and how the library would respond to
60:58
future pandemics
60:59
um heavy obviously heavily informed by
61:02
our response to the current pandemic so
61:05
um
61:06
that's uh just a a requirement that we
61:08
have this plan and
61:10
um it's it's up on the website now um
61:13
but is available for you and it needs to
61:15
be voted on by the trustees
61:18
thank you for the extra month i read it
61:20
and understand it i support it
61:22
okay thank you okay anyone else got
61:26
uh concerns or questions on the document
61:33
okay i'll call for a motion on the
61:34
document then
61:38
make a motion to accept the document as
61:39
presented within the board packet
61:42
great thanks mary any second
61:45
second okay either one okay
61:48
okay um all those are further discussion
61:51
say
61:52
hearing none any else in favor please
61:54
signify by raising your hand
61:55
i um any oppose

61:59
or ascension okay that motion carries
62:02
uh going into the long range planning
62:05
steering committee update
62:07
army you want to take that one
62:12
i don't have an update from me jeff
62:15
anything you want to
62:16
guess that uh so we um
62:19
we've rewritten the services plan
62:22
part of this and and uh you know
62:24
explained it's been a long time
62:26
anyway the the building master plan
62:29
moves forward
62:30
and the services plan is moving forward
62:32
but they do kind of they come in and
62:34
they touch in significant ways in a
62:35
couple places where they have to inform
62:37
each other back and forth
62:38
and we're at one of those points um
62:41
where we need
62:42
to have a discussion so that is uh
62:44
something we will be discussing at our
62:45
next long-range plan meeting we're
62:46
certainly going to have
62:48
some conversations with paul about his
62:50
response to our responses
62:52
as we sort of bring that um that
62:55
facilities plan to a conclusion
62:57
but at the same time we're going to have
62:58
to talk about as the committee will talk
63:00
about that services plan and
63:02
um how and how they inform each other um
63:04
it's
63:05
it's time for us to do that again we
63:07
just had to
63:08
um that document felt uh
63:13
really from a very different planet uh
63:15
you know it's written at a time in a
63:17

world that is very different than the
63:18
world we live in right now
63:20
not uh not wholly different but
63:22
different enough that it needed a
63:23
significant rewrite so
63:25
um catherine and chris went in and spent
63:27
a lot of time with their staffs going
63:28
back through
63:29
and sort of bringing that up to our to
63:32
what we feel
63:33
is going to be our you know our current
63:34
operations and and having
63:37
those strategic focuses um and sort of
63:39
clarifying those so we're going to have
63:40
a conversation about that at the
63:42
long-range plan committee
63:43
and we'll um that's that
63:46
plan has been kind of waiting on the
63:48
facilities plan but now it's time
63:50
they're both going to come to their
63:52
conclusion here so
63:54
and i saw you put a doodle poll out on
63:57
the next meeting
63:58
didn't you yep did you get a good
63:59
response we're good i i need to
64:01
talk one more trustee um but i think we
64:03
have a we have a date that i think is
64:04
going to work
64:05
so okay great excellent um i just have a
64:08
quick question do you have any sense
64:10
when
64:10
things might move to a review and
64:13
discussion by the full board
64:16
i mean is it are you talking about a
64:17
month two months or three months out or
64:20
i would say less than three um a month
64:23
would be optimistic if we would be ready
64:24
to have that for the june board meeting

64:26
i'm not feeling that
64:27
but um i think we'll have something to
64:30
present back
64:31
uh you know if that if the trustees if
64:33
the committee likes our services plan
64:35
um there's well anyway that's that's uh
64:38
there's there's a lot of there's some
64:40
work to be done there but i think we can
64:41
have a package put together
64:42
uh in a couple months okay just given
64:46
the amount of
64:47
material i suspect might be involved to
64:50
review
64:50
i'm just having as much advanced
64:54
notice and material is going to be
64:56
extremely helpful
64:57
you bet yeah i think
65:00
there's no reason not to distribute the
65:02
draft the draft of those as they
65:04
um i'm reticent to do that right now
65:06
until we get in there and have a
65:08
discussion about it first
65:09
but once that happens i think there's no
65:11
secrets in there and
65:12
um you know we can put those materials
65:15
in front of you in the in a robust draft
65:17
form
65:21
okay great any other old business um
65:23
people want to
65:24
raise mary i have i have a couple of
65:26
things
65:27
okay um jeff do we have any um updates
65:30
on the boiler
65:34
no we do not have an update on the
65:36
boiler so
65:38
um our meat and i had a conversation
65:39
about this
65:41

um because the facilities master plan
65:44
has
65:45
um when we changed focus to include the
65:49
um curbside pickup area as a major
65:53
redesign that would be in phase one we
65:56
talked uh
65:57
that space includes the boiler room as a
65:59
major piece of that phase
66:01
i think redesigning um that space
66:04
without
66:05
consulting with um our architect and
66:08
having those two things inform each
66:09
other
66:10
right now seems like a not great idea
66:14
so so i think at this point it seems
66:16
like we don't have any concerns about
66:18
being trapped without a boiler should we
66:21
have another failure in the boiler
66:23
right we've confirmed that the parts are
66:25
available
66:26
on relatively short notice as well so
66:29
the immediate need i guess to act on a
66:33
boiler replacement to prevent that
66:36
scenario
66:36
is is reduced so it makes sense to
66:40
uh essentially to hold off on any other
66:42
major renovation to that room which
66:44
would be required if we were going to
66:46
replace the boiler
66:47
until we're clear on what else we're
66:50
going to need to do with that same space
66:52
as part of the the curbside pickup
66:53
modification
66:56
okay so this is
67:00
where i was hoping we were not going to
67:01
be that we were going to just
67:03
wait until the the boiler possibly fails
67:07
so but i i understand the logic of why

67:09
we're doing it the my next question
67:11
with the um our working
67:14
theory now is are we as a board
67:18
committed
67:19
that once we start talking about um
67:23
renovations of any kind even if the
67:26
entire boiler has been
67:28
rebuilt in two separate phases we
67:31
are committed to redesigning that room
67:35
i mean there are redesigns that are
67:37
required for that room right
67:39
yes yeah in order to replace the boiler
67:42
and do it in a compliant way with state
67:44
ed
67:45
there's some significant architectural
67:46
changes that need to happen to them okay
67:48
so
67:48
my my point is i feel strongly that even
67:51
if the boiler is completely rebuilt
67:54
we do not continue with the decrypted
67:58
built room that it is in we we commit as
68:01
a board to go
68:01
forward with the redesign of that room
68:05
and and possibly looking at another a
68:07
new boiler and replacing what has been
68:09
rebuilt
68:13
yeah i think that makes perfect sense
68:15
right there there's no
68:16
there's no benefit to
68:20
planning to live with this boiler
68:22
forever right and
68:24
living with the room as it is forever
68:26
right i think all we're saying at this
68:27
point is
68:28
we we know we can we can live with it
68:30
for as long as we need to
68:32
so we only live with it for as long as
68:34

we need to and then make that renovation
68:36
part of the other renovations of the
68:38
space around it
68:39
okay all right
68:42
given what mary said some i don't just
68:44
want to make sure i'm not confused
68:46
is there in any of these
68:50
scenarios that the long range planning
68:52
committee is looking at
68:53
is the boiler room ever going to be
68:55
anything but a boiler room
68:57
where wherever the boiler is
69:00
has to be a boiler room so um i don't
69:03
yeah and so i don't think in any of the
69:06
schemes
69:06
it involves all of the changes
69:10
mechanically speaking taking everything
69:12
that's in the boiler room and moving it
69:13
to another place is absolutely possible
69:16
if you want to throw the more zeros you
69:18
want to throw at it i just think it's
69:19
generally speaking that space is going
69:20
to be that space
69:22
how the boiler room is designed and the
69:24
amount of makeup air that comes into
69:26
that space
69:28
needs some significant change to bring
69:29
it into compliance but
69:31
that space is the boiler room
69:36
so you're saying that basically that
69:39
that is always going to be the boiler
69:40
room but it needs to be renovated
69:42
yes and all the scenarios yeah yep you
69:44
got it and it's in its uh you know
69:46
everybody that we talk to is like wow
69:48
this boiler is all that needs to get
69:49
replaced
69:50
and i'm in total agreement i think

69:51
harmeet's in total agreement that that
69:52
needs to happen
69:53
it's um you know if it was just putting
69:55
a physical boiler in there this would
69:57
have been done
69:58
five years ago it's that it it's the
70:01
architectural changes to the room
70:03
um that are required are going to be
70:04
significant and to do that
70:06
and not when we're so close to the end
70:09
of having a plan of what we're going to
70:11
do all around it
70:12
um you know it can't happen in isolation
70:16
so um and it may well be able to be
70:18
carved off as a separate project
70:20
once we know what else is going to
70:23
happen back there
70:24
so all right then i'm going to go even
70:26
further i got another question
70:28
sure i
70:31
started thinking
70:35
how do we know the parts are going to be
70:37
available there are so many things with
70:39
covid and all the issues where suddenly
70:41
things are not available
70:42
okay so i think my next question
70:45
is we paid something like
70:49
four or five thousand dollars to have
70:51
one half of the boiler rebuilt
70:55
knowing that there is a decent chance
70:58
the existing
70:59
other half could fail in the middle of
71:01
winter do we want to entertain
71:04
go ahead and biting the bullet and
71:06
paying the five or six thousand dollar
71:08
but know that we're not going to lose
71:09
that boiler and and
71:11

and perhaps running into covet delays
71:16
does my question make sense i got you
71:18
mary i think
71:19
um when they
71:22
when the when bort came in they had the
71:25
whole thing apart
71:26
and i think if if they were seeing i
71:28
think they would have been happy to tell
71:30
us
71:30
we need a couple more sections um to
71:33
replace it the sections that failed are
71:35
exactly the sections they expect to fail
71:37
right in
71:38
the very middle of the boiler that's
71:39
where the that you get the highest heat
71:41
temperatures from the flame
71:43
and um you know the the world could
71:46
change but i think
71:48
you know they're saying these these
71:49
sections are totally available
71:52
we could uh if you'd like i'd be happy
71:54
to reach back out to them and
71:55
i think because of because if there's so
71:57
many things that suddenly
71:58
find out with covid they're not
72:00
available or
72:02
i would like to hear what they say they
72:04
say if it was me and it was a public
72:06
building i'd replace the sections for
72:08
what we paid last year i think the board
72:10
might want to at least consider it well
72:12
and now when it's relatively inexpensive
72:14
and we don't need it so much in the
72:15
summer so i will absolutely reach out to
72:17
them
72:17
um tomorrow and we'll just confirm that
72:20
they're
72:21
still very available i would feel better

72:22
if we did that i think that's
72:24
the minor due diligence yeah
72:27
before we leave the boiler can i ask the
72:28
question is the boiler in some kind of
72:30
danger of failing
72:32
i'm a little confused i mean it's just
72:35
old
72:36
uh i understand that i understand that
72:38
uh no more particular danger than
72:40
its oldness um and and i don't
72:48
other than it's honest we've been
72:49
hearing for like 10 years charmaine that
72:51
we should be replacing that
72:52
place in the board i mean we are really
72:54
on borrowed time
72:55
everybody who looks at it comes in and
72:57
goes whoa
72:59
that thing is old i learned on those
73:02
when i first started 30 years ago i mean
73:03
that's so you're getting those comments
73:04
out of the workers
73:06
again it's a very common boiler it's not
73:08
that there are enough parts available
73:09
it's not that there are not people that
73:11
still work on that type of boilers
73:13
the number of people that do so is
73:16
fewer uh and it is incredibly
73:19
inefficient
73:20
compared to a modern boiler you know
73:21
when they come in this thing is probably
73:23
six feet wide and four feet four or five
73:26
feet tall
73:27
they said you're going to be stunned
73:28
when you get a new boiler it's going to
73:30
sit on the pad that this boiler is there
73:32
and it's gonna be
73:33
like two feet by three feet it's tiny um
73:36

comparatively and uh the exhaust will be
73:40
cool you know not not super hot out
73:42
gases just
73:43
from efficiency so um
73:47
but we did have an engineer come in and
73:48
look at the room you know because i was
73:50
like can we just
73:52
cut this thing out put a new one in
73:54
there and they're like this
73:56
when this room when this was put in in
73:58
the 70s um the rules were significantly
74:00
different than they are today
74:01
and and when it comes to sed review
74:04
boilers are one of those things
74:06
um because they sometimes blow up you
74:08
know their
74:09
ours is inspected every year by the
74:10
insurance company um as is required
74:13
so you know that's because they're
74:14
they're uh inherently
74:17
more dangerous item than a table so um
74:22
yeah all right thank you i
74:26
and i do def i defer to the construction
74:29
professionals
74:30
and and what they say i just i just want
74:31
to make sure we're asking the questions
74:33
thanks mary i appreciate it and i have
74:35
one other quick thing that i
74:36
wanted to mention um sherry and i have
74:39
been talking she's been doing
74:40
some research and work on the investment
74:43
policy
74:44
she and i are probably going to get
74:45
together in the next couple of weeks
74:47
and then we'll probably be looking to
74:49
meet with the finance committee before
74:51
the june meeting so i just want to let
74:53
people know that's coming down the road

74:55
so sherry's been working diligently on
74:57
that so i think we're going to have
74:59
a product to uh for the committee and
75:01
possibly to bring a report back to the
75:03
board with some information
75:06
great great that's helpful
75:09
any other old business people have uh uh
75:13
moving into the future but any future
75:14
business
75:15
people want to mention tonight
75:18
any issues or uh concerns on the board
75:22
anyone wants to raise just down the line
75:25
maybe some for um if in fact the board
75:28
is going to consider
75:31
being a fine a lobby that institutes
75:33
fines
75:34
or assesses fines or goes fine free
75:37
what what parts of that discuss what
75:39
what's the need as part of that
75:40
discussion
75:41
how do we frame it what kind of data i
75:43
mean and and and for me
75:46
what kind of history is behind the
75:48
discussions has already been had and
75:49
then what kind of data might be helpful
75:51
if in fact we're going to be doing that
75:53
and i have been
75:54
asking that we do at some point but um
75:57
maybe having some
75:58
brainstorming of what what information
76:01
do we need
76:02
and also helping me catch up with what
76:04
kinds of discussions have you had
76:05
already
76:07
katherine has got data for you i mean
76:10
what's interesting is that unlike
76:12
before when we're talking about
76:14

something that's theoretical
76:15
we have examples of fines no fines
76:19
open not open so we can look at that um
76:22
and sort of
76:23
see the effects of of all of those
76:25
things on you know rates of materials
76:26
returned and stuff so we have
76:28
there's a lot of data for that so
76:31
we have discussed it um several times
76:35
just in my tenure yeah
76:40
so uh sure maybe i'll talk offline but
76:43
maybe
76:44
are you talking about a session or a
76:46
brainstorming meeting or conference
76:47
caller to talk about
76:48
if we want to do this what what do we
76:50
need to do or um i i think it's more
76:53
if we're going to have the if in fact
76:55
the majority of trustees decide that
76:57
we're going to have it get another
76:58
discussion michelle
76:59
on it um what what are the components of
77:02
that disco what do we need in order to
77:04
have an informed discussion and then if
77:06
someone wants to take me aside i don't
77:07
know if it's mark or
77:08
or jeff or anybody else wants to just
77:09
say okay here here are the last five
77:11
discussions we've had in in a nutshell
77:14
but um what i was asking for mark was
77:17
if the majority of trustee is saying yes
77:19
we are willing to
77:20
or we would like to move forward within
77:22
um a future discussion about fines and
77:25
perhaps
77:25
ending a decision that is different than
77:27
what we currently have
77:29
what are the components of statistics

77:30
what do we need to in order to have
77:32
to inform that discussion does that make
77:35
sense i'm not sure if this makes sense
77:37
yeah no i understand okay yeah
77:41
i'd agree i was thinking this earlier i
77:43
feel this is probably a good time for us
77:44
to
77:45
um to touch this subject again while
77:48
we're currently fine free
77:50
before we decide to bring them back if
77:52
it's coinciding with in june or
77:54
with the new fiscal year right and
77:56
especially with our current budget
77:58
number i think we've
77:59
you know what we're expecting to get
78:01
from fines when we budgeted is a pretty
78:03
small number at this point so
78:05
this this would be a good time to decide
78:08
to go find free if we just had to go
78:09
that way
78:15
i wasn't necessarily proposing a
78:16
timeline that that but if the other
78:18
trustees feel that's reasonable that's
78:19
fine with me too i just was
78:21
saying you know it would be helpful if a
78:23
group is a are we going to do it
78:25
and b if we are going to do it let's all
78:27
just have a brainstorming a session
78:29
where people say well this is going to
78:30
be helpful for me
78:31
or i'm going to need this as as part of
78:33
that discussion
78:36
well we could talk at the long-range
78:37
plan committee maybe that's um
78:39
maybe that's a component to be talked
78:40
about it uh as part of that strategic
78:43
vision so
78:48

okay great that's that i think that's a
78:50
good way to approach that
78:52
to start and then um any other concerns
78:55
or discussion items the board
78:58
okay any public participation jeff go
79:01
back and look
79:02
okay no no
79:05
okay i think we're going to move into
79:08
executive session
79:09
now so we'll need a motion um
79:12
to move to uh into executive session for
79:15
the purposes of discussing contract
79:16
negotiations
79:17
pursuant to article 14 of civil service
79:20
law
79:23
if someone were to make just a motion
79:24
said motion
79:26
all right second
79:31
okay great have a good night
79:34
okay
79:38
thank you wait did you guys vote
79:43
yeah so we need to vote on the motion
79:45
quickly all those in favor
79:46
any opposed uh okay uh any abstentions
79:50
motion carried moving into executive
79:52
session
English (auto-generated)